

Going for 5 Million: Hold a Holiday Party!

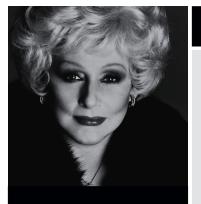
Look Inside for the Star Consultant Program Brochure! SEE What's Happening at a Theater Near You!

free* for you oct. 16 - Nov. 15, 2009

Among the free items you will receive when you order is the dazzling limited-edition Holiday Gift Bag Collection for easy gift-giving! Available starting with a \$400 wholesale order, these bags (pk./three, one each) include matching tissue paper. For a complete list of BizBuilders quantities and values for this month, go to the Mary Kay InTouch® Web site and type "BizBuilders" in the search bar.



wholesale order	receive for free*
\$400	\$18 in suggested retail products
\$600	\$35 in suggested retail products + Section 2 items
\$800	\$70 retail products + Section 2 items
\$1,200	\$105 in suggested retail products + Section 2 items
\$1,800 Star Consultant	\$170 in suggested retail products + Section 2 items



Mary Kay said it best

"Before you ever receive the wonderful treasures of a happy life, you must first give. Give of yourself. Share our fabulous product. Be of service to others. Only what you give can be multiplied back into your own life. That is the law of the harvest, the law of the tenfold return. If you give nothing, even if it is multiplied, you receive nothing."

november: dates to remember

Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director gualification this month.

Fall/Holiday 2009 Preferred Customer Program[™] mailing of the Month 2 mailer begins. (Allow 7-10 business days for delivery.)

> Online Sales Director-in-Qualification Commitment Form available beginning 6 a.m. Central time.

Last day to submit online Sales Director-in-Qualification Commitment Form. Commitment Form available until midnight Central time.



Postmark deadline to earn the second monthly product bonus.

Last day to enroll online for the Winter 2009 Preferred Customer Program[™] mailing of The Look, including exclusive samplers, while supplies last.

Third monthly product bonus begins.



October Career Car qualifier paperwork due to Company. Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).



Thanksgiving Day. All Company and branch offices closed. Postal holiday.

Company holiday. All Company and branch offices closed.



Last day of the month for Beauty Consultants to place online orders (until midnight Central time).

Last business day of the month. Orders and Independent Beauty Consultant Agreements submitted by mail or dropped off at the branches must be received by 7 p.m. local time to count toward this month's production.

Online Independent Beauty Consultant Agreements accepted until 7 p.m. Central time.

Deadline to debut as a new Independent Sales Director under new qualifications for special recognition at Leadership Conference 2010.

Deadline to qualify for Dressed to Thrill Challenge.

Deadline to qualify for first part of Bee Focused! Challenge to earn gold and crystal bee earrings.

get a holiday party started!

Go, go party girl! The more parties and skin care appointments you hold, the more customers you can build – all leading to increased retail sales, your overall business success and the 5-million-party goal! In this issue of *Applause*[®] magazine, look for ideas on conducting holiday parties and how to entice your hostesses. Plus, help your customers find the perfect holiday gift with fragrance options at great values.

Create Your Own Gift

Multiple fragrance forms in both Bella Belara® and Belara® scents allow you to create unique gifts sure to please any fragrance-lover.

Page 2 >>

A Season for **Parties**

Offer hostesses a party they can't resist! Parties are perfect for the holiday season, and now you have easy-to-use tools to help you make them even more fun.

Pages 4-6

>>



Survival **Skills**

zella

If attitude determines latitude, despite desperate challenges, this inspiring survivor is all over her second chance for Mary Kay[®] success. Read and believe! **Pages 17-19**

 \rangle



fragrance options add up to value

Choices are good! Here are a few ways you can mix and match this season's fragrance options, available in both Belara[®] and Bella Belara[®] scents, to create personalized gifts at great values.



*Free With Purchase

Get a coordinating gift bag free with the purchase of one limited-edition Fragrance Solid Compact (\$26) *and* one limited-edition Fragrance Body Lotion (\$16). Both items must be purchased in the *same* fragrance to receive the free bag. Available while supplies last.

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Limited-Edition Body Care Gift Sets

Available in Peppermint Cream[™] and Gingerspice Wishes[™], each holidayinspired set includes a shower gel (3 fl. oz.) and body lotion (3 fl. oz.). Available while supplies last.



Limited-Edition Men's Body and Hair Shampoo

One product does it all! This multitasker gives guys a no-fuss way to cleanse and smell great. Available in both Domain® and MK High Intensity[™] fragrances while supplies last. ► 400



Fragrance Collections

You can find just the right fragrance with a scent from the Mary Kay[®] Eau de Toilette Fragrance Collection. Choose from Sparkling Honeysuckle[™], Simply Cotton[™], Exotic Passionfruit[™] or Warm Amber[™].

Each fragrance is available in an eau de toilette spray **(\$25)**, a shower gel **(\$15)**, a body lotion **(\$15)** and a sugar scrub **(\$15)**.



stress-free, budget-friendly holiday gifts

You'll have holiday gift-giving all wrapped up with these great gifts for women and men.

Limited-Edition MKMen[®] Grooming Set

This masculine set includes MKMen® Shave Foam, Cooling After-Shave Gel, Face Bar and a **FREE** grooming bag. For any guy who loves to be at his very best. Available while supplies last.



Limited-Edition Duo

men

Back by popular demand, the Simply Chic Fragrance/Lip Gloss Duo delivers Mary Kay® NouriShine® Lip Gloss in Starlet Kiss, plus each fragrance in the Mary Kay® Eau de Toilette Fragrance Collection. It's convenience, portability and functionality all in one! Available while supplies last. **Now only**

only \$**22**

give hostesses the ultimate party experience

When your hostess earns free product and feels like a queen, guests will want the same!



Independent National Sales Director Diana Sumpter is a master party-holder! Diana believes that conducting parties is the best thing for her business, so she's donned her Independent Beauty Consultant hat once again and has been on a party mission. And she believes that the enhancements to the hostess program make holding parties better than ever.

Diana's key to holding parties is *prequalifying hostesses* by building a relationship with them *before* she books the party. By doing so, Diana rarely experiences postponements. "When you push for a class right after meeting a potential hostess, you may experience a high rate of postponement, and that can be frustrating," Diana says.

To prequalify a hostess, Diana schedules a 45-minute one-on-one appointment with her where she introduces the Miracle Set and Mineral Powder Foundation, romances the free Mary Kay[®] Virtual Makeover, demostrates a quick "dash-out-the-door" color look¹ and gives TimeWise[®] Microdermabrasion Set samplers. "You simply want to get her excited about Mary Kay[®] products and help her understand that she can earn free products by holding a party," Diana shares. "When you offer too many products up front, she has no incentive to book." With this technique, Diana ensures that she finds enthusiastic hostesses and identifies the incentives that most appeal to them.

At the party*, Diana dotes on her hostess, making her feel like a queen. The hostess is privileged to use Diana's lighted mirror for skin care and makeup application, wear a boa and a crown and receive Diana's attention for the night. "Guests witness this special treatment and then they want that for themselves," Diana shares.

When it comes to offering free product, you can follow the hostess program guidelines that have been designed to be effective for you and your hostesses. Diana suggests that each hostess select skin care products, Mary Kay® Mineral Powder Foundation and Mary Kay® Concealer as options for her free product. Then, Diana schedules another appointment with that hostess to present color cosmetics and other skin care supplements. "Offering products as a reward to your hostesses will help you generate reorders," Diana explains. "Essentially, you are filling up her Travel Roll-Up Bag, row by row, and building her as a loyal customer."

And that's what you ultimately want for all of your hostesses! After all, your hostess likely will love the products she tries; she'll want to continue using them, and once she finds it easy to love them, she may even decide to also sell what she loves!

Diana's Top Five Party Tip

1. Prequalify your hostess.

2. Sell the sizzle.

Diana likes to use the Mary Kay[®] Virtual Makeover along with free products to create excitement. And "your look, your bags, mirrors, anything you bring to the party should create a 'wow' experience," she adds.

- 3. Coaching is nonnegotiable. With tools such as Product Central, it's never been easier to provide your hostesses and guests with product information, application tips and more.
- 4. Romance your hostess. Make everyone want to be her. Diana has been known to bring a tiara and a boa for her hostesses to wear.
- 5. Have a fun theme. "Scents of Style," for example, is sure to generate excitement.

Star Consultant Tip

Did you know that if you sold \$200 to 18 hostesses over a threemonth time period, you would reach the \$1,800 Star Consultant level? That's only six hostesses per month! (As Mary Kay Ash suggested, you'll want to book more than you need to hold.) And when you add in orders you'll most likely receive from guests, you'll be

on your way to Sapphire Star Consultant and up!

[†]A dash-out-the-door color look can include a Mary Kay[®] Eyesicles[®] Eye Color, a mascara, Mary Kay[®] Mineral Bronzing Powder and lip gloss or tinted lip balm.



tools for party pizzazz

You can use these tools as you promote, plan and hold the best Mary Kay® parties ever!

Invitations

Newly designed Beaute-vite[®], MKeCard[®] and postcards feature attentiongrabbing images designed to relate to today's woman. If your hostesses are stressed, they'll discover how a Mary Kay[®] party can leave them refreshed!

Hostess Perks

Hostesses have more reasons than ever to book! To make them feel like Mary Kay VIPs, you can promote these hostess program perks:

- 1. Opportunity to earn FREE products
- Knowledge that their Mary Kay[®] party supports a company that helps others
- 3. One-on-one personal consultation
- 4. A FREE Mary Kay® Fashion and Beauty Trend Report
- 5. Try before you buy
- **6.** Receive VIP news, such as newsletters with beauty tips and alerts for special promotions

Go online to the Mary Kay InTouch® Web site for complete details. To help you book, the new hostess brochure, available on Section 2 of the Consultant order form in packs of 10 for \$3, perfectly conveys to a hostess why booking a Mary Kay® party gives her what she needs and wants now.



Communicate With Partygoers

Beaute-vite® has been enhanced and now includes a new tool on your Mary Kay® Personal Web Site for partygoers. Here's how it works.

- When you schedule a party through the Beaute-vite[®] online party planning tool, a "personalized party page" will automatically be set up on your Mary Kay[®] Personal Web Site that only your hostess and her guests can see.
- Hostesses and guests can RSVP, see who is coming to the party, participate in a fun personality quiz and see one another's results. This online "icebreaker" gets the party started – even before the actual party!
- 3. The hostess will have an exclusive area to visit that includes special perks for her, including access to the *Mary Kay® Fashion and Beauty Trend Report.*

There's even a Facebook element that's sure to get everyone talking about Mary Kay® parties!

Look for a tutorial segment available on the Beaute-vite[®] landing page on the Mary Kay InTouch[®] Web site to help you understand and use these new features.

"Let's Talk" Social Site

Party ideas are flowing on this first-of-its-kind Mary Kay[®] social site! Don't miss out on sharing your party experiences with others and borrowing great ideas from your sister independent sales force members. This is *your* place to meet, share and learn from one another about everything party-related. It's time to talk!



Click to Make Your Parties Count

On the Mary Kay InTouch[®] Web site, be sure to log the number of parties you hold and monitor how close we are to reaching the 5-million goal! And don't forget to link to the *Customers Count* section to log your sales!

Party Packs

Check out Page 6 of this *Applause*[®] magazine for party packs designed to help you hold fabulous parties! The Sensorrific, Love Your Skin and Mineral Makeover Party Packs are available through MKConnections[®] from \$16.99 to \$19.99 each. Go to MKConnections[®] to order!

Stay in Touch With Mary Kay InTouch®! Your HOT SOURCE for everything party-related.

The Mary Kay InTouch[®] Web site is your source for all party tools listed here and much, much more! In fact, Mary Kay InTouch[®] is where you'll learn about **hot product launches, promotions and events** that happen so quickly that *online is the best way* we can keep you informed! If you don't stay connected, you risk missing out on the latest news. So log on to the Mary Kay InTouch[®] Web site today to see what's new *now*!

holiday party ideas

Who doesn't love a party? Especially one where guests can experience Mary Kay[®] products that fit their personality and style. Now's the perfect time of year to promote holiday parties that energize hostesses and create fun girlfriend time. Plus, you'll be working toward your Star Consultant goals while partying on to 5 million!



Fragrance Party

Independent Elite Executive Senior Sales Director Melva Slythe of Brooklyn, N.Y., is a fragrance party pro. She began holding them when the Sensorrific Party Pack, \$16.99 through MKConnections®, first became available.

"We are riding the party wave and having tremendous success," Melva says. "The Sensorrific Party Pack gives you everything you need and is structured with opening, middle and closing segments, just like the skin care class."

The Sensorrific Party Pack includes:

 A detailed party guide

Six laminated

- A set of 30 labels that includes one label for each of the 17 fragrances and 13 labels with the Mary Kay[®] logo
- fragrance place mats Two checkout checklist pads (50 sheets per pad) for use during the individual close



Melva uses these tools and adds her own flair by suggesting that guests arrive dressed to match their individual personalities. "We start with a sense of style that morphs into *scents* of style," Melva shares. "After reviewing the fragrance personalities, guests begin associating themselves with a fragrance almost to the point of taking ownership of it. I ask everyone to share something about themselves and select which fragrance is 'theirs.' You can feel the energy and excitement in the room build!"

If a guest is reluctant to purchase a fragrance at the party, Melva explains how they can earn it by booking a party themselves.

Reasons to Book

"I love using the product category that excites a woman the most (whether it's fragrance, color, etc.) to begin establishing a customer relationship with her," Melva says. "You start with that and then take her step by step through the entire product line. People will purchase from you because they like you. So let them try what *they* like first so you can open the door to other products. That will help you build trust with your customers. And, once that trust is established, you can develop a long-term relationship with customers who purchase deep and wide through the product line."

That's why it's important to send all customers home with skin care samplers. At the close, Melva says: "I would really love to get your opinion on our skin care line, so I'll follow up with you in 24 to 48 hours to see how you like these samplers."

More Holiday Parties: Focus on Skin Care

Holiday gift-giving certainly focuses on fragrances and gift sets, but be sure to keep skin care sales top of mind too! Displaying the TimeWise® skin care line at holiday open houses is a perfect way to remind customers not to let their skin care regimens wane during the busy holiday season. Booking "New Year, New You" skin care parties in December and January offers guests great ways to start the year off with great-looking skin.

To help you, the **Love Your Skin Party Pack**, available for \$19.99 from MKConnections[®], includes:

- Party guide
- Six laminated place mats
- 50 tip cards
 One checkout pad (50 sheets)
- TimeWise® Microdermabrasion Samplers, (two packs of six)

Plus, this is a perfect time of year for holding parties that showcase Mary Kay[®] mineral color, giving hostesses and guests a trendy color look to flaunt as they attend festive holiday occasions.



the gift of Skin Care



Case of Miracles

For a gift that gives back with 11 age-fighting benefits, why not suggest the full-sized TimeWise® Miracle Set for **\$90 suggested retail?** You can offer your customers the TimeWise® To-Go Case for only **\$5*** that they can give or keep for themselves! (For a limited time only, while supplies last.)

Skin Booster

Give collagen a boost.⁺ *Help skin bounce back.* TimeWise® Replenishing Serum+C offers an antioxidant-rich serum formulated with ingredients that enhance the production of new collagen and help keep existing collagen from breaking down. The overall effect? Positively uplifting. **\$55**





Give Miracles a Try

Consider displaying the TimeWise® Trial Miracle Set at your holiday open houses to peak interest in those who've never experienced Mary Kay® skin care. Of course, you'll *first* want to share the benefits of purchasing the full-sized set. **\$44**



Travel Must-Have

Now available as a Section 1 item, the convenient Travel Roll-Up Bag makes a great tote for the Miracle Set and other TimeWise® products. **\$30**

Product prices are suggested retail. *Based on in-vitro testing *You can offer this item for \$5 (suggested retail) with a purchase of a full-sized Miracle Set starting at \$90 (suggested retail), while supplies last. Fixed wholesale price of \$5.

Congratulations to the winners for July 2009

On-Target Inner/Diamond Circle Independent National Sales Directors become members of the prestigious Diamond Circle when they earn \$200,000 or more and a member of the exclusive Inner Circle when they earn \$325,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second-, and third-line offspring units; Top 10 fourth-line and beyond; Elite Executive NSD commissions; NSD commissions on personal units; NSD bonuses for NSD offspring and offspring from personal units for July 2009, NSD bonuses for Star Consultants and NSD commissions earned on all foreign countries for June 2009.) These "NSD commissions" are used to determine NSD ranking for a Seminar year. Congratulations to the following NSDs who are considered on-target from July 1 through July 31, 2009.



Monthly Commissions and Bonuses Listed are NSD commissions earned in July by Independent National Sales Directors as defined above plus the following which do not count toward NSD ranking: Sales Director commissions, Personal Team commissions and NSD contest bonuses. Cars, prizes, etc. are not included in these amounts.

Sapphire				
Gayle Gaston***	Kat			
Joanne Holman**	Glo			
Karen Piro**	Ker			
Lupita Ceballos**	Cin			
Jana Cox	Lily			
Julianne Nagle-Hackett*	Jan			
Lorraine B. Newton 26,750	Suz			
Judie McCov 24.849	Deb			
Shannon C. Andrews* 21,783	She			
Magdalena Nevárez* 21,379	Dao			
Tammy Crayk 18,004	Mo			
Dawn A. Dunn 16,094	Sab			
Gillian H. Ortega 15,426	Kay			
Alia L. Head 15,350	Мо			
Sandy Valerio 15,324	Kat			
Mattie Dozier 15,249	Jan			
Valerie J. Bagnol* 15,193	Yvo			
Jan L. Thetford 13,324	Joa			
Sharon L. Buck 12,482	Cor			
Pam Klickna-Powell 12,346	Mir			
Pam I. Higgs 11,575	Cat			
Maribel Barajas11,303	Cat			
Sherril L. Steinman 11,056	Par			
Kimberly D. Starr 11,025	Bre			
Diana Sumpter 11,019	Jac			
Gloria Báez* 10,853	Car			
Davanne D. Moul* 10,456	Dav			
Debra M. Wehrer 10,309	Bar			
Brigit L. Briddle9,822	She			
Nancy A. Moser 9,406	Nat			
María Guadalupe Díaz 8,999	Juc			
Kendra Crist Cross 8,896	Cris			
Joy L. Breen	Est			
Charlotte G. Kosena	She			
Carol L. Stoops	Cris			
Jill Moore	Reg			
Ann Brown	Sar			
Karen B. Ford 7,640	Kyr Fra			
Paola J. Ramírez7,348				
María Aguirre	Nor Joa			
Mirna Mejía de Sánchez	Joa			
Elizabeth Sánchez	Phy			
Gladis Elizabeth Camargo* 4,845	Pny Par			
	Par			

Emerald	
Kathy Helou* Gloria Mayfield Banks***	\$45.603
Gloria Mavfield Banks***	44.338
Kerry Buskirk*	
Cindy Fox*	28,000
Lily Orellana	
Jamie Cruse-Vrinios	25,908
SuzAnne Brothers*	
Debi R. Moore*	
Sherry Giancristoforo**	21 436
Dacia Wiegandt	
Morayma Rosas	17 280
Sabrina Goodwin Monday	17 137
Kay E. Elvrum	
Mona Butters	
Kathy Rodgers-Smith	15 904
Janet Tade*	
Yvonne S. Lemmon	14 999
Joanne R. Bertalan*	
Consuelo R. Prieto	
Miriam Gómez-Rivas	
Cathy Bill*	
Cathy Phillips	11 510
Pamela Tull	11 250
Brenda Segal*	
Jackie LaPrade	
Carmen Ríos	
Dawn Otten-Sweeney	
Barbara Whitaker	
Sherry A. Alexander	
Natalie Privette-Jones	
Judy Harmon	
Cristi Ann Millard	
Esther Whiteleather	
Shelly Gladstein	
Crisette M. Ellis	
Regina Hogue	
Sandra Chamorro	7,077
Kym A. Walker*	
Francie McBeth	
Nora L. Shariff*	
Joanne Hollingsworth	
Caterina M. Harris	
Phyllis R. Sammons	
Pamela Cheek	

Pearl	
Darlene Berggren**	\$44,048
Jan Harris** Cheryl Warfield**	
Cheryl Warfield**	
Rosa Jackson**	
Cindy A. Williams	
Stacy I. James*	
Lisa Allison*	
Halina Rygiel*	
Pamela Waldrop Shaw	
Nancy Bonner*	22,709
Mary C. Estupiñan-Martel*	19,893
Judy Brack	18,534
Anita Tripp Brewton*	16,333
Lynda Jackson*	
Julie Krebsbach	15,718
Jackie Swank*	
Sandy Miller	
Jane Studrawa	
Wilda DeKerlegand*	
Anabell Rocha	
Maureen S. Ledda*	
Lise T. Clark*	
Monique Todd Balboa	12,245
Kathy Jones	
Deb Pike	
Elizabeth Fitzpatrick*	
Barbara Stimach*	
Kathy C. Goff-Brummett	
Rosalie Ann Medjesky	
Beatrice Powell	
Maureen Myers	
Pat Campbell Ruth Theodocion	
Linda Kirkbride	
Wadene Claxton-Prince	
Cathy E Littleichn	
Cathy E. Littlejohn Robin Rowland	0,927
Shirley M. Oshiro	
Allison LaMarr	
Sylvia Kalicak	
Glinda McGuire	7 065
Bett Vernon	
Vernella Benjamin	
Anita N. Conley	
Sonja Hunter Mason	
Bettye M. Bridges	
Douyo IVI. DHUYGS	

Diamond Barbara Sunden*** \$129,352 Lisa Madson... 45,153 Anita Mallory Garrett-Roe* 43.879 37,468 Gloria Castaño** Sonia Páez 27 619 Mary Diem* Linda C. Toupin . 26,743 Patricia Rodríguez-Turker 22,541 Diane Underwood 20,540 Pam Gruber* 18,668 Sharon Kingrey 18 547 Joyce Z. Grady 17,167 Dalene Hartshorn 16.367 Evelinda Díaz*. 16,307 Jo Anne Cunnington. 15.181 Ada García-Herrera 14 969 María Monarrez. 14.039 Connie A. Kittson Gina Rodríguez... 12,895 . 9.442 Rosa Carmen Fernández 9,082 Diana Heble. 8.873 Isabel Venegas 7.644 Rosibel Shahín* 7.401 7,026 Betty Gilpatric. Carol Lawler Andrea C. Newman 5.984 Jan Mazziotti 4,297 Gladys C. Reyes. 3 508

Ruby	
Carol Anton**	
Karlee Isenhart**	. 33,543
Johnnette Shealy*	. 31,947
Pat Danforth*	. 31,564
Sue Kirkpatrick*	. 21,789
Shirley Oppenheimer*	. 20.373
Kimberly R. Copeland Pamela A. Fortenberry-Slate*	. 18,340
Pamela A. Fortenberry-Slate*	. 18,055
Cvndee Gress	. 17.748
Ronnie D'Esposito Klein*	. 17,571
Rebbecca Evans*	. 17,335
Pam Ross*	. 17,023
Wanda Dalby**	. 16,767
Jo Anne Barnes	
Janis Z. Moon	. 15,702
Jeanne Rowland*	
Lynne G. Holliday	
Patricia Lane	
Thea Elvin	
Kirk Gillespie	. 11,522
Scarlett S. Walker*	. 11,219
Gena Rae Gass	. 10,717
Judy Kawiecki	. 10,636
Michelle L. Sudeth*	
Maria Aceto Pirro	
Kate DeBlander	
Terri Schafer	
Vicki Jo Auth	9,523
Nancy West Junkin*	9,511
Phyllis Chang	9,402
Vicky L. Fuselier	
Toni A. McElroy	
Gay Hope Super	
Amy Dunlap Kelly McCarroll	8,963
Bea Millslagle Cheryl J. Davidson	0,393
Condu D. Lawia	7,919
Candy D. Lewis	7,699
Katie Walley	7 115
Margaret M. Bartsch Cindy Z. Leone	/ ,110
Cindy Z. Leone	
Rhonda L. Fraczkowski	
Sharilyn G. Phillips	
Donna B. Meixsell	1 025
Renee D. Hackleman	
HOHOG D. HAGNICHIAH	

*Denotes Senior NSD *Denotes Executive NSD *Denotes Elite Executive NSD

8 Applause November 2009

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<u>new debuts/debutes May/mayo</u>

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site. Under "Resources," click on "DIQ Program."/Nuevas Directoras de Ventas Independientes. Para más información, visita el sitio electrónico Mary Kay InTouch®. En el apartado "Recursos", haz clic en "Programa DIQ".



Congratulations to Sales Directors Daisy Aniebonam, Silver Spring, Md., C. Aniebonam Unit; Silvia M. Calvillo, El Paso, Texas, O. Torres Unit; Mayra Elizeth Cruz, Angleton, Texas, S. Luna Unit; Sharon Fulford, Supply, N.C., J. Isenhart Unit; Nicholee Denise Lackey, Maiden, N.C., S. Carter Unit; Teresa A. Levy, Winston Salem, N.C., S. Tripp-Black Unit; Rebecca Overholt, Springfield, Ore., J. Marinacci Unit; Franki Sustaire, Tyler, Texas, M. Kopec Unit; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

Dean's List/Lista del Decano (July 2008 debuts/debutes de julio 2008)

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres integrantes de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad ajustada al mayoreo de su clase y que cuenten con por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



 Dorcas Mateu Gonzalez
 Lisa Marie Lehmar

 Coral Gables, Fla.
 Bolivar, Mo.

 D. Wiegandt Area
 R. Hackleman Area

 Emerald Seminar
 Ruby Seminar

Congratulations to Sales Director Blythe Jolee Egbert, Anna, Ohio, P. Shaw Area, Pearl Seminar; photo unavailable at press time/Felicidades a esta Directora de Ventas cuya foto no estaba disponible al cierre de edición.

Honors Society/Sociedad de Honor (July 2008 debuts/debutes de julio 2008)

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./ Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Tammy R. De Wet Mckinney, Texas K. Copeland Area

Susan E. Hopkins Hempstead, Texas M. Aceto Pirro Area M. Aceto Pirro Area

Congratulations to Sales Directors Analilia Lilia Benitez, San Diego, Ruby Go Give Area; Cheryl Q. Daniels, Colorado Springs, Colo., Ruby Go Give Area; Esperance DeSouza, Gaithersburg, Md., Ruby Go Give Area; Stephanie Honeycutt, Frankfort, Mich., Ruby Go Give Area; photots unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

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Fabulous 50s/Los Fabulosos 50 (January 2009 debuts/debutes de enero 2009)

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./ Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.







Allen, Texas Ruby Go Give Area

Eugene, Ore. Mentone, Calif. J. Moon Area Ruby Go Give Area
 Olubukola Osunyomi
 Patricia Rodrigu

 Bordentown, N.J.
 Corona, Calif.

 Ruby Go Give Area
 R. Evans Area

Congratulations to Sales Directors **Maria R. Hernandez**, Norwalk, Calif., R. Evans Area; **Chioma Nwosu**, Langhorne, Pa., Ruby Go Give Area; **Kim Ann Parsons**, Summit, Miss., V. Fuselier Area; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

On the Move/En acción

(May 2009 debuts/debutes de mayo 2009)

Independent Sales Directors whose adjusted unit wholesale production is at least \$15,000 by the end of the third month following their debut date, and who have added three or more qualified new personal team members whose Independent Beauty Consultant Agreements and minimum of \$600 in wholesale Section 1 orders were received during the three months following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es de por lo menos \$15,000 al final del tercer mes de la fecha de su debut, y que hayan obtenido tres o más nuevas integrantes de equipo personal calificadas cuyos Acuerdos de Consultora de Belleza Independiente y pedidos por un mínimo de \$600 de la sección 1 al mayoreo fueron recibidos durante los tres meses después de la fecha de su debut.

Patience Lenata Baabel

Rolanda Greer

Mika Elaine Warren

New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personal activas.

Andrea M. Alvarado Cecilia Alvarado Amanda W. Amie Sandra Arenivas Joanna E. Arney Crisanta Arzeno-Paulino Rapheal N. Asinyang Kira A. Atwell Judy K. Beery Sabrina M. Bess Lori M. Blessing Dolapo Bogunjoko Missy Brown

Tavia E. Cavallaro Deanna Cockrum Judy K. Cooper Karen L. Coplin Deanna L. Davis Carol A. Drilling Nkechinyere C. Echefu Tammy E. Fyneface Analilia Garcia Veronica Gutierrez Adrienne F. Guyett Debbie Harrison

Debbie F. Cardwell

Amber M. Helton Autumn Holt Robin H. Jackson Julia D. Jahnke Rose Kelly Pat L. Kunkle Diane I. LaRoche Deadrol Land Yolanda D. Lara Diana Legaspi Flores Irma Lopez Nadine E. Mack Christie M. Mansberry Kristin M. Mara Brittany J. Margiotta Margie Marquez Fonda L. Martin Rain H. Mayeux Geraldine Miller Kristin O. Milner Linda N. Miranda Stephanie B. Myatt Maureen O. Nwazuoke Edith Okafor Julie D. Oscars-Johnson Carolina Perez Gloriann A. Perrin Kunda D. Peterson Andrea S. Rader Brooke Raines Blanca E. Ramirez Elia C. Ramirez Denise M. Ramsey Tiffany M. Richmond Maria Rivas Kristen S. Robertson Buffy C. Robichaux MaryAnn Rosales Leija Robin Staton Molly E. Swabb Detre Tarbert Sharon Walls Cayla B. Watkins Chandra Y. Weekley Madi P. Welch Brandy N. White Angela F. Willingham Alexis J. Wilson Lawritta Yekini Megan Zenz

13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Ruby area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during July./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Rubí que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 de la sección 1 al mayoreo y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en julio.

Sales Director Shelly Black	\$1,762.70
Sales Director Juliet Ebele Okonkwo	1,668.62
Sales Director Winifred Nonye Ogbunamiri	1,651.62
Sales Director Appolonia Nnediogo Onwuanaegbule	1,641.19
Sales Director Juliet Igboanusi	1,637.16
Sales Director Uzo Ogbutor	1,588.93
Sales Director Augusta C. Onyenemere	1,338.74
Sales Director Adaora Eucharia Umeh	1,317.71
Sales Director Stella Smith-Pius	1,288.20

Ana-K Carrier, D. Boyd Unit. Angelina Ogbuokiri, W. Ogbunamiri Unit. Sales Director Boo Menestrina Benedict A. Nwosu, C. Nwosu Unit. Sales Director Nkechi Agim Sales Director Mary Lou Ardohain. Sales Director Florence Nwabor-Ohen. Sales Director Sherri Ammons	1,262.24 1,204.35 1,093.11 1,087.71 1,069.32 1,035.91
Sales Director Sherri Ammons Sales Director Thessy Nkechi Nwachukwu	,

Sales Director Lisa V. Bauer	983.42
Sales Director Rume Blessing Odusanya	942.18
Sales Director Jennifer Jean McNulty	935.03
Sales Director Molly A. Williamson	916.60
Sales Director Rosanne Pluchino	907.82
Sales Director Cissy E. Warren	901.58
Sales Director Kaye Driggers	883.90

Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belleza Independientes para su equipo.

NAME/NOMBRE	NEW TEAM MEMBERS/ NUEVAS INTEGRANTES DE EQUIPO	10 GOLD MEDALS/MEDALLAS DE ORO Sales Director Marina Najera	5
42 COLD M	IEDALS/MEDALLAS DE ORO	9 GOLD MEDALS/MEDALLAS DE ORO	
	minguez	Florence Adu, B. Smith Unit	5
Sales Director Gioria Du	//////guez/	Sales Director Nadine Daniel-Hurry	
37 GOLD N	IEDALS/MEDALLAS DE ORO	Sales Director Penny Williams.	7
Sales Director Stella Sm	nith-Pius5		
		8 GOLD MEDALS/MEDALLAS DE ORO	-
	EDALS/MEDALLAS DE ORO	Sales Director Gbernisola Salako	
Sales Director Consueld	Tinajero6	Sales Director Stephanie Sato	6
23 GOLD M	IEDALS/MEDALLAS DE ORO	5 GOLD MEDALS/MEDALLAS DE ORO	
	kley	Sales Director Esther Awe	5
	Martin	Rondeauseaus Cyprian, D. Pierce Unit	
	odriguez5	Sales Director Maria Mares	
	0	Sales Director Abosede Oyediran	
	EDALS/MEDALLAS DE ORO	Sales Director Kristen Willis	
Sales Director Maggie S	Shake6		
		4 GOLD MEDALS/MEDALLAS DE ORO	
	IEDALS/MEDALLAS DE ORO	Sales Director Appolonia Anike	
Sales Director Helen Go	dswill5	Sales Director Patricia Anyachebelu	
19 GOLD N	IEDALS/MEDALLAS DE ORO	Sales Director Giselle Dominicci	5
	sparza	Sales Director Grace Epuechi	
	jueroa	Nancy Haworth, K. Runnels Unit	
		Sales Director Monica Laboo Potee	
	IEDALS/MEDALLAS DE ORO	Sales Director Christy Nelson	
Sales Director Carline B	rice5	Sales Director Yolanda Ortega	5
	IEDALS/MEDALLAS DE ORO	3 GOLD MEDALS/MEDALLAS DE ORO	
	Onyenemere	Sales Director Jamie Beecher	7
Sales Director Augusta		Tracy Cooper, M. Ardohain Unit	
16 GOLD N	EDALS/MEDALLAS DE ORO	Chelsi Denback, L. Zimmerman Unit	
Sales Director Isidora C	amargo5	Sales Director Joyce Ilori	
		Sales Director Breanna Jensen	
	EDALS/MEDALLAS DE ORO	Megan Joy, J. McNulty Unit	
Renee Brown-Mathis, J	. Alford Unit5	Gloria Okoye, G. Ebere Unit	5
12 COLD M	IEDALS/MEDALLAS DE ORO	Sales Director Lisa Tyson-Cox	6
	e Onyema		0
Jaies Director Jatilering	5 Unyema	2 GOLD MEDALS/MEDALLAS DE ORO	
11 GOLD N	EDALS/MEDALLAS DE ORO	Katerine Alvarez, E. Santos Unit	
Sales Director Analilia E	enitez6	Jenni DeJacimo, P. White Unit	5
Sales Director Juliet lob	oanusi5	Grace Hackett, D. Clark Unit	10

Aracely Pedraza, E. Holguin Unit6 nise Ramsey, K. Gardner Unit.....5 1 GOLD MEDAL/MEDALLA DE ORO ndra Arenivas, O. Torres Unit.....5 anna Arney, R. Monnin Unit.....5 a Atwell, N. Lee Unit......5 lia Avalos. S. White Unit5 les Director Maria Bailey.....6 antelle Brown, T. Haynes Unit......5 via Cavallaro, J. Imwalle Unit......8 briele Council, B. Cook Unit6 anna Davis, M. Kopec Unit.....8 alilia Garcia, M. Espinoza Unit......5 rienne Guyett, C. Carper Unit6 toya Hall, T. Eanes Unit5 hber Helton, J. Craver Unit5 emekia Jones, P. Rock-Starling Unit5 nna Larson, C. Carlson Unit.....7 ana Legaspi Flores, K. McCarroll Unit.....7 stin Mara, K. Gardner Unit9 ra McCoy, G. Beekley Unit.....5 ith Okafor, A. Onyenemere Unit5 nnifer Oyewole, B. Kiessig Unit.....7 cia Parsons, K. Martin Unit.....7 rolina Perez, F. Lopez Unit.....5 ooke Raines, K. Walker Unit.....6 nca Ramirez, E. Holguin Unit.....7 Ramirez, M. Lara Unit5 rian Ramsey, D. Kinley Unit......8 anda Rivera, J. Sapp Unit.....6 dy Rocha, C. Nunez de Valencia Unit7 bin Staton, G. Kirby Unit5 resa Stewart, J. Ellinger Unit5 andra Weekley, R. Greer Unit5 bbie Williams. K. DeBlander Unit6 exis Wilson, D. Knotts Unit8 writta Yekini, E. Oheri Unit.....7

Grand Achievers/Grandes Ganadoras (July 2009 gualifier/califica para julio 2009)

Independent Beauty Consultants who earned the use of a Consultant Career Car or up to \$375 monthly Cash Compensation. Independent Sales Directors who earned up to \$375 monthly Cash Compensation. Grand Achievers must achieve \$18,000 combined personal/team wholesale Section 1 production and have at least 12 active personal team members within a one- to four-month qualification period. (Effective Nov. 1, 2009, qualification requirements for Grand Achievers program have changed. See Mary Kay InTouch® for details.)/Las Consultoras de Belleza Independientes que han ganado el uso del auto profesional para Consultoras o hasta \$375 en compensación mensual en efectivo. Las Directoras de Ventas Independientes que han ganado hasta \$375 en compensación mensual en efectivo. Las Grandes Ganadoras deben lograr \$18,000 en producción personal/de equipo combinada al mayoreo de la sección 1 y contar por lo menos con 12 integrantes de equipo personales activas en un periodo de calificación de uno a cuatro meses. (Los requisitos de calificación del programa de Grandes Ganadoras cambiaron a partir del 1 de Nov. de 2009. Consulta los detalles en Mary Kay InTouch®.)

CONSULTANTS/CONSULTORAS Silvia Armengol Rosalba Bello Maria Teresa Cabriales Sandra Carrasco Ana-K Carrier

- Anthonia Ekwenugo Tracie L. Fulkerson Beverly Giacoletti Julia Grandy* Mia Gay Greene Grace F Hackett
- Bianca Wilson Hartsell Heather Kay Herriage Tiffany Michelle Hilliker Rebecca U. Oji Gloria Ebere Okove **Bobbie Oxendine**

Jennifer Ekaette Oyewole Marietu Samba Jennifer Lea Shultz Tina P. Smith

SALES DIRECTORS/ DIRECTORAS DE VENTAS Tamara K. Heckendorn Tahlia R. Landry Autumn Lorene Walruff

*denotes requalified driver/ denota que calificó de nuevo como conductora

L

Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in each Seminar area based on their July 2009 estimated unit retail production./Lista de las primeras 100 Directoras de Ventas Independientes en cao ión de unidad estimada al menudeo de julio de 2009.

Sannhire/7afiro

Sapphire/Zaf	iro
Kim Cowdell	
Kim Maynor Tammy Romage	
Audrey K. MacDowall	
Lara F. McKeever	
Miranda Katie Bandemer Linda Klein	
Cheri L. Taylor	49,263
Kathy R. Bullard	
Faith A. Gladding Dena Smith	48,244
Lynnea E. Tate	
Robyn S. Cartmill Julia Mundy	47,265
Heather L. Bohlinger	45,807
Kristi M. Anderson Lyris Yee	45,619
Joanna Helton	44,540
Virginia E. Curry	43,402
Sylvia Boggs Phyllis I. Pinsker	43,056
Maria Elena Coyote	42,559
Tracy Potter Danice C. McEldowney	42,490
Satarro Purnell	42,263
Jill L. Glockner	41,711
Lady Ruth Brown Karen L. Kunzler	
Ann W. Sherman	40,461
Angela D. LaFerry	39,595
Julie Weaver Gena Prince	39,563
Nita Ann Godwin	38,685
Jennifer G. Bouse Terry A. Hensley	
Bonnie Crumrin	
Lynn Baer Roberts	37,812
Roxanne McInroe Diane Bruns	
Sherri Reindl	36,791
Deborah Robina	
Brandy Lee Hudson Hannah B. Price	
Brenda P. O'Sullivan	
Connie L. Russo Pam Garner Moore	34,767
Margaret Neill	
Luz M. Madrigal-Navarrete	34,352
Cathy Blasingame Keene Jennifer Bessey Sailsbery	
Randi Stevens	33,890
Brynne M. Blalock Ann Ferrell Smith	32,941
Dolores Keller	32,655
Maria Elvia Lopez	
Betty H. Schuler Dwauna Maura	
Peggy B. Sacco	32,151
Linné Lane Nuria Yesenia Maldonado	32,112
Kim B. Roberts	
Jami B. Hovey	31,743
Lorraine S. Kigar	
Marty Ulmer	31,385
Jeannie Helm	
JoAnna P. Shipe Kelly A. Fuller	
Crystal Dawn McDaniel	30,775
Maranda Michelle Rains Lorie Ford Ryon	
Josefa Chacon	30,237
Anahim Randolph	
Linda J. Bird Shelia Berry	
Alejandra Zurita	29,668
Brenda Bennett Morgendee Meacham Flannery.	
Linda L. Quillin	29,465
Chris Burnside Barbara J. Puckett	
Ruby Garner	29,271
Natalie Reed	29,235
Linda L. Williams	29,084

da	Seminario según su j	
	Maria Veronica Salguero	20 046
	Binta Touray Jagne	20,040
	Anne Q. Harris	20,000
	Candy I. Johnston	29,010
	Kathleen Kirkwood	
	Elaine Hipsher	
	Mary K. White	20,740
	Cheryl T. Anderson	20,300
	Sandra A. Zavoda	20,240
	Crystal Dawn Lyon	20,240
	Moleda G. Dailey	28,205
	Helen W. Thomas	20,107
	Tabitha A. Hallums	
	Kathy Jo Ehrensberger	21,021
	Bernice Ann Hines	27,824
	Jacqueline Ann Sokowoski	27,804
	Emerald/Esm	
	Yolanda Lopez	\$69,780
	Christie I. Ehiobu	67,110
	Auri Hatheway	59,020
	Traci L. Smith	
	Nancy A. Berlin	58,053
	Kami Fredericks	55,537
	Candy Jackson	51,175
	Flavia A. Rivera	
	Nancy Boucher	49,577
	Karen E. Ridle	48,239
	Evalina Chavez	
	Tanya Olivia King	47,288
	Kimbi L. Bartik	46,558
	Hollie R. Sherrick	
	Hope S. Pratt	43,472
	Aliuska Entenza	
	Marina Sanchez Ramirez	42,171
	Pam Kelly	
	Vicki Powell	
	Elaine K. Williams	40,673
	Eva Reyes	40,354
	Amanda Didia	
	Linda Bradley	
	Roxie Soto	
	Stacy D. Foust	
	Linda S. Robinson	
	Angel L. Hurley	
	Rebecca C. Allen	37.329
	Grace Hull	
	Denise W. Montgomery	
	Judith Beede	35,902
	Tammy K. Ayers	
	Delia Ponce	35 680
	Rosemary Mitchell	25 25
	Brenda D. Elliott	
	Marianne L. Anderson	

Maria Bertha Godinez.

Kimberly Hutchens Poulson ... Arianne C. Morgan.....

Connie S. Miller

Grace Y. Adeoye.

Paula Kelsch.

Ann Shears..

Nancy Graham.

Pat Forehand

Elaine Jegi. Jennifer A. Enloe...... Jeanie M. Tamborello

Antonia Miranda

Judith E. Cotton.

Barbara McBride..

Kay Dickerson. Susan Houser.

Julie A. Griffin.

Rose Campbell

Stacy S. Gilson

Penny R. Walker

Maritza Lanuza.

Nancy L. DeFina

Anne Sullivan.

Heather A. Carlson

Amber Loxley Kelley.

Jeannine R. DeVore Harris....

Christine J. Kurzawa Katie L. Ashby......

Valerie Yokie

Jeanette E. Beichle

33,485

33 477

33,025

32,949

.32.744 32,325

32,019

31,899

31,817

31 658

31,225

31 009 30,912

30,834

30,768

30,509

.30,419

30,368

30.302

30,279

30,016

29.661

29,659

29 553

29,201

29,032

29.029

29,012

28 920

.28.789

Vickie R. Griffitts	28,758
Michele Martella Armes	
Gail Patton Menefee	
Barbara Pleet	
Leigh Ann David	
Bridgett Leigh Moore	
Kathy P. Oliveira	
Laura A. Armstrong	
Debbie L. Bower	
Amanda Sherum	
Karen L. Spada	
Lynn F. Huckels	
Sheri L. Farrar-Meyer	
Brendaliz Cajigas	
Maria C. Escobedo	
Angelia Clifton	
Veronica Beltran	
Brittani Marie Stai	
Deborah Metzger	
Trisha Taylor	
Karen A. Jorgenson	
Jo M. Cotton	
Debbie Lynn Crawford	
Amy C. Genna	
Barbara Gizzo	
Lori Lowry	
Robin S. Moody	
Gale H. Slater	
Michelle B. Ehrich-Stravolo.	25.437
Bukayo Leary	
Helen Jakpor	
Carrell A. Cannon	
Jackie L. Root	

Peari/Peria
Stephani Prendes\$79,96
Kristin Myers74,67
Kim L. McClure
Anne Geertsen
Laura Poling
Diane M. Detesco
Kathryn L. Engstrom
Cindu Maahada Elinnan 40.70
Cindy Machado-Flippen
Debbie A. Thomas
Lindsay R. Stewart
Susan M. Hohlman48,70
Rebecca Milligan
Ruthie Bresette-Mount
Patty Webster 46,74
Leah Michelle Lauchlan
Beth H. Piland45,91
Lia Rene Carta45,86
Jeanie Martin
Shanna H. Jones
Nicole J. Canamare
Tina M. Wright
Holly L. Ennis
Patti Cornell
Dorothy D. Boyd
Tammy Brown
Lisa Olivares41,92
Adenike Morakinyo41,89
Susie Kopacz41,18
Alicia Borkowska-Sattler41,08
Cindy S. Koenig40,19
Alice C. Mahone
Julie Gentry Rippey
Marilyn Schmucker
Pat Ringnalda
Heather Marie Erbe
Irvene K. Foster
Tammy A. Vavala
Kim Deel
Amy Kemp
Denise E. Crosby
Blythe Jolee Egbert
Amie N. Gamboian
Marcia Bates
Elizabeth B. Muna
Janice Baxter Hull
Tracey L. Chavez
Amelie B. Kemogne
Donna Stephano
Susan Moore
Darlene Rutledge

Penny J. Jackson	.32,738
Angel B. Toler	32 657
January Manadal	00,5007
Jeanie K. Navrkal	.32,569
Betsy C. Richard	.32,473
Peggy Matish	32 341
Vicki Piccirilli	22,204
Gina Beck	.32,196
Melissa May Smith	32 112
Ourse I/ Jacish	01 001
Susan K. Janish	
Andrea D. Andrews	.31.574
Sylvia Limon Martinez	
Tammy L. Czarzasty	
R. Sue Miller	.30.350
Sarabel Epperson	20.247
Maria Gonzalez	
Evelyn Pirhalla	30 127
Joyce Recenello	.30,104
Pauline White	.29,989
Denise Marie Yerkes	20 003
Mary Beth Pavuk	.29,887
Maria Salazar Ibarra	.29.854
Karen J. Galbraith	
Rachel Hope Day	.29,372
Amy Stokes	29 359
Cail A Clark	00,000
Gail A. Clark	
Lillian K. Allen	.29,313
Laurie C. Cole	
Laurie G. Guie	.23,131
Laura Ann Zipay	.29,058
Alma Orrostieta	.29.043
Richelle V. Barnes	
Richelle V. Barries	.20,011
Hazel White	.28,300
Joy D. Bailey-Gress	28 1 25
Arris L Despett	00 100
Amie J. Bennett	.28,103
Rachael M. Bullock	.28.042
Cathy Burroll	27 088
Gauly Dullell	.27,500
Andrea Lee Converse	.27,846
Kathy Ahlwardt	27 800
Condro M. Munguio	07 741
Sanura IVI. IVIUriguia	.21,141
Carrie V. Eddings-Foster	.27,677
Pathy I Olson	27 603
1 atty 0. 013011	.27,000
Sharon Smith Wisnoski	.27,584
Maribel Olivares	
	.27.450
Shonyla Eradoria	.27,450
Sheryle Frederic	.27,450
Sheryle Frederic Beverley M. Brown	.27,450 .27,204 .27,195
Sheryle Frederic Beverley M. Brown Terri Cirlot-Irwin	.27,450 .27,204 .27,195 .27,188
Sheryle Frederic Beverley M. Brown Terri Cirlot-Irwin	.27,450 .27,204 .27,195 .27,188
Rachael M. Bullock Cathy Burrell Andrea Lee Converse Kathy Ahlwardt Sandra M. Munguia Carrie V. Eddings-Foster Patty J. Olson Sharon Smith Wisnoski Maribel Olivares. Sheryle Frederic Beverley M. Brown Terri Cirlot-Irwin Joyce Bruder	
Renee Conn-Enos	.26,992
Renee Conn-Enos Judi Tapella	.26,992 .26,928
Renee Conn-Enos Judi Tapella Julie Holmberg	.26,992 .26,928 .26,850
Renee Conn-Enos Judi Tapella Julie Holmberg	.26,992 .26,928 .26,850
Renee Conn-Enos Judi Tapella	.26,992 .26,928 .26,850
Renee Conn-Enos Judi Tapella Julie Holmberg	.26,992 .26,928 .26,850
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft	.26,992 .26,928 .26,850 .26,670
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft	.26,992 .26,928 .26,850 .26,670
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft	.26,992 .26,928 .26,850 .26,670
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss	.26,992 .26,928 .26,850 .26,670 ante \$71,455
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft	.26,992 .26,928 .26,850 .26,670 ante \$71,455
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss.	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660 .57,555
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L. Daigle Lesley A. Bodine	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660 .57,555 .55,465
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L. Daigle Lesley A. Bodine	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660 .57,555 .55,465
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L. Daigle. Lesley A. Bodine	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660 .57,555 .55,465 .50,926
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L Daigle. Lesley A. Bodine Ana X. Solis. Elieen M. Huffman	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660 .57,555 .55,465 .50,926 .50,658
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L. Daigle. Lesley A. Bodine	.26,992 .26,928 .26,850 .26,670 ante \$71,455 .59,660 .57,555 .55,465 .50,926 .50,658
Renee Conn-Enos Judi Tapella Julie Holmberg Stacey Craft	.26,992 .26,928 .26,850 .26,670 ante 571,455 .59,660 .57,555 .55,465 .50,926 .50,926 .50,103
Renee Conn-Enos. Judi Tapella. Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L. Daigle. Lesley A. Bodine. Ana X. Solis. Eileen M. Huffman. Indhira Fernandez. Dayana Polanco.	.26,992 .26,928 .26,850 .26,670 ante 571,455 .59,660 .57,555 .55,465 .50,926 .50,926 .50,055
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L Daigle. Lesley A. Bodine Ana X. Solis. Elleen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette	26,992 26,928 26,850 26,670 ante 571,455 55,660 55,465 50,926 50,926 50,058 50,103 50,075 49,758
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L Daigle. Lesley A. Bodine Ana X. Solis. Elleen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette	26,992 26,928 26,850 26,670 ante 571,455 55,660 55,465 50,926 50,926 50,058 50,103 50,075 49,758
Renee Conn-Enos	26,992 26,928 26,850 26,670 ante 571,455 59,660 57,555 55,465 50,926 50,926 50,075 50,075 49,758 49,347
Renee Conn-Enos. Judi Tapella. Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L. Daigle. Lesley A. Bodine. Ana X. Solis. Eileen M. Huffman. Indhira Fernandez. Dayana Polanco. Marsha Morrissette. Heather M. Julson. Terri J. Beckstead.	26,992 26,928 26,850 26,670 ante 571,455 59,660 57,555 55,465 50,926 50,926 50,075 49,758 49,758
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L. Daigle. Lesley A. Bodine Ana X. Solis. Eileen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette Heather M. Julson. Terri J. Beckstead. Leonor Colin.	26,992 26,928 26,850 26,670 ante 571,455 59,660 57,555 55,465 50,926 50,075 49,758 49,347 48,394 48,009
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L. Daigle. Lesley A. Bodine Ana X. Solis. Eileen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette Heather M. Julson. Terri J. Beckstead. Leonor Colin.	26,992 26,928 26,850 26,670 ante 571,455 59,660 57,555 55,465 50,926 50,075 49,758 49,347 48,394 48,009
Renee Conn-Enos	26,992 26,928 26,850 26,670 ante 571,455 .59,660 .57,555 .55,465 .50,926 .50,926 .50,926 .50,926 .49,758 .49,758 .49,758 .49,347 .48,394 .48,394 .48,009
Renee Conn-Enos. Judi Tapella. Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L Daigle. Lesley A. Bodine. Ana X. Solis. Eileen M. Huffman. Indhira Fernandez. Dayana Polanco. Marsha Morrissette. Heather M. Julson. Terri J. Beckstead. Leonor Colin. Delmi Cristina Santos Rosario Martinez.	26,992 26,928 26,850 26,670 ante \$71,455 55,465 50,926 50,926 50,058 50,075 49,758 49,347 48,394 48,009 46,731
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L. Daigle. Lesley A. Bodine Ana X. Solis. Eileen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette Heather M. Julson. Terri J. Beckstead. Leonor Colin Delmi Cristina Santos. Rosario Martinez Gerri Anne Morris.	26,992 26,928 26,850 26,670 antic 51,455 55,465 50,926 50,658 50,075 50,075 49,758 49,347 48,394 48,009 46,673 46,480
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L. Daigle. Lesley A. Bodine Ana X. Solis. Eileen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette Heather M. Julson. Terri J. Beckstead. Leonor Colin Delmi Cristina Santos. Rosario Martinez Gerri Anne Morris.	26,992 26,928 26,850 26,670 antic 51,455 55,465 50,926 50,658 50,075 50,075 49,758 49,347 48,394 48,009 46,673 46,480
Renee Conn-Enos	26,992 26,928 26,850 26,670 ante 571,455 59,660 57,555 55,465 50,926 50,658 50,075 49,758 49,347 48,394 48,394 48,009 46,731 46,677
Renee Conn-Enos. Judi Tapella. Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L Daigle. Lesley A. Bodine. Ana X. Solis. Eileen M. Huffman. Indhira Fernandez. Dayana Polanco. Marsha Morrissette. Heather M. Julson. Terri J. Beckstead. Leonor Colin. Delmi Cristina Santos. Rosario Martinez. Gerri Anne Morris. Ana Carolina Alvarez. Barbara E. Roehrig.	26,992 26,928 26,850 226,870 anice 571,455 55,660 55,465 50,926 50,075 50,075 50,075 50,075 49,758 49,347 48,309 46,731 46,677 46,480 46,483
Renee Conn-Enos. Judi Tapella. Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss. Amy Allgood LaRonda L Daigle. Lesley A. Bodine. Ana X. Solis. Eileen M. Huffman. Indhira Fernandez. Dayana Polanco. Marsha Morrissette. Heather M. Julson. Terri J. Beckstead. Leonor Colin. Delmi Cristina Santos. Rosario Martinez. Gerri Anne Morris. Ana Carolina Alvarez. Barbara E. Roehrig.	26,992 26,928 26,850 226,870 anice 571,455 55,660 55,465 50,926 50,075 50,075 50,075 50,075 49,758 49,347 48,309 46,731 46,677 46,480 46,483
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diamo Mary Strauss Amy Allgood LaRonda L. Daigle. Lesley A. Bodine Ana X. Solis. Eileen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette Heather M. Julson. Terri J. Beckstead. Leonor Colin. Delmi Cristina Santos. Rosario Martinez. Gerri Anne Morris. Ana Carolina Alvarez. Barbara E. Roehrig	26,992 26,928 26,650 57,1455 59,660 57,755 55,465 50,926 50,058 50,075 50,926 50,058 49,347 48,394 48,099 449,758 449,758 449,758 446,731 46,677 46,480
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diam Mary Strauss Amy Allgood LaRonda L Daigle. Lesley A. Bodine Ana X. Solis. Elleen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette. Heather M. Julson. Terri J. Beckstead Leonor Colin. Delmi Cristina Santos. Rosario Martinez. Gerri Anne Morris. Ana Carolina Alvarez. Barbara E. Roehrig. Pat A. Nuzzi.	26,992 26,292 26,292 26,670 211 59,660 57,455 55,465 50,58 50,075 50,075 50,075 50,075 50,075 49,758 49,758 49,347 48,394 48,394 48,394 46,470 46,470 46,480 46,473
Renee Conn-Enos. Judi Tapella Julie Holmberg Stacey Craft. Diamond/Diamo Mary Strauss Amy Allgood LaRonda L. Daigle. Lesley A. Bodine Ana X. Solis. Eileen M. Huffman Indhira Fernandez. Dayana Polanco. Marsha Morrissette Heather M. Julson. Terri J. Beckstead. Leonor Colin. Delmi Cristina Santos. Rosario Martinez. Gerri Anne Morris. Ana Carolina Alvarez. Barbara E. Roehrig	26,992 26,292 26,292 26,670 211 59,660 57,455 55,465 50,58 50,075 50,075 50,075 50,075 50,075 49,758 49,758 49,347 48,394 48,394 48,394 46,470 46,470 46,480 46,473

Evitelia Valdez-Cruz.

Lisa A. Stengel...

Meyra Esparza Lisa Rada.....

Nancy Fox Castro.

Wanda Neugebauer

Melissa R. Hennings.

Mariann Biase Mason

Karime Rosas

Joy H. Rentz.

Beth Brinkley.

Julie Neal

Susan M. McCoy

41,118

.41.051

40,783

40.768

39.618

Mary Lou Ardohain.

Oye A. Onuoha..

Rosalie Kuhen.

Candace Laurel Carlson ...

Adaora Eucharia Umeh...

00 500	V	0
32,569	Yvonne Tazem	3
32,473	Lila DeWeber	3
32,341	Lila DeWeber Melinda M. Balling	3
32,304	Joye Z. Stephens	3
32,196	Meta Jackson	
32,190		0
32,112	Suzanne T. Young Shelly Mae Smith	3
31,891	Shelly Mae Smith	3
31,574	Brenda K. Howell	3
31,236	Priscilla McPheeters	3
30,995	Maricarmen Gonzalez	3
20,000	Judy Flummerfelt-Gerstner	2
30,350		
30,247	Sonia Suyapa Bonilla	3
30,187	Fern Hendricks	3
30,127	Julie Schlundt	
30,104	Adelaide McKeever	
29,989	Linda T. Cartiglia	2
29,909	Linda T. Cartiglia Linda A. Wiseman-Jones	0
29,903	Linda A. Wiseman-Jones	3
29,887	Chris Landaker	
29.854	Audrey J. Doller	3
29,440	Terri R. Jessup Julie Danskin	3
29,372	Julie Danskin	ã.
	Pamela K. Perkins	2
29,359		
29,330	Norma Lee Shaver Diane L. Mentiply	3
29,313	Diane L. Mentiply	3
29,191	Pat Joos	3
29,058	Kiersten Vavrina	3
29,043	Judy M. Subopen	2
23,043	Judy M. Suhonen Tawnya Krempges	5
28,611	rawnya krennpges	3
28,300	Yosaira Sanchez	3
28,125	Elvi S. Lamping	3
28,103	Nellie R. Anderson	3
28,042	Juanita Campbell	
20,042	Patricia Carr	
27,988	Chand Dataman	0
27,846	Sheryl Peterson	
27,800	Lisa Peterson Hackbarth	
27,741	Rina Rivas	3
27,677	Mary Kathryn King	
27,603	Sonia Arriola	3
27,003	Barbara H. Peterson	2
27,584		
27,450	Marni McKenna Hendricks	. J.
27,204	Edith Judith Orellana	3
27,195	Betty McKendry Meg Booker Steward	3
27.188	Meg Booker Steward	3
27,106	Mariaelena Boquin	3
26,992	Shannon Renee Thompson Milvia Morales	3
	Milvia Morales	3
26,928	Sandy Lasso	2
26,850	Otanity Ed300	2
26,670	Stephanie A. Richter	3
	Amy Zanto Rose Rodriguez-Capone	3
	Rose Rodriguez-Capone	3
ante	Maritza Estela Gonzalez	3
\$71,455	Maria R. Hernandez Romero Kristin Jenae Rogers	3
φ/1,4JJ	Krietin Jongo Pogore	2
59,660	legalia Terrea	2
57,555	Joselin Torres	
55,465	Stephanie Audino	3
50,926	M. G. JAN Chesmore	3
50,658	Gertie Janda	3
50,103	Colleen D. Satkowiak	
50,103	Annette Pace	
50,075		
49,758	Lupita Castillo	
49,347	Maggie Pereyra	
48,394	LaChelle M. Seleski	2
48,009	Lesa Rae Franken Luz A. Reyes-Mogollon	2
46,731	Luz A. Reves-Mogollon	2
46,677	Carol Lee Johnson	2
		_
46,480		
46,143	Ruby/Rubí	
45,897		
45, 475	Phuong White	6
44,311	Sonya F. Goins	
44,274		2
	Molicea Kayo Kapao	
	Melissa Kaye Kopec	
43,452	Melissa Kaye Kopec Somer Ballard Carter	5
43,452 43,139	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker	5
43,452 43,139 42,954	Melissa Kaye Kopec Somer Ballard Carter	5
43,452 43,139 42,954	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker Winifred Nonye Ogbunamiri	5 5
43,452 43,139 42,954 42,519	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker Winifred Nonye Ogbunamiri Sherri Ammons	5 5 5
43,452 43,139 42,954 42,519 41,850	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker Winifred Nonye Ogbunamiri Sherri Ammons Karen E. Gardner	5 5 4 4
43,452 43,139 42,954 42,519 41,850 41,774	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker Winifred Nonye Ogbunamiri Sherri Ammons Karen E. Gardner Debra Moore Kinley	5 5 4 4
43,452 43,139 42,954 42,519 41,850 41,774 41,547	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker Winfred Norve Ogbunamiri Sherri Ammons Karen E. Gardner Debra Moore Kinley Sylvia J. Cook.	5 5 4 4 4 4
43,452 43,139 42,954 42,519 41,850 41,774	Melissa Kaye Kopec Somer Ballard Carter Krystal K. Walker Winifred Nonye Ogbunamiri Sherri Ammons Karen E. Gardner Debra Moore Kinley	5 5 4 4 4 4

Petie L. Huffman.

Cecilia C. James..

	Brenda Fenner	40.604
	Carmen Nunez de Valencia	40,000
	Lisa Anne Harmon	40,028
	Gloria Dominguez	
	Becki Hoisington	
	Karen M. Irwin	
	K. T. Marie Martin	39, 145
	Kathleen C. Savorgnan	
	Donna Clark	
	Debbie A. Elbrecht	38,164
	Eva E. Holguin	
	Suzanne Moeller	
stner 35,731	Ekene S. Okafor	36,950
	Cheryl O. Fulcher	36,865
	Appolonia Nnediogo	
		20,000
	Onwuanaegbule	
	Rebecca W. Cox	36,457
	Stella Smith-Pius	36 422
es34.599	Jeanie Ripley	
	Julie Thomas	36,173
	Jill E. Garrett	35.963
	Augusta C. Onyenemere	
	Diane Covington	
	Nkechi Agim	35,481
	Judy Lund	
	Crystal Huskins Carper	
	Laura A. Kattenbraker	34,781
	Meg Springer	
	Juliet Ebele Okonkwo	21675
	Tina Hulsman	
	Lisa A. DeLucia	33.855
	Margaret H. Gormly	
	Jacqueline N. Alford	
	Rose Mary Neel	33,568
	Vanessa R. Upkins	
	Juliet N. Goertzen	
th32,872	Cathleen Walter	33,114
	Breda M. Teal	33.088
	Jemma Holley Imwalle	
	Maryann Clark-Durell	
	Gwen Kirby	32,877
icks32,179	Krystal D. Downey-Shada	32 785
	Jan Martino	
	Liz Whitehouse	32,591
	Fabiola Lopez	
	Lisa V. Bauer	
pson31,695	Marnie R. Yunger	
	Eleanor M. Reigel	31.561
	Florence Nwabor-Ohen	
	Kimberly Cavarretta	
	Sheryl K. Goins	31,222
ne	Patti Maxwell	
z30,889	Roseanne Jacobs	
omero30,841	Deborah J. O'Leary	30,796
omero30,841 30,700	Gaynell L. Kennedv	30,796
omero30,841	Gaynell L. Kennedy	30,796 30,220
omero30,841 30,700 30,619	Gaynell L. Kennedy Thessy Nkechi Nwachukwu	30,796 30,220 29,812
omero30,841 30,700 30,619 30,523	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd	30,796 30,220 29,812 29,807
omero30,841 30,700 30,619 30,523 30,465	Gaynell L. Kennedy Thessy Nkechi Nwachukwu	30,796 30,220 29,812 29,807
omero30,841 30,700 30,619 30,523 30,465	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller	30,796 30,220 29,812 29,807 29,784
omero30,841 30,700 30,619 30,523 30,465 30,394	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker	30,796 30,220 29,812 29,807 29,784 29,716
omero30,841 30,700 30,619 30,523 30,465 30,394 30,293	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina	30,796 30,220 29,812 29,807 29,784 29,716 29,687
omero30,841 30,700 30,523 30,465 30,394 30,293 30,206	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202
omero30,841 30,700 30,619 30,523 30,465 30,394 30,293 30,206 29,906	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202
omero30,841 30,700 30,523 30,465 30,394 30,293 30,206	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper. Brenda Barrows	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202 28,968
omero30,841 30,700 30,619 30,523 30,465 30,394 30,293 30,206 29,906 29,793	Gaynell L Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper Brenda Barrows Sandra Braun	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202 28,968 28,917
omero30,841 30,700 30,619 30,523 30,465 30,394 30,293 30,206 29,906 29,793 29,774	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan F. Goodson	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202 28,968 28,917 28,890
00000000000000000000000000000000000000	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan F. Goodson	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202 28,968 28,917 28,890
omero30,841 30,700 30,700 30,619 30,465 30,465 30,293 30,206 29,906 29,704 29,774 29,387 29,337	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson. Jennifer Farley	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202 28,968 28,917 28,890 28,844
omero30,841 30,700 30,700 30,619 30,465 30,465 30,293 30,206 29,906 29,704 29,774 29,387 29,337	Gaynell L Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,202 28,968 28,917 28,890 28,844 28,671
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omero30,841 30,700 30,700 30,619 30,465 30,465 30,293 30,206 29,906 29,704 29,774 29,387 29,337	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,687 28,908 28,890 28,890 28,894 28,454
omero30,841 30,700 30,700 30,619 30,465 30,465 30,293 30,206 29,906 29,704 29,774 29,387 29,337	Gaynell L. Kennedy Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Waren	30,796 30,220 29,812 29,807 29,784 29,716 29,687 29,687 28,908 28,890 28,890 28,894 28,454
omero30,841 30,700 30,700 30,619 30,465 30,465 30,293 30,206 29,906 29,704 29,774 29,387 29,337	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi	30,796 30,220 29,812 29,807 29,784 29,784 29,784 29,687 29,687 29,687 28,890 28,891 28,894 28,483 28,454 28,454
omero 30,841 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi	30,796 30,220 29,812 29,807 29,784 29,784 29,716 29,626 28,957 28,890 28,844 28,651 28,454 28,454 28,454 28,154
omero30.841 30,700 30,619 30,465 30,394 30,293 30,206 29,006 29,006 29,006 29,307 29,387 29,337 29,314 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Daliel gboanusi	30,796 30,220 29,812 29,807 29,784 29,716 29,687 28,968 28,917 28,890 28,814 28,844 28,454 28,454 28,254 28,154 27,999
omero 30,841 	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd. Juliet Igboanusi. Cindy Anderson	30,796 30,220 29,812 29,807 29,784 29,786 29,786 28,917 28,968 28,917 28,804 28,807 28,804 28,844 28,454 28,454 28,205 28,154 28,159 28,154 28,159 28,159 27,999 27,852
omero 30,841 	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Lorna Walker Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd. Juliet Igboanusi. Cindy Anderson	30,796 30,220 29,812 29,807 29,784 29,786 29,786 28,917 28,968 28,917 28,804 28,807 28,804 28,844 28,454 28,454 28,205 28,154 28,159 28,154 28,159 28,159 27,999 27,852
omero 30,841 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson	30,796 30,220 29,812 29,804 29,784 29,784 29,784 29,784 29,687 28,968 28,968 28,849 28,849 28,454 28,454 28,454 28,454 28,454 28,154 27,852 27,852
omero30.841 30,700 30,619 30,625 30,365 30,384 30,293 30,206 29,006 29,006 29,774 29,377 29,387 29,314 	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliel Igboanusi Cindy Anderson Linda Leonard Thompson Stephanie Courington	.30,796 .30,220 .29,812 .29,877 .29,778 .29,784 .29,784 .29,784 .29,687 .28,968 .28,917 .28,849 .28,844 .28,671 .28,483 .28,454 .28,454 .28,25 .28,154 .27,999 .27,813
0mero30,841 30,700 30,619 30,653 30,465 30,344 30,206 29,704 29,774 29,377 29,377 29,337 29,314 	Gaynell L. Kennedy Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser	.30,796 .30,220 .29,812 .29,877 .29,774 .29,776 .29,784 .29,716 .29,687 .28,968 .28,917 .28,890 .28,844 .28,671 .28,483 .28,454 .28,454 .28,255 .28,454 .28,259 .27,852 .27,819 .27,774
omero30.841 30,700 30,619 30,625 30,365 30,384 30,293 30,206 29,006 29,006 29,774 29,377 29,387 29,314 	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliel Igboanusi Cindy Anderson Linda Leonard Thompson Stephanie Courington	.30,796 .30,220 .29,812 .29,877 .29,774 .29,776 .29,784 .29,716 .29,687 .28,968 .28,917 .28,890 .28,844 .28,671 .28,483 .28,454 .28,454 .28,255 .28,454 .28,259 .27,852 .27,819 .27,774
omero 30,841 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Pathy Yambay	.30,796 .30,220 .29,812 .29,807 .29,784 .29,784 .29,776 .29,202 .28,968 .28,917 .28,890 .28,844 .28,671 .28,844 .28,671 .28,454 .28,454 .28,154 .27,7819 .27,7813 .27,7813 .27,7600
omero30,841 30,700 30,619 30,653 30,465 30,394 30,293 30,206 29,906 29,704 29,774 29,387 29,314 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cisy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliel Igboanusi. Cindy Anderson Stephanie Courington Margaret Allison Reiser Patty Yambay Timmi Davis	.30,796 .30,220 .29,812 .29,807 .29,784 .29,784 .29,784 .29,687 .29,202 .28,968 .28,917 .28,890 .28,844 .28,671 .28,454 .28,454 .28,454 .28,455 .28,154 .27,819 .27,813 .27,813 .27,518
omero30,841 30,700 30,619 30,653 30,455 30,344 30,206 29,906 29,704 29,774 29,377 29,377 29,314 	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Patty Yambay Timmi Davis Gail Nevius	.30,796 .30,220 .29,812 .29,817 .29,784 .29,776 .29,784 .29,776 .29,202 .28,968 .28,968 .28,844 .28,671 .28,484 .28,454 .28,454 .28,454 .28,454 .28,454 .27,799 .27,813 .27,774 .27,715
omero30,841 30,700 30,619 30,653 30,455 30,344 30,206 29,906 29,704 29,774 29,377 29,377 29,314 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cisy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliel Igboanusi. Cindy Anderson Stephanie Courington Margaret Allison Reiser Patty Yambay Timmi Davis	.30,796 .30,220 .29,812 .29,817 .29,784 .29,776 .29,784 .29,776 .29,202 .28,968 .28,968 .28,844 .28,671 .28,484 .28,454 .28,454 .28,454 .28,454 .28,454 .27,799 .27,813 .27,774 .27,715
omero30,841 30,700 30,619 30,625 30,394 30,293 30,293 30,293 30,293 29,3906 29,3906 29,3974 29,337 29,337 29,337 29,337 29,314 58,084 57,217 50,336 49,923 45,616	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Pathy Yambay Timmi Davis Gail Nevius Marissa Dare Cox	.30,796 .30,290 .29,812 .29,807 .29,784 .29,784 .29,687 .28,9687 .28,9687 .28,9687 .28,890 .28,844 .28,845 .28,454 .28,454 .28,454 .28,454 .28,454 .27,7819 .27,813 .27,784 .27,710
omero30,841 30,700 30,619 30,653 30,465 30,394 30,293 30,206 29,906 29,704 29,774 29,377 29,377 29,314 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Suan E. Goodson Junifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Patty Yambay Timmi Davis Gail Nevius. Marissa Dare Cox	.30,796 .30,220 .29,812 .29,812 .29,812 .29,812 .29,817 .29,827 .29,827 .29,827 .29,827 .29,827 .28,968 .28,968 .28,968 .28,964 .28,974 .28,830 .28,844 .28,205 .28,154 .27,819 .27,813 .27,718 .27,105 .27,110 .2,110 .2,
omero30,841 30,700 30,619 30,653 30,465 30,344 30,203 30,206 29,906 29,704 29,774 29,377 29,377 29,314 	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Doma Walker Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson. Jennifer Farley Barbara L. Harrison. Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd. Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson. Stephanie Courington Margaret Allison Reiser Patty Yambay. Timmi Davis Gail Nevius. Marissa Dare Cox Uzo Ogbutor	.30,766 .30,220 .29,812 .29,812 .29,816 .29,816 .29,816 .29,816 .29,816 .28,916 .28,968 .28,917 .28,968 .28,917 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,968 .28,914 .28,916 .28,914 .28,916 .28,914 .28,916 .28,914 .28,916 .28,914 .27,919 .27,714 .27,71
0mero30,841 30,700 30,619 30,653 30,455 30,394 30,293 30,293 30,206 29,906 29,906 29,774 29,377 29,377 29,377 29,377 29,371 358,084 57,217 50,336 49,923 45,616 44,937 43,383 42,459	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Pathy Yambay Timmi Davis Gail Nevius Marissa Dare Cox Uzo Ogbutor Lisa D. Prescott	.30,796 .30,220 .29,812 .29,812 .29,812 .29,812 .29,817 .29,784 .29,785 .29,785 .28,154 .28,454 .28,454 .28,454 .27,459 .27,451 .27,745 .27,745 .27,745 .27,712 .27,712 .27,712 .27,105 .27,10
0mero30,841 30,700 30,619 30,653 30,455 30,394 30,293 30,293 30,206 29,906 29,906 29,774 29,377 29,377 29,377 29,377 29,371 358,084 57,217 50,336 49,923 45,616 44,937 43,383 42,459	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Doma Walker Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson. Jennifer Farley Barbara L. Harrison. Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd. Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson. Stephanie Courington Margaret Allison Reiser Patty Yambay. Timmi Davis Gail Nevius. Marissa Dare Cox Uzo Ogbutor	.30,796 .30,220 .29,812 .29,812 .29,812 .29,812 .29,817 .29,784 .29,785 .29,785 .28,154 .28,454 .28,454 .28,454 .27,459 .27,451 .27,745 .27,745 .27,745 .27,712 .27,712 .27,712 .27,105 .27,10
0mero30,841 30,700 30,619 30,653 30,465 30,394 30,293 30,206 29,906 29,704 29,774 29,774 29,387 29,374 29,314 	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cisy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Pathy Yambay Timmi Davis Gail Nevius Marissa Dare Cox Uzo Ogbutor Lisa D. Prescott Wanda Metzger	.30,766 .30,220 .29,812 .29,817 .29,814 .29,816 .29,817 .29,716 .29,827 .29,716 .29,827 .28,960 .28,950 .28,844 .28,854 .28,854 .28,854 .28,854 .28,854 .27,959 .27,819 .27,781 .27,781 .27,781 .27,710 .27,710 .27,710 .27,703 .27,7040 .27,040
0mero30,841 30,700 30,619 30,619 30,625 30,345 30,345 30,206 29,906 29,704 29,774 29,377 29,377 29,377 29,314 	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Dorna Walker Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Patty Yambay Timmi Davis Gail Nevius Marissa Dare Cox Uzo Ogbutor Linda Metzger Jolen M. Hallouer Jonenis	.30,766 .30,220 .29,812 .29,812 .29,814 .29,814 .29,816 .29,817 .29,716 .29,207 .29,207 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,917 .28,917 .28,917 .28,917 .28,917 .27,910 .27,105 .27,10
omero30,841 30,700 30,619 30,619 30,625 30,394 30,293 30,293 30,293 30,206 29,906 29,906 29,974 29,3777 29,3777 29,37777 29,3777777777777777777777777777777777777	Gaynell L. Kennedý Thessy Nkechi Iwachukwu Lucinda Rudd Thressa Michelle Waller Boo Menestrina Michele Semper Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cisy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Pathy Yambay Timmi Davis Gail Nevius Marissa Dare Cox Uzo Ogbutor Lisa D. Prescott Wanda Metzger	.30,766 .30,220 .29,812 .29,812 .29,814 .29,814 .29,816 .29,817 .29,716 .29,207 .29,207 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,917 .28,917 .28,917 .28,917 .28,917 .27,910 .27,105 .27,10
0mero30,841 30,700 30,619 30,619 30,625 30,345 30,345 30,206 29,906 29,704 29,774 29,377 29,377 29,377 29,314 	Gaynell L. Kennedý Thessy Nkechi Nwachukwu Lucinda Rudd Thressa Michelle Waller Dorna Walker Boo Menestrina Michele Semper. Brenda Barrows Sandra Braun Susan E. Goodson Jennifer Farley Barbara L. Harrison Cissy E. Warren Vicki S. Lindsay Cheryl H. Adachi Dandra Boyd Juliet Igboanusi. Cindy Anderson Linda Leonard Thompson Stephanie Courington Margaret Allison Reiser Patty Yambay Timmi Davis Gail Nevius Marissa Dare Cox Uzo Ogbutor Linda Metzger Jolen M. Hallouer Jonenis	.30,766 .30,220 .29,812 .29,812 .29,814 .29,814 .29,816 .29,817 .29,716 .29,207 .29,207 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,804 .28,917 .28,917 .28,917 .28,917 .28,917 .28,917 .27,910 .27,105 .27,10

Commission Circle

Listed below are the Independent Sales Directors who earned the top 100 commissions and bonuses in each Seminar area in July 2009. Names in bold print are those who earned the maximum 13 percent Sales Director commission plus the maximum 13 percent personal recruit commission.

Betsy C. Richard

..5,780.42

Julia Mundy\$	10,486.84
Kim I. Cowdell	.9,039.04
Lara F. McKeever	.8,647.56
Tammy Romage	.8,174.37
Cheri L. Taylor	.8,080.89
Sylvia Boggs	.7,926.64
Linda Klein	.7.589.62
Diane Bruns	.7.565.72
Kim Mavnor	.7.551.31
Kim Maynor Heather L. Bohlinger	.7,505.10
Maria Elena Coyote	.7.438.98
Lady Ruth Brown	.7.286.97
Connie L. Russo	.7.149.84
Roxanne McInroe Lynnea E. Tate Audrey K. MacDowall	.7,124.92
Lynnea E. Tate	.7,080.04
Audrey K. MacDowall	.7,064.13
Danice C. McEldowney	7 1124 32
Gena Prince	.7,007.82
Julie Weaver	.6,965.31
Tracy Potter	.6,932.03
Phyllis I. Pinsker	.6,925.89
Dena Smith	.6,908.62
Kathy R. Bullard	
Sagrario M. Magana	
Faith A. Gladding	
Robyn S. Cartmill	.6,694.96
Miranda Katie Bandemer	
Joanna Helton	
Deborah Robina	
Sherri Reindl	
Satarro Purnell	.6,401.50
Lynn Baer Roberts JoAnna P. Shipe	.0,308.50
Joanna P. Snipe	.6,248.92
Kristi M. Anderson	
Moleda G. Dailey Jill Beckstedt	.0,072.05
Angela D. LaFerry Natalie Reed	5 071 00
Virginia E. Curry	. 0,971.09
Jennifer G. Bouse Josefa Chacon	
Marty Ulmer	
Kathleen Kirkwood	5 921 19
Sara Pedraza-Chacon	5 805 26
Lyris Yee Marv K White	.5,747.92
Mary K. White	.5,747.92
Mary K. White Morgendee Meacham	.5,747.92 .5,744.06
Mary K. White Morgendee Meacham Flannery	.5,747.92 .5,744.06 .5,736.45
Mary K. White Morgendee Meacham Flannery Ruby Garner	.5,747.92 .5,744.06 .5,736.45 .5,722.24
Mary K. White Morgendee Meacham Flannery Ruby Garner Linné Lane	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64
Mary K. White Morgendee Meacham Flannery Ruby Garner Linné Lane Ann W. Sherman	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64 .5,633.55
Mary K. White Morgendee Meacham Flannery Ruby Garner Linné Lane	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64 .5,633.55 .5,596.43
Mary K. White Morgendee Meacham Flannery Ruby Garner Linné Lane Ann W. Sherman Maranda Michelle Rains Crystal Dawn McDaniel Lorie Ford Rvon	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64 .5,633.55 .5,596.43 .5,589.52 .5,586.29
Mary K. White Morgendee Meacham Flannery Ruby Garner Linné Lane Ann W. Sherman Maranda Michelle Rains Crystal Dawn McDaniel Lorie Ford Rvon	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64 .5,633.55 .5,596.43 .5,589.52 .5,586.29
Mary K. White. Morgendee Meacham Flannery Ruby Garner. Linné Lane Ann W. Sherman Maranda Michelle Rains Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith Marjorie S. Haun	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64 .5,633.55 .5,596.43 .5,589.52 .5,589.52 .5,589.52 .5,563.29 .5,561.68
Mary K. White	.5,747.92 .5,744.06 .5,736.45 .5,722.24 .5,692.64 .5,633.55 .5,596.43 .5,589.52 .5,586.29 .5,586.29 .5,586.29 .5,561.68 .5,560.92
Mary K. White. Morgendee Meacham Flannery Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith Marjorie S. Haun Hilda Marrufo Angie S. Day	.5,747.92 .5,736.45 .5,722.24 .5,692.64 .5,692.64 .5,589.52 .5,586.29 .5,561.68 .5,561.68 .5,560.92 .5,549.60
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel. Lorie Ford Ryon Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats.	.5,747.92 .5,736.45 .5,722.24 .5,692.64 .5,692.64 .5,596.43 .5,589.52 .5,586.29 .5,586.29 .5,561.68 .5,560.92 .5,561.68 .5,560.92 .5,561.68
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel. Lorie Ford Ryon Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats.	.5,747.92 .5,736.45 .5,722.24 .5,692.64 .5,692.64 .5,596.43 .5,589.52 .5,586.29 .5,586.29 .5,561.68 .5,560.92 .5,561.68 .5,560.92 .5,561.68
Mary K. White. Morgendee Meacham Flannery Ruby Garner Linné Lane Ann W. Sherman Maranda Micheile Rains Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith Marjorie S. Haun Hilda Marrufo. Angie S. Day Judy L. Staats Karen L. Kunzler Dolores Keller	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,5586.29 5,568.29 5,568.29 5,568.29 5,568.29 5,568.29 5,568.29 5,560.92 5,560.92 5,560.92 5,549.60 5,537.94 5,442.03
Mary K. White. Morgendee Meacham Flannery Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats. Karen L. Kunzler Dolores Keller.	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,568.52 5,588.52 5,588.52 5,588.52 5,568.29 5,560.92 5,560.92 5,560.92 5,560.92 5,560.92 5,560.92 5,560.88 5,549.60 5,537.94 5,480.85 5,438.65
Mary K. White	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,5596.43 5,5596.43 5,568.29 5,568.29 5,568.29 5,561.68 5,560.92 5,557.94 5,537.94 5,547.80 5,442.03 5,447.80
Mary K. White	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,5596.43 5,5596.43 5,568.29 5,568.29 5,561.68 5,560.92 5,561.68 5,560.92 5,537.94 5,537.94 5,547.80
Mary K. White	5,747.92 5,744.06 5,726.45 5,722.24 5,692.64 5,563.55 5,596.43 5,586.29 5,568.29 5,568.29 5,568.29 5,564.80 5,549.60 5,549.60 5,549.60 5,549.60 5,549.80 5,442.03 5,442.03 5,438.66 5,438.65 5,438.65
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller Nita Ann Godwin. Pam Garner Moore Gracie P. Yarritu. Melva M. Slythe.	5,747.92 5,746.06 5,736.45 5,722.24 5,692.64 5,5692.64 5,568.29 5,568.29 5,568.29 5,568.29 5,568.29 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.92 5,568.93 5,548.93 5,
Mary K. White. Morgendee Meacham Flannery Ruby Garner. Linné Lane Ann W. Sherman. Maranda Michelle Rains Crystal Dawn McDaniel. Lorie Ford Ryon Ann Ferrell Smith Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats. Karen L. Kunzler Dolores Keller Nita Ann Godwin Pam Garner Moore Gracle P. Yaritu. Melva M. Slythe Brandy Lee Hudson Jill L. Glockner	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,5692.65 5,569.55 5,569.55 5,569.52 5,569.60 5,561.68 5,560.92 5,549.60 5,549.60 5,549.60 5,549.60 5,5442.03 5,442.03 5,442.03 5,442.03 5,345.60 5,395.30 5,308.68 5,302.58 5,320.80
Mary K. White	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,633.55 5,589.52 5,589.52 5,568.629 5,561.68 5,560.92 5,561.68 5,560.92 5,543.65 5,438.65 5,442.03 5,438.65 5,442.03 5,438.65 5,442.03 5,438.65 5,442.03 5,438.65 5,549.65 5,549.65 5,557,54 5,557,55 5,547,55 5,557,557
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith Marjorie S. Haun Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller Nita Ann Godwin. Pam Garmer Moore Gracie P. Yarritu. Melva M. Slythe Brandy Lee Hudson Jill L. Glockner Maria Montes Avelyn R. Smith	5,747.92 5,744.06 5,736.45 5,692.64 5,633.55 5,596.43 5,589.52 5,568.29 5,561.68 5,569.29 5,561.68 5,5549.60 5,537.94 5,549.60 5,537.94 5,442.03 5,442.03 5,442.03 5,442.03 5,348.65 5,447.03 5,302.58 5,202.58 5,202.58 5,202.58
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats. Karen L. Kunzler. Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracie P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner. Maria Montes. Avelyn R. Smith.	5,747.92 5,744.06 5,742.24 5,692.64 5,5692.64 5,5692.65 5,568.52 5,568.52 5,568.62 5,568.62 5,564.26 5,564.26 5,549.60 5
Mary K. White	5,747.92 5,744.06 5,722.44 5,692.64 5,632.55 5,596.43 5,5596.43 5,568.29 5,561.68 5,563.29 5,561.68 5,549.60 5,
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains. Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller Nita Ann Godwin. Pam Garner Moore Gracie P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner. Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens.	5,747.92 5,744.06 5,742.04 5,692.64 5,692.64 5,558.43 5,589.52 5,568.29 5,568.29 5,568.29 5,563.29 5,5549.60 5,537.94 5,549.60 5,537.94 5,442.03 5,442.03 5,448.65 5,302.58 5,209.80 5,302.58 5,209.80 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel Lorie Ford Ryon Ann Ferrell Smith. Marjorie S. Haun Hilda Marrufo. Angie S. Day Judy L. Staats. Karen L. Kunzler. Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracie P. Yarritu. Meiva M. Stythe. Brandy Lee Hudson. Jill L. Glockner Maria Kontes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wison.	5,747.92 5,744.06 5,736.45 5,722.24 5,692.64 5,5692.65 5,569.52 5,568.62 5,568.62 5,564.68 5,560.92 5,549.60 5,549.60 5,549.60 5,549.60 5,549.60 5,549.60 5,549.60 5,349.50 5,342.03 5,348.65 5,342.03 5,348.65 5,342.03 5,348.65 5,342.03 5,348.65 5,308.68 5,302.58 5,309.51 5,209.80 5,123.70 5,123.70 5,114.70 5,128.70 5,081.46
Mary K. White	5,747.92 5,744.06 5,722.24 5,692.64 5,692.64 5,596.43 5,596.43 5,586.29 5,561.68 5,563.29 5,561.68 5,549.60 5,554.9 5,549.60 5,540.60 5,500.60 5,50
Mary K. White. Morgendee Meacham Flannery Ruby Garner. Linné Lane Ann W. Sherman. Maranda Michelle Rains Crystal Dawn McDaniel. Lorie Ford Ryon Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats. Karen L. Kunzler. Dolores Keller. Nita Ann Godwin Pam Garner Moore Gracle P., Yaritu. Melva M. Slythe. Brandy Lee Hudson Jill L. Glockner Maria Montes. Avelyn R. Smith. Maria Elvia Lopez Randi Stevens. Nuria Yesenia Maldonado Bettye Wilson Sandra A. Zavoda Elaine Hipsher	5,747.92 5,744.06 5,742.24 5,692.64 5,632.54 5,589.52 5,586.29 5,563.29 5,564.29 5,5549.60 5,549.60 5,549.60 5,549.60 5,5442.03 5,442.03 5,348.65 5,442.03 5,348.68 5,345.20 5,302.58 5,209.80 5,1451.77 5,123.70 5,1451.77 5,123.70 5,1451.77 5,147.75 5,087.74 5,087.74 5,087.74 5,087.74 5,087.74 5,017.70
Mary K. White. Morgendee Meacham Flannery. Ruby Garner. Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel. Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angle S. Day. Judy L. Staats. Karen L. Kunzler. Dolores Keller. Nita Ann Godwin. Pam Garner Moore. Gracie P. Yarritu. Maria Montes. Avelyn R. Smith. Maria Loie Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher. Candy I. Johnston.	5,747.92 5,744.06 5,722.24 5,692.64 5,632.64 5,5596.43 5,5596.43 5,568.29 5,561.68 5,563.29 5,561.68 5,563.29 5,561.68 5,549.60 5,5537.94 5,549.60 5,5480.85 5,442.03
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracie P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher Candy I. Johnston.	5,747.92 5,744.06 5,742.04 5,692.64 5,692.64 5,596.43 5,596.43 5,586.29 5,561.68 5,563.29 5,561.68 5,5549.60 5,537.94 5,549.60 5,537.94 5,442.03 5,5442.03 5,348.65 5,5442.03 5,348.65 5,547.89 5,302.58 5,202.58 5,202.58 5,202.51 5,142.17 5,142.17 5,142.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,145.17 5,174.57 5,074.21
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day Judy L. Staats. Karen L. Kunzler Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracle P. Yaritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner. Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher Candy I. Johnston. Kim B. Roberts.	5,747.92 5,744.06 5,742.24 5,692.64 5,632.692.64 5,589.52 5,586.29 5,563.29 5,563.29 5,5549.60 5,540.60 5,540.6
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracie P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher Candy I. Johnston.	5,747.92 5,744.06 5,722.44 5,692.64 5,632.64 5,5596.43 5,5596.43 5,5586.29 5,566.29 5,566.29 5,566.29 5,568.29 5,561.68 5,549.60
Mary K. White. Morgendee Meacham Flannery. Ruby Garner. Linné Lane Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel. Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angle S. Day. Judy L. Staats. Karen L. Kunzler. Dolores Keller. Mita Ann Godwin. Pam Garner Moore. Gracie P. Yarritu. Maria Montes. Avelyn R. Snith. Maria Montes. Avelyn R. Smith. Maria Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher Candy I. Johnston. Kim B. Roberts. Anne Q. Harris. Kelly A. Fuller.	5,747.92 5,744.06 5,742.24 5,692.64 5,692.64 5,596.43 5,589.52 5,568.29 5,561.68 5,563.29 5,561.68 5,5549.60 5,5549.60 5,537.94 5,549.60 5,537.94 5,342.03 5,348.65 5,249.83 5,302.58 5,202.58 5,202.58 5,202.51 5,145.17 5,074.21 5
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains. Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracle P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner. Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher Candy I. Johnston. Kim B. Roberts. Anne O. Harris Kelly A. Fuller. Barbara J. Puckett. Bonnie Crumrin.	5,747.92 5,744.06 5,742.04 5,692.64 5,692.64 5,596.43 5,596.43 5,596.43 5,568.29 5,561.68 5,563.29 5,561.68 5,549.06 5,554.9 5,549.06 5,5440.05 5,5440.05 5,5440.05 5,5447.08 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,442.03 5,548.05 5,549.05
Mary K. White. Morgendee Meacham Flannery. Ruby Garner. Linné Lane. Ann W. Sherman. Maranda Michelle Rains. Crystal Dawn McDaniel. Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler. Dolores Keller. Nita Ann Godwin Pam Garner Moore. Gracie P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens Sandra A. Zavoda Elaine Hipsher Candy I. Johnston. Kim B. Roberts Anne Q. Harris Kelly A. Fuller. Barbara J. Puckett. Bonnie Crumrin. Cathy Basingame Keene	5,747.92 5,744.06 5,742.24 5,692.64 5,632.64 5,5692.43 5,589.52 5,568.29 5,568.29 5,568.29 5,568.29 5,568.29 5,5549.60 5,537.94 5,442.03 5,442.03 5,442.03 5,448.08 5,302.58 5,202.58 5
Mary K. White. Morgendee Meacham Flannery. Ruby Garner Linné Lane Ann W. Sherman. Maranda Micheile Rains. Crystal Dawn McDaniel Lorie Ford Ryon. Ann Ferrell Smith. Marjorie S. Haun. Hilda Marrufo. Angie S. Day. Judy L. Staats. Karen L. Kunzler Dolores Keller. Nita Ann Godwin. Pam Garner Moore Gracle P. Yarritu. Melva M. Slythe. Brandy Lee Hudson. Jill L. Glockner. Maria Montes. Avelyn R. Smith. Maria Elvia Lopez. Randi Stevens. Nuria Yesenia Maldonado. Bettye Wilson. Sandra A. Zavoda Elaine Hipsher Candy I. Johnston. Kim B. Roberts. Anne O. Harris Kelly A. Fuller. Barbara J. Puckett. Bonnie Crumrin.	5,747.92 5,744.06 5,722.24 5,692.64 5,632.64 5,5596.43 5,5596.43 5,568.29 5,561.88 5,563.29 5,561.89 5,560.92 5,561.92 5,549.60 5,549.60 5,549.60 5,549.60 5,549.60 5,549.60 5,549.60 5,548.05 5,442.03 5,142.17 5,038.46 5,002.55 5,002.85 5,002.85 4,925.28 4,925.28 4,925.28 4,915.93 4,915.93 4,915.93 4,915.93 4,905.78 4,862.81

n	mission plus the maxim	um	13	5 p
	Brenda P. O'Sullivan			
	Monica Garcia Helen W. Thomas			
	Effie Parsons	4,70 4 67	2.7 19	4
	Deanna L. Spillman	4,66	8.0	4
	Terry A. Hensley			
	Margaret Neill Leann Elaine Zondag			
	Jeannie Helm	4,56	0.0	6
	Ryan Ashlee Rives			
	Delmy Ana Torrejon Brenda Bennett			
	Gloria Stakemiller	4,54	1.8	8
	Agnes Stewart	4,53	2.0	6
	Hannah B. Price Jacqueline Ann Sokowoski	4,49 4 48	0.5	5 2
		.,		
	Emerald			
	Christie Ehiobu\$1			
	Yolanda Lopez1 Auri Hatheway1	1,45	9.4	5
	Traci L. Smith	9.09	1.6	4 5
	Nancy A. Berlin	8,92	6.1	9
	Candy Jackson Evalina Chavez			
	Kimhi I Bartik	8 60	15 3	n
	Linda Bradley	8,43	0.1	9
	Kami Fredericks Helen Jakpor	8,04	2.9	1
	Marina Sanchez Ramirez	7.71	8.6	5
	Flavia A. Rivera Marianne L. Anderson Elaine K. Williams	7,57	8.8	2
	Flaine K. Williams	7,52 741	4.1	3
	Paula Kelsch Karen E. Ridle	7,39	8.4	0
	Karen E. Ridle Amanda Didia	7,22	1.0	8
	Angel L. Hurley	7,11 7.09	э.з 14.3	9
	Angel L. Hurley Maritza Lanuza	7,01	5.9	7
	Nancy Boucher Aliuska Entenza	6,84	5.1	5
	Grace Y. Adeoye			
	Tammy K. Ayers	6,70	9.8	9
	Pam Kelly Antonia Miranda	6,69 6,66	1.5	4
	Vicki Powell	6,64	2.5	9
	Debbie L. Bower			
	Stacy D. Foust Eva Reyes			
	Hollie R. Sherrick	6.38	5.9	9
	Jeanette E. Beichle Rebecca C. Allen	6,32 6 26	8.5	1
	Heather A. Carlson			
	Julie A. Griffin			
	Denise W. Montgomery Tanya Olivia King			
	Maria Sanchez	6,00	9.8	6
	Trisha Taylor Christine J. Kurzawa	6,00 5 09	5.8	6
	Hope S. Pratt			
	Rosemary Mitchell			
	Cecilia Merport Judith Beede			
	Ann Shears	5,82	5.2	8
	Julie B. Potts Judith E. Cotton			
	Amanda Sherum			
	Deborah Metzger			
	Kay Dickerson Jo M. Cotton	5,62 5,55	7.4 4.6	9
	Nancy Graham	5,55	2.2	2
	Michele Martella Armes	5,51 5 40	7.8	7
	Grace Hull Kimberly Hutchens Poulson	5,38	8.4	8
	Linda S. Robinson	5,35	9.2	9
	Katie L. Ashby Shawna D. Schneider			
	Monica 0. Swaida	5,24	2.3	7
	Roxie Soto	5,22	4.0	3
	Barbara Gizzo Anne Sullivan			
	Rose Campbell	5,13	6.7	0
	Delia Ponce Penny R. Walker	5.04	55	4
	Toya M. Drew Valerie Yokie	5,03	1.9	3
	Valerie Yokie	5,02	8.3	3
	Amanda Thulin-Marrano	ບ,ບ1	:J./	J

Barbara Pleet	5,000.39
Sheri L. Farrar-Meyer	4,979.28
Brenda D. Elliott	4,954.82
Laura A. Armstrong	4,945.65
Nancy L. DeFina	4,892.55
Connie S. Miller	
Sonya C. D'Herde	4,804.25
Maria Grey Boza	
Barbara McBride	
Arianne C. Morgan	4,743.59
Maria Guadalupe Botello.	
Haniel Ortiz	
Evelyn Nail	
Mirta Barquet	4,654.25
Susie J. Serio	
Stacy S. Gilson	
Trisha Cyr	4,611.28
Jennifer A. Enloe	
Maria Bertha Godinez	
Misty McCain Pollard	
Vickie R. Griffitts	
Gail Patton Menefee	
Amber Loxley Kelley	
Melanie Starkey Basconi	
Pat Forehand	
Carrell A. Cannon	
Vicki Hunter	
Bukayo Leary	4,306.01
Dana M. Chamberlin	
Maria C. Escobedo	
Elaine Jegi	
Roxanne K. Youngton	4,279.55

Pearl	
Kim McClure	\$11 930 95
Kristin Myers	
Jeanie Martin	10 665 08
Stephani Prendes	
Susan M. Hohlman	
Anne Geertsen	
Alma Orrostieta	
Aina Unusuela	0 107 54
Leah Michelle Lauchlan	9,197.34
Laura Poling	
Julia Sander Burnett	
Diane M. Detesco	
Dorothy D. Boyd	
Lindsay R. Stewart	
Debbie A. Thomas	
Rebecca Milligan	7,655.54
Elizabeth B. Muna	7,594.52
Alicia Borkowska-Sattler	
Susie Kopacz	7,444.21
Kathryn L. Engstrom	7,221.74
Lisa Ólivares	
Peggy Matish	
Adenike Morakinyo	
Jeanie K. Navrkal	
Nicole J. Canamare	
Patty Webster	
Nadine Bowers	6 835 61
Tracey L. Chavez	6 778 77
Beth H. Piland	
Evelyn Pirhalla	
Cindy Machado-Flippen	
Irene Korobov	
Irvene K. Foster	
Heather Marie Erbe	
Lia Rene Carta	
Donna Stephano	
Julie Gentry Rippey	
Amie N. Gamboian	0,312.95
Amelie B. Kemogne	
Susan Moore	
Tammy A. Vavala	
Susan K. Janish	
Darlene Rutledge	
Maribel Olivares	
Cindy S. Koenig	
Gail A. Clark	
Tammy Brown	
Ruthie Bresette-Mount	
Blythe Jolee Egbert	
Joyce Recenello	5,893.75
Marilyn Schmucker	5,889.95
Vicki Piccirilli	
Patti Cornell	

39	Betsy C. Richard	
28	Amy Kemp	
82	Judy Gieson	
65	Holly L. Ennis	
55	Pat Ringnalda	5,526.12
12	Penny J. Jackson	5,486.60
25	Kim Deel	5,435.52
82	Sandra Giraldo Kirchhoff	5,424.13
62	Angel B. Toler	5,412.79
59	Shanna H. Jones	5,401.08
52	Janice Baxter Hull	5,340.01
10	Sandra M. Munguia	5,325.74
62	Amy Kitrell	
25 29	Kathy Eckhardt Sylvia Limon Martinez	
29 47	Sarabel Epperson	
28	Lindo E Owono Holo	5 160 67
47	Linda F. Owens-Hale	5 110 01
35	Tamarie M. Bradford	5 106 99
12	Virginia S. Rocha	.5.103.83
89	Fern M. Gerdes	.5.078.55
99	Denise E. Crosby	
53	Renee Conn-Enos	5,026.51
62	Renee Conn-Enos Kathleen Deal	5,008.37
19	Tina M. Wright	
28	Luanne Stewart	
33	Delores E. Black	
01 18	Amy Stokes	
44	Stacey Craft	
12	Melissa May Smith Keita Powell	4,770.00
55	Tammy L. Czarzasty	
00	Maria Gonzalez	
	Marcia Bates	.4.682.58
	Alice C. Mahone	
95	Judi Tapella	4,658.73
90	Beverley M. Brown	
80	Sharon Smith Wisnoski	
78	Connie L. Young	
25	Shelley Eldridge	4,572.34
48	Joyce Bruder	4,505.48
53 54	Maria Salazar Ibarra Jheryn Sims Alexander	
38	Patty J. Olson	
40	Collette Parker	4 519 53
68		
24	Marcela Pasco Sandra Tatzer	.4,469.25
80	Angel R. Cruz Garciaguirre	.4,462.12
04		
54	Diamond	
52	Diamond	
50	Mary Strauss\$	
21 74	Ana X. Solis	
	Yosaira Sanchez	9,475.95
	Heather M. Julson	9,475.95 9,279.75
86	Heather M. Julson LaRonda L. Daigle	9,475.95 9,279.75 9,233.60
86 07	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine	9,475.95 9,279.75 9,233.60 8,933.13
23 86 07 07 05	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01
86 07 07 05	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstead	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39
86 07 07 05 16	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstead Priscilla McPheeters. Joy H. Rentz	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54
86 07 07 05 16 61	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza.	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34
86 07 05 16 61 77 39	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstead Priscilla AcPheeters Joy H. Rentz Meyra Esparza Delmi Cristina Santre	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,093.87
86 07 05 16 61 77 39 50	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine. Eileen M. Huffman Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza Delmi Cristina Santos Amy Allgood.	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,093.87 7,938.01
86 07 05 16 61 77 39 50 50	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman. Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza. Delmi Cristina Santos Amy Allgood. Evitelia Valdez-Cruz.	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,209.34 8,209.34 7,938.01 7,703.71
86 07 05 16 61 77 39 50 50 04	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine. Eileen M. Huffman Terri J. Beckstead Priscilla AchPheeters Joy H. Rentz Meyra Esparza Delmi Cristia Santos. Amy Allgood. Evitelia Valdez-Cruz Lila DeWeper	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,209.34 7,938.01 7,703.71 7 684 61
86 07 05 16 61 77 39 50 50 04 41	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine. Eileen M. Huffman Terri J. Beckstead Priscilla AchPheeters Joy H. Rentz Meyra Esparza Delmi Cristia Santos. Amy Allgood. Evitelia Valdez-Cruz Lila DeWeper	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,209.34 7,938.01 7,703.71 7 684 61
86 07 05 16 61 77 39 50 50 04 41 60	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine. Eileen M. Huffman Terri J. Beckstead Priscilla AchPheeters Joy H. Rentz Meyra Esparza Delmi Cristia Santos. Amy Allgood. Evitelia Valdez-Cruz Lila DeWeper	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,209.34 7,938.01 7,703.71 7 684 61
86 07 05 16 61 77 39 50 04 41 60 49	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine. Eileen M. Huffman Terri J. Beckstead Priscilla AchPheeters Joy H. Rentz Meyra Esparza Delmi Cristia Santos. Amy Allgood. Evitelia Valdez-Cruz Lila DeWeper	9,475.95 9,279.75 9,233.60 8,933.13 8,902.01 8,751.39 8,354.25 8,210.54 8,209.34 8,209.34 7,938.01 7,703.71 7 684 61
86 07 05 16 61 77 39 50 50 04 41 60 49 75	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman. Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza. Delmi Cristina Santos Amy Allgood. Evitelia Valdez-Cruz.	.9,475.95 .9,279.75 .9,233.60 .8,933.13 .8,902.01 .8,751.39 .8,354.25 .8,210.54 .8,209.34 .8,209.34 .8,209.34 .7,037.1 .7,684.61 .7,684.61 .7,639.69 .7,530.77 .7,477.47 .7,7357.24
86 07 05 16 61 77 39 50 04 41 60 49 75 83	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza Delmi Cristina Santos. Amy Allgood Evitelia Valdez-Cruz Lila DeWeber Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez Melissa R. Hennings Dayana Polanco Leonor Colin	.9,475.95 .9,279.75 .9,233.60 .8,933.13 .8,902.01 .8,751.39 .8,354.25 .8,210.54 .8,299.34 .8,299.34 .8,093.87 .7,938.01 .7,703.71 .7,768.69 .7,530.77 .7,477.47 .7,259.75 .7,299.65 .7,299.65
86 07 05 16 61 77 39 50 04 41 60 49 75 83 95 07	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstaad Priscilla McPheeters Joy H. Rentz Meyra Esparza. Delmi Cristina Santos Amy Allgood Evitelia Valdez-Cruz Lila DeWeber Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez. Melissa B. Hennings Dayana Polanco Leonor Colin.	.9,475,95 9,9,279,75 9,9,233,60 8,933,13 8,902,01 8,751,39 8,8,354,25 8,8,210,54 8,8,093,87 7,7938,01 7,7684,61 7,7684,61 7,7684,61 7,7687,24 7,7357,24 7,299,65 7,7186,46
86 07 05 16 61 77 39 50 04 41 60 49 75 83 50 75 50 75 50	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman Terri J. Beckstaad Priscilla McPheeters Joy H. Rentz Meyra Esparza. Delmi Cristina Santos Amy Allgood Evitelia Valdez-Cruz Lila DeWeber Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez. Melissa B. Hennings Dayana Polanco Leonor Colin.	.9,475,95 9,9,279,75 9,9,233,60 8,933,13 8,902,01 8,751,39 8,8,354,25 8,8,210,54 8,8,093,87 7,7938,01 7,7684,61 7,7684,61 7,7684,61 7,7687,24 7,7357,24 7,299,65 7,7186,46
86 07 05 16 61 77 39 50 04 40 49 75 83 50 75 60	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman. Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza. Delmi Cristina Santos Amy Allgood Evitelia Valdez-Cruz Lila DeWeber. Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez Melissa R. Hennings. Dayana Polanco Leonor Colin. Wanda Neugebauer Julie Neal. Karime Rosas	.9,475,95 9,9,279,75 9,9,233,60 8,933,13 8,902,01 8,8,751,39 8,8,751,39 8,8,751,39 8,8,751,39 8,8,751,39 8,8,751,39 8,8,209,34 8,209,34 8,209,34 8,209,34 8,209,34 8,209,34 7,703,71 7,703,71 7,7530,77 7,7477,47 7,299,65 7,299,65 7,299,65 7,7495,73 7,158,64 7,71,536,77
86 07 05 16 61 77 39 50 04 41 60 95 75 83 50 75 60 1 85 07 60 18 85 07 85 07 85 85 85 85 85 85 85 85 85 85 85 85 85	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine. Eileen M. Huffman Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza Delmi Cristina Santos Amy Algood. Evitelia Valdez-Cruz Lila DeWeber. Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez. Melisas R. Hennings. Dayana Polanco Leonor Colin. Wanda Neugebauer Julie Neal. Karime Rosas Sheryi Peterson.	.9,475,95 9,9279,75 9,923,60 8,933,13 8,902,01 8,87,51,39 8,87,51,39 8,87,51,39 8,87,51,39 8,87,51,39 8,87,01,51 8,200,34 8,009,34 8,009,34 8,009,34 7,7938,01 7,7938,01 7,7938,01 7,7659,69 7,7299,65 7,7299,65 7,7295,73 7,7186,46 7,7186,46 7,7185,46 7,7185,47 7,7153,18
86 07 05 16 61 77 39 50 04 41 60 95 75 83 50 75 60 83 50 75 61 83 50 75 61 83 50 75 61 83 50 75 75 83 75 75 75 75 75 75 75 75 75 75 75 75 75	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman. Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Deimi Cristina Santos Amy Allgood Evitelia Valdez-Cruz Lila DeWeber. Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez. Melinsa R. Hennings Dayana Polanco. Leonor Colin Wanda Neugebauer Julie Neal Karime Rosas Sheryl Peterson Suzanne T. Young	.9,475,95 9,9279,75 9,923,60 8,933,13 8,802,01 8,8751,39 8,854,25 8,8751,39 8,8240,34 8,829,34 8,829,34 8,829,34 8,829,34 8,829,34 8,829,34 8,829,34 8,829,34 8,829,34 7,703,71 7,763,77 7,747,75 7,757,24 7,755,73 7,786,46 7,712,24 7,7153,18
86 07 05 16 61 77 39 50 04 40 75 83 95 75 60 1 86 13 38	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman. Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Meyra Esparza. Delmi Cristina Santos. Amy Allgood. Evitelia Valdez-Cruz Lila DeWeber Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez. Melissa R. Hennings Dayana Polanco. Leonor Colin Wanda Neugebauer Julie Neal. Karime Rosas Sheryl Peterson Suzanne T. Young Marsha Morrissette.	.9,475,95 .9,279,75 .9,233,60 .8,933,13 .8,022,01 .8,351,39 .8,354,25 .8,210,54 .8,210,54 .8,209,34 .8,209,34 .8,209,34 .7,083,61 .7,703,71 .7,689,69 .7,530,77 .7,659,69 .7,557,24 .7,295,73 .7,186,46 .7,173,47 .7,158,16 .7,158,18 .7,112,42 .6,968,55
86 07 05 16 61 77 39 50 04 41 60 95 75 83 50 75 60 83 50 75 61 83 50 75 61 83 50 75 61 83 50 75 75 83 75 75 75 75 75 75 75 75 75 75 75 75 75	Heather M. Julson LaRonda L. Daigle Lesley A. Bodine Eileen M. Huffman. Terri J. Beckstead Priscilla McPheeters Joy H. Rentz Deimi Cristina Santos Amy Allgood Evitelia Valdez-Cruz Lila DeWeber. Pat A. Nuzzi Melinda M. Balling Ana Carolina Alvarez. Melinsa R. Hennings Dayana Polanco. Leonor Colin Wanda Neugebauer Julie Neal Karime Rosas Sheryl Peterson Suzanne T. Young	.9,475,95 9,9279,75 9,9233,60 8,933,13 8,902,01 8,87,51,39 8,87,51,39 8,87,51,39 8,87,51,39 8,87,51,39 8,209,34 8,209,34 8,209,34 8,209,34 7,7938,01 7,7153,18 7,7152,01 8,771,12,42 6,937,14

Gerri Anne Morris	
Petie L. Huffman	.6,076.95
Tammie M. Hanson	.6,058.40
Norma Lee Shaver	.6,008.30
Josefa E. Rosario	.6,006.83
Rina Rivas	.5,960.49
Nicki R. Hill	.5.781.07
Maritza Estela Gonzalez	.5.750.88
Linda A. Wiseman-Jones	5 744 19
Donna K. Smith	5 718 50
Sonia Suyapa Bonilla	5 711 /8
Noraida Hernandez	5 705 75
Leticia Gutierrez-Barajas	5 692 09
Judy M. Suhonen	5 620 28
Vivian Diaz	5 616 01
Shelly Mae Smith	5 614 00
Noelia Jaimes	
Nuella Jaimes	. 5,011.91
Joye Z. Stephens Joselin Torres	.5,5/6.99
Joseiin Torres	.5,551.48
Diane L. Mentiply	.5,537.36
Tawnya Krempges	.5,523.07
Kristin Jenae Rogers	.5,506.86
Jodi A. Clifton	.5,493.20
Juanita Campbell Edith Judith Orellana	.5,473.59
Edith Judith Orellana	.5,467.59
Maria Flores	.5,460.03
Yvonne Tazem	
Mary Beissel	.5,429.05
Julie Danskin	.5,409.21
Meta Jackson	.5,399.85
Deborah Dudas	.5.393.96
Maria DeLourdes Exiga	.5.365.88
Kiersten Vavrina	5 353 27
Reina C. Umana	.5.309.55
Reina C. Umana	.5,309.55
Reina C. Umana Teresa A. Lischwe	.5,309.55 .5,306.64
Reina C. Umana Teresa A. Lischwe Shelly Palen	.5,309.55 .5,306.64 .5,273.89
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto	.5,309.55 .5,306.64 .5,273.89 .5,260.44
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,204.15
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo.	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,204.15 .5,202.04
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri B. Jessuo	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,204.15 .5,202.04 .5,202.04 .5,197.05
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri B. Jessuo	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,204.15 .5,202.04 .5,202.04 .5,197.05
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,220.41 .5,204.15 .5,202.04 .5,197.05 .5,181.84 .5,181.03
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri B. Jessuo	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,220.41 .5,204.15 .5,202.04 .5,197.05 .5,181.84 .5,181.03
Reina C. Umana Teresa A. Lischwe Shelly Palen Donna J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,220.41 .5,204.15 .5,202.04 .5,197.05 .5,181.84 .5,181.03
Reina C. Umana Teresa A. Lischwe Shelly Palen Dona J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley	.5,309.55 .5,306.64 .5,273.89 .5,260.44 .5,259.30 .5,255.46 .5,223.15 .5,222.04 .5,220.41 .5,204.15 .5,202.04 .5,197.05 .5,181.84 .5,181.03
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley RUDY	.5,309,55 .5,306,64 .5,273,89 .5,260,44 .5,259,30 .5,255,46 .5,223,15 .5,222,04 .5,202,04 .5,202,04 .5,202,04 .5,197,05 .5,181,84 .5,181,03 .5,141,34
Reina C. Umana	.5,309,55 .5,306,64 .5,273,89 .5,260,44 .5,259,30 .5,252,46 .5,222,04 .5,222,04 .5,222,04 .5,222,04 .5,181,84 .5,181,84 .5,181,84 .5,181,34
Reina C. Umana	.5,309,55 .5,306,64 .5,273,89 .5,260,44 .5,259,30 .5,252,46 .5,222,04 .5,222,04 .5,222,04 .5,222,04 .5,181,84 .5,181,84 .5,181,84 .5,181,34
Reina C. Umana	.5,309,55 5,5,260,64 5,5,273,89 5,260,44 5,259,30 5,255,46 5,223,15 5,222,14 5,204,15 5,5,220,44 5,5,181,84 5,181,03 5,181,134 12,109,93 11,174,80 10,207,17
Reina C. Umana	.5,309,55 5,5,260,64 5,5,273,89 5,260,44 5,259,30 5,255,46 5,223,15 5,222,14 5,204,15 5,5,220,44 5,5,181,84 5,181,03 5,181,134 12,109,93 11,174,80 10,207,17
Reina C. Umana	.5,309,55 5,5,260,64 5,5,273,89 5,260,44 5,259,30 5,255,46 5,223,15 5,222,14 5,204,15 5,5,220,44 5,5,181,84 5,181,03 5,181,134 12,109,93 11,174,80 10,207,17
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melissa Kaye Kopec Candace Laurel Carlson Gloria Dominguez	5,309,55 5,573,89 5,273,89 5,255,46 5,223,15 5,225,46 5,223,15 5,222,04 5,224,15 5,202,15 5,202,15 5,202,04 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,712,87 8,151,08
Reina C. Umana	5,309,55 5,5273,89 5,260,44 5,259,30 5,265,46 5,223,15 5,222,04 5,222,04 5,222,04 5,197,05 5,202,15 5,202,04 5,197,05 5,181,84 5,181,03 5,181,03 11,174,80 10,207,17 8,896,15 8,712,87 8,142,46 8,142,46
Reina C. Umana	5,309,55 5,5273,89 5,260,44 5,259,30 5,265,46 5,223,15 5,222,04 5,222,04 5,222,04 5,197,05 5,202,15 5,202,04 5,197,05 5,181,84 5,181,03 5,181,03 11,174,80 10,207,17 8,896,15 8,712,87 8,142,46 8,142,46
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melissa Kaye Kopec. Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor. Stella Smith-Pius Appolonia Nuediogo	5,309,55 5,306,64 5,273,89 5,259,30 5,259,30 5,2529,30 5,225,44 5,223,15 5,222,04 5,222,04 5,197,05 5,181,84 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,712,87 8,8151,08 8,8142,46 8,060,46
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melissa Kaye Kopec. Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor. Stella Smith-Pius Appolonia Nuediogo	5,309,55 5,306,64 5,273,89 5,259,30 5,259,30 5,2529,30 5,225,44 5,223,15 5,222,04 5,222,04 5,197,05 5,181,84 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,712,87 8,8151,08 8,8142,46 8,060,46
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melissa Kaye Kopec. Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor. Stella Smith-Pius Appolonia Nuediogo	5,309,55 5,306,64 5,273,89 5,259,30 5,259,30 5,2529,30 5,225,44 5,223,15 5,222,04 5,222,04 5,197,05 5,181,84 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,712,87 8,8151,08 8,8142,46 8,060,46
Reina C. Umana Teresa A. Lischwe Shelly Palen Dona J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melisa Kaye Kopec Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor. Stella Smith-Pius Appolonia Nnediogo Omwuanaegbule	5,309,55 5,306,64 5,273,89 5,259,30 5,255,46 5,225,46 5,222,315 5,222,04 5,202,04 5,202,04 5,202,04 5,197,05 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,8712,87 8,142,46 8,142,46 8,060,46 8,044,60 8,019,53
Reina C. Umana Teresa A. Lischwe Shelly Palen Dona J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melisa Kaye Kopec Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor. Stella Smith-Pius Appolonia Nnediogo Omwuanaegbule	5,309,55 5,306,64 5,273,89 5,259,30 5,255,46 5,225,46 5,222,315 5,222,04 5,202,04 5,202,04 5,202,04 5,197,05 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,8712,87 8,142,46 8,142,46 8,060,46 8,044,60 8,019,53
Reina C. Umana Teresa A. Lischwe Shelly Palen Dona J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melisa Kaye Kopec Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor. Stella Smith-Pius Appolonia Nnediogo Omwuanaegbule	5,309,55 5,306,64 5,273,89 5,259,30 5,255,46 5,225,46 5,222,315 5,222,04 5,202,04 5,202,04 5,202,04 5,197,05 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,8712,87 8,142,46 8,142,46 8,060,46 8,044,60 8,019,53
Reina C. Umana Teresa A. Lischwe Shelly Palen Dona J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Beth Brinkley Melssa Kaye Kopec Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor Stella Smith-Pius Adaora Eucharia Umeh Carmen Nunez de Valencia. Juliet Igbocanusi	5,306,64 5,306,64 5,273,89 5,260,44 5,259,30 5,255,46 5,222,44 5,204,15 5,220,44 5,204,15 5,220,44 5,204,15 5,197,05 5,181,84 5,181,83 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,712,87 8,8151,08 8,8142,46 8,004,60 8,019,53 7,7823,13 7,749,11
Reina C. Umana Teresa A. Lischwe Shelly Palen Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melissa Kaye Kopec Candace Laurel Carlson Gloria Dominguez Ekene S. Okafor Stella Smith-Pius Appolonia Nuelogo Onwuanaegbule Adaora Eucharia Umeh Carmen Nunez de Valencia. Juliet Igboanusi Mary Lou Ardohain	5,306,64 5,527,389 5,260,44 5,259,300 5,250,40 5,259,300 5,255,46 5,222,14 5,225,46 5,222,04 5,197,05 5,181,84 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,896,15 8,712,87 8,151,08 8,142,46 8,060,46 8,044,60 8,019,53 7,729,11 7,588,71
Reina C. Umana Teresa A. Lischwe Shelly Palen Dona J. Saguto Missy Shopshire Kari Alice Johnson Blanca E. Arroyo Stephanie A. Grogoza Pat Joos Lupita Castillo Terri R. Jessup Maggie Pereyra Cecilia C. James Beth Brinkley Thessy Nwachukwu Krystal K. Walker Phuong L. White Melissa Kaye Kopec Candace Lawer Carlson Gloria Dominguez Ekene S. Okafor Stella Smith-Pius Appolonia Nnediogo Onwuanaegbule Adaora Eucharia Umeh Carmen Nunez de Valencia. Juliet Ebele Okonkwo	5,306,64 5,306,64 5,273,89 5,250,44 5,259,30 5,255,46 5,222,315 5,222,04 5,202,04 5,202,04 5,202,04 5,202,04 5,197,05 5,181,03 5,141,34 12,109,93 11,174,80 10,207,17 8,806,15 8,87,12,87 8,712,87 8,8151,08 8,046,60 8,004,60 8,004,60 8,004,60 8,004,60 7,823,13 7,748,11 7,588,71 7,748,11
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"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR E-MAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS, FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH" WEB SITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF REGULATIONS.

Barbara E. Roehrig

Maricarmen Gonzalez

Rhonda Jean Taylor.

Martha Kay Raile Lisa A. Stengel.

Sandy Lasso..... Rosario Martinez

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Joleen M. Hallouer..

Winifred Nonye Ogbunamiri... 7,199.86

Mary Kay Angels

These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team members in their Seminar areas in July 2009.

Top National Sales Directors — Commissions and Bonuses



\$82.311

SAPPHIRE







\$129.352 DIAMOND RUBY

Top Unit — Estimated Retail Production

EMERALD

SAPPHIRE — Kim Cowdell, T. Crayk Area	\$63,630
EMERALD — Yolanda Lopez, L. Orellana Area	\$69,780
PEARL — Stephani Prendes, Go Give Area	\$79,962
DIAMOND — Mary Strauss, A. M. Garrett-Roe Area	\$71,455
RUBY — Phuong White, L. Holliday Area	\$64,273

PFARI

Top Sales Director — Personal Sales

SAPPHIRE — Audrey MacDowall, D. Dunn Area	\$10,285
EMERALD — Nicole Barlow, Go Give Area	\$9,801
PEARL — Lydia Paul, Go Give Area	
DIAMOND — Nancy Dove, Go Give Area	
RUBY — Juliet Goertzen, J. Shealy Area	

Top Beauty Consultant — Personal Sales

SAPPHIRE — Patricia Meyer, H. Price Unit, G. Gaston Area	\$17,269
EMERALD — Olukemi Andong, G. Adeoye Unit, G. Mayfield Banks Area	\$16,047
PEARL — Shauna Okongo, P. Rooney Unit, J. Brack Area	\$10,578
DIAMOND — Chinonye Ukabi, S. Ozurigbo-Odum Unit, J. Grady Area	\$10,359
RUBY — Denise Schopfer, K. Walker Unit, K. Copeland Area	\$15,737

Top Team Builder

SAPPHIRE — Kimberly Battle-Miller, B. O'Sullivan Unit, B. Briddle Area 11 New Team Members
EMERALD — Monica Samples, L. Parrino Unit, C. Millard Area
PEARL — Sales Director Amelie Kemogne, D. Berggren Area 11 New Team Members
DIAMOND — Rocio Lucas, C. Hernandez Unit, R. Fernández Area
RUBY — Katerine Alvarez, E. Santos Unit, Go Give Area

Top Unit Builders Independent Sales Directors with 20 or more new unit members for July 2009.

Sapphire

Kim Cowdell	25 New Unit Members
Martha Alicia Gonzalez	23 New Unit Members
Michelle Sara Moore	22 New Unit Members
Marileni Marleny Ramirez	22 New Unit Members
Tabitha A. Hallums	21 New Unit Members
Anne Marie Slightam	20 New Unit Members

Emerald

Angel Hurley	.23	New	Unit	Members
Ann Shears	.23	New	Unit	Members
Delia Ponce	.21	New	Unit	Members

Pearl

i can	
Stephani Prendes	30 New Unit Members
Nicole J. Canamare	22 New Unit Members
Kristin Myers	21 New Unit Members
Pauline White	21 New Unit Members
Jennifer Burris Woodward	21 New Unit Members
Virginia S. Rocha	20 New Unit Members
Lerma E. Valdez	20 New Unit Members

Diamond

Meyra Esparza... .28 New Unit Members Rosario Martinez 25 New Unit Members

Amy Allgood	24 New Unit Members
Indhira Fernandez	23 New Unit Members
Cruz Amparo Hernandez	23 New Unit Members
Noraida Hernandez	23 New Unit Members
Evitelia Valdez-Cruz	22 New Unit Members
Ana X. Solis	21 New Unit Members
Rosa Bonilla	20 New Unit Members

Ruhv

nuby				
Crystal Carper	.24	New	Unit	Members
Phuong L. White	.23	New	Unit	Members
Karen E. Gardner	.21	New	Unit	Members
			0	

New Independent National Sales Directors Debut July 1, 2009



Lisa Allison Senior National Sales Director Pearl Seminar



María Guadalupe Díaz National Sales Director Sapphire Seminar



Rosa Carmen Fernández National Sales Director Diamond Seminar

Meet your NSDs

Be sure to visit the Mary Kay InTouch® Web site for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link under the Heritage tab. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?

APPLAUSE® magazine is published in recognition of and as information for members of Mary Kay Inc.'s independent contractor sales organization, Independent National Sales Directors ("National Sales Directors"), Independent Sales Directors ("Sales Directors") and Independent Beauty Consultants ("Consultants") in the United States, Puerto Rico, U.S. Virgin Islands and Guam by Mary Kay Inc., Dallas, Texas ©2009 Mary Kay Inc. Member: Direct Selling Association; Cosmetics, Toiletry and Fragrance Association. Affection, Applause, Beaut-e-News, Beauty Blotters, Belara, Bella Belara, Domain, Elige, Eyesicles, Go-Give, Heart to Heart, Indulge, Inspiring Beauty Through Caring, Journey, LearnMK, Lucentrix, Mary Kay, Mary Kay InTouch, Mary Kay Tribute, MK, MKConnections, MKeCards, MK Men, MK Signature, myBusiness, myCustomers, Nutribeads, Ovation, Pink Link, Power Hour, Pronewal, Satin Hands, Satin Hands & Body, Satin Lips, Satin Smoothie, Smart Start, Smart Wiper, TimeWise, Tribute and Velocity are registered trademarks; and Darci, Enriching Women's Lives, Exotic Passionfruit, Mint Bliss, MK High Intensity, Simply Cotton, Sparkling Honeysuckle and Warm Amber are trademarks of Mary Kay Inc., 16251 Dallas Parkway, P.O. Box 799045, Dallas, Texas 75379-9045, www.marykay.com.

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get the trend for \$20 or less

Get what's hot now at a super value! Professional makeup artist Ashunta Sheriff, who works with celebrities including Alicia Keys, Hilary Duff and Jennifer Hudson, has spent the last 10 years molding and creating her own signature, flawless, clean beauty technique. She recently partnered with Mary Kay Inc. to identify top makeup trends for the 2009 fall/winter season. Here's how you can get these trends for under \$20.

Pretty Peepers

Ashunta: "Lots of lashes are still the rage. Mascara such as Mary Kay® Ultimate Mascara™ can be used to create a faux lash experience."

The best-seller logo/designation refers to products within the Mary Kay[®] product line.

Lovely Lips

\$15

Ashunta: "Lipsticks are everywhere! Every color is represented on the runways this season. Lips were done to make it more modern, without liners, but if your lips are thin, use a lip liner to add instant fullness and increase wearing time."



Just Cheeky

Ashunta: "Sculpted cheeks make a comeback, created by using a technique of sucking cheeks in and brushing upward toward the ears, letting color fade away. Try this with any Mary Kay® Mineral Cheek Color. I love Strawberry Cream, Pink Petals and Cinnamon Stick."



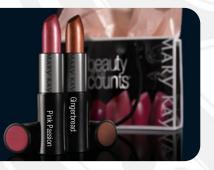
Flawless Skin

Ashunta: "The return of semi-matte skin is hot for fall. It is a modern twist of sheer and matte makeup, but with a luminous glow. Try Mary Kay® Mineral Powder Foundation or Mary Kay® Full-Coverage Foundation."

make a **difference**

\$10

You can join Mary Kay in its effort to change the lives of women and children around the world through your purchase of *Beauty That Counts*[™] Mary Kay[®] Creme Lipstick through Dec. 15. In the United States, \$1 will be donated from each sale of *Beauty That Counts*[™] Lipstick in Gingerbread and in limited-edition Pink Passion (\$13 each). As part of this effort, in the United States, Mary Kay is proud to support The Mary Kay Foundation in its efforts to end domestic violence. Help make a difference!



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Product prices are suggested retail.

"army vives gives back" a heartwarming episode of women helping women

When the popular *Lifetime* television series *Army Wives* launched a campaign to aid deserving military families, Mary Kay Inc. saw the perfect partnership opportunity. For Army Sergeant Aneana Pearce of Hinesville, Ga., the collaboration meant that she, in turn, would be equipped to realize her own long-held dream to help young men and women craft a better future for themselves.

A devoted single mom of three, Aneana is an active church member with a growing music ministry who seldom takes time out of her busy schedule just for herself. Pampering? Not on her radar. The 11-year Army veteran served two tours of duty in Iraq, returned to Georgia to enroll in school full time and bought a house so that her mom and sister could come live with her and her children. True to her self-sufficient nature, Aneana never imagined she would receive help in becoming a school counselor, much less a day of luxury that included a fabulous makeover by a professional makeup artist. But thanks to *Lifetime* and Mary Kay Inc., Aneana's own future was about to take a beautiful turn.



At first stunned by the oversized mock-up of a check, Aneana gratefully received the \$10,000 donation for the books and other items she needs to finishher counseling degree. Her vision of helping others become the best they can be is now closer to reality, thanks to *Lifetime* and Mary Kay Inc.



Aneana's Look

- Mary Kay[®] Concealer Beige 2
 Mary Kay[®] Facial Highlighting Pen –
- Shades 3 and 4 ■ Mary Kay[®] Eye Primer
- Mary Kay® Brow Definer Pencil Soft Black
- Mary Kay[®] Medium-Coverage Foundation – Bronze 607
- Mary Kay[®] Mineral Eye Color Sweet Plum, Honey Spice and Chocolate Kiss
- Mary Kay[®] Ultimate Mascara[™] Black
- Mary Kay[®] Lip Liner Dark Berry
- Mary Kay[®] Creme Lipstick Downtown Brown
- Mary Kay[®] NouriShine[®] Lip Gloss Sweet Raisin

During homesick moments while deployed in Iraq, Sergeant Aneana Pearce looked forward to returning to Georgia someday and buying a home for herself and her family. Now she looks forward to helping young boys and girls make their own dreams come true. Helping Aneana help others was the perfect Mary Kay "opportunity"!

> (Right) Aneana and family with Army Wives actress Wendy Davis



Shades of Things to Come

When she learned of her surprise selection, Aneana was floored to find out she would be spending all day with Wendy Davis, the actress who portrays Joan on Army Wives, the character with whom Aneana most closely identifies. The fabulous pampering package included an afternoon at the spa on base, a headto-toe makeover, a suprise party with her friends and family, and a check for \$10,000. Accustomed to wearing fatigues instead of dresses and almost no cosmetics, she was treated like a gueen for an entire day. During her makeover, Aneana shared her dream of completing her counseling degree and helping troubled young boys and girls become successful and well-adjusted people. The Army provides assistance to cover her tuition, she said, but the cost of her books and other needed items had put her dream on hold. Lifetime was "just curious": How much would it take for her to finish her degree? "About \$10,000," answered Aneana, who, before leaving that evening, was shocked and tearful with appreciation when "Joan" presented her with a huge check for the full \$10,000!

Aneana will never forget that day, and the students she reaches through her counseling in years to come will never forget her inspiring influence. As Mary Kay Ash said, "Beauty is illusory. You communicate it not only by your appearance, but also by your manner and vitality, your sense of confidence and style. Our goal at Mary Kay Inc. has always been to help women bring the beauty they have inside, *outside.*" Preparing women from every walk of life for success remains the Company's mission: enriching lives, one woman, one story at a time.

pink changing lives



t's been seven years since Independent Beauty Consultant Dawn Meade of Missoula, Mont., in the Independent National Sales Director Lisa Madson Area, started her Mary Kay business for the first time. But like a clause on one of the many insurance forms she can almost recite from memory, "preexisting conditions" led to the loss of her customers and her entrepreneurial dream. Then, as quickly as her Mary Kay connection was broken, it sprang to life again late last year when she reunited with a former customer, a woman who had steadfastly proclaimed she would "never sell cosmetics!" but who by then was an Independent Sales Director. Dawn saw the legacy she herself could have established "if only," and in that moment, her desire for a more abundant life came rushing back. Grasping at the future that had slipped through her fingers, this time she was determined to start over with intentional planning and purpose, determined to earn the use of one of those tempting Mary Kay Career Cars and again build her loyal customer base, one personal relationship at a time.

When Dawn looks back over the events of the past year and remembers what she's faced – and faced down – to recreate her more rewarding future, she's grateful to God and to those who have provided a comforting shoulder when she needed it. She continues to tackle and slay giants one at a time, day by day. Some of them – especially the chronic ones – require all her faith to manage. She stays alert to the pitfalls that ensnared her business the first time, more appreciative today for what the Mary Kay opportunity offers. She sees her "second chance" as the prologue to a story still unfolding, and as she writes each new chapter from her heart, Dawn discovers another installment of strength she never knew she had, that next ray of hope that looked impossible just yesterday. Now she dreams again, believing for the chance to pass on that strength and hope to others.

A World Upended

It was the winter of 2008, and local and national meteorologists had been busy issuing the typical rash of whiteout warnings and avalanche alerts. Dawn, a native of Juneau, Alaska, and her Missoula neighbors simply stocked up and continued on with everyday life, prepared for blizzards and gale-force winds with a hardy "welcome to winter in Montana" outlook. Dawn's 19-year-old daughter, Stephanie, had recently landed a job at a day care center. She had been there just two weeks when she came home one evening feeling under the weather. "Influenza was going around at the time," recalls Dawn. "We thought with a few days' bed rest and a little TLC from Mom, she'd be fine." But two weeks later, Stephanie lay flat on her back in ICU with a rare form of pharyngitis, a condition that restricted her breathing nearly to the point of asphyxiation. Dawn and her husband, Steve, stayed at Stephanie's bedside as much as possible. When a phone call from Stephanie's employer came a few days after she was admitted letting the family know she had been fired, Dawn says they accepted the news without much reaction. "We had bigger things to worry about, like whether we were about to lose our eldest daughter."

Within a few weeks after returning home, though, Stephanie had bounced back enough to start taking short trips to rebuild her stamina. She and Dawn were enjoying a shopping jaunt to the nearby mall one afternoon when Dawn noticed something suddenly wrong with Stephanie's right eye, an odd tic of some sort. Stephanie said she wasn't feeling well, and they headed for the car. Dawn describes the fear that gripped her next. "Halfway home, the whole side of her face started twitching and convulsing, and her tongue was making a scary-sounding sucking noise in her mouth. As terrified as I was, I didn't want to scare her, so without saying anything, I drove to an urgent-care facility." The staff members there took one look and dispatched them to the emergency room. Numerous tests later, the diagnosis was conversion disorder, a mental disorder in which patients exhibit various symptoms without discernible cause. The doctors explained that seizures, paralysis and even blindness can occur in response to a suppressed stressful event – the brain's way of "dealing with it." "Following so close to her illness, I couldn't believe it," says Dawn. "We were

convinced her symptoms had something to do with the flu and the pharyngitis."

Two days later, Dawn and Stephanie were making another emergency trip, this time to the ER in Spokane, two-and-a-half-hours away. "By then the whole right side of her face was stretching in a rhythmic movement from side to side, and her eye was closing in time with the movements," Dawn says. "It was a frightening sight." When the neurologists agreed with the original diagnosis, Dawn and Stephanie left the hospital feeling defeated. They went to a hotel to rest, and while there, Dawn received a call from a nurse. The woman had attended Stephanie and shared her concern with her neurologist husband, who practiced at another hospital in Spokane. He wanted to see Stephanie as soon as possible. "By the time we reached his office early the next morning, she was walking like a drunken sailor." Dawn's eyes fill with tears at the memory of her daughter's distress. "She could barely speak. They admitted her immediately. and again I thought she was going to die or lose all her mental capacity." Stephanie's condition, which was deteriorating rapidly, now was diagnosed as cerebellitis, this time an aftereffect of the flu. She started receiving a series of highly potent intravenous medications called immunoglobulin therapy. "By then she couldn't walk, talk or hold herself up," says Dawn. "She was like a rag doll. Starting with the evening she came home sick from the day care center, it was like our lives had been turned upside down."

Soon the family was breathing a collective sigh of relief that the anti-inflammatory drugs seemed to be working. By the end of June, Stephanie was walking again without help. She had gone from wheelchair to walker to cane to "unassisted." Dawn didn't know then, nor mercifully, did Stephanie, that the worst was yet to come.

Just as There Seemed No Hope

In August, Dawn took a job at an insurance agency to help with bills still piling up. A week later, just as life was returning to normal, Stephanie was stricken with an undulating rhythmic contortion in her torso. She passed out cold. "She had just come out of roundthe-clock care," says Dawn. "We had a month of rest before the nightmare began again." Over the following weeks, the extreme seizures contorted Stephanie's body and the side of her face so that her whole head was twisted to the back, causing intense pain. "Sometimes she looked like she had had a stroke. Her face was half paralyzed, and she couldn't control the drooling. Several times she couldn't swallow. We made so many ambulance trips to the emergency room - sometimes as many as four a week - that they all knew us." Dawn became a vigorous advocate for her daughter's care, monitoring what medications were given to her and when. Finally Stephanie came home to a bedroom outfitted like a hospital room. Her mom still wrestles with the emotional images engrained in her memory. "This beautiful young woman was reduced to indignities that were hard to accept." Stephanie's 18-year-old sister, Clare, was "an immense help" throughout the ordeal, says Dawn, who resigned her insurance job and stayed on the telephone with experts, probing for any information that might help. She and Steve eventually took Stephanie as far away as Houston. "Stephanie felt like dying, and at that point, I was willing to accept any diagnosis and treatment that brought her relief. Some doctors thought we should leave her alone to 'come out of it' by herself. I couldn't do that. Watching her crawl on the floor to the bathroom was unacceptable."

As doctors groped for the root of Stephanie's distress, revelations of past events in her life began to emerge. She had experienced disturbing things during Dawn's divorce from her first husband, and those incidents had began to surface when the flu induced cerebellitis and its swelling. Without a way to manage the trauma, Stephanie's brain was producing a violent rush of emotions and psychosomatic reactions. Over the next four months, she endured several bouts in mental care facilities. Finally, the family connected with a therapist whose efforts were more successful in helping Stephanie cope. "For a long time we were afraid of doing something, anything, that would cause her stress and bring on an attack," Dawn acknowledges. "We had to learn, and are still learning, new ways of communicating with her." Today Stephanie's seizures have declined to about one per month, allowing her mom more time to find relief of a different kind. Their medical odyssey had lasted a year.

lives enriched

It's Never Too Late to Start Over

"Ever since becoming a mother, I've only worked outside the home when there was no other choice." shares Dawn. "Raising my three children was always my first obligation." She smiles proudly at the array of framed pictures on her home desk. "My kids are beautiful people who have suffered some terrible situations, yet they've never been a problem." But heartache found Dawn early in life in other ways. Her spine began degenerating at age 14, and she had her first surgery three months after marrying at 19. "It took six months to learn to walk again because the nerve damage was so extensive," she says. "By that point I was learning to live with pain." Then she started her family, and for 12 years, she functioned normally. But the degeneration resumed in her 30s, and continues, starting from both ends of her spine and meeting in the middle. The pain is often excruciating. "Sometimes I'm not pleasant to be around," she admits. "I've had a total of 10 neck and back operations, accompanied by numerous procedures and medications. I have an autoimmune disease that affects my pituitary, thyroid and adrenal glands, in addition to arthritis and fibromyalgia. The times when I've been bedridden. I just wanted to shut out the world. But I can't live like that, so I do what I can and try to stay active. I listen to my body and work every chance I get."

Last December, Steve, a manager for an electrical company, learned that his wages were being cut in half. "The only way I could deal with everything coming at me was to rely on God," says Dawn. "It felt like more than I could take." Soon she called her best friend and previous Mary Kay customer, Independent Sales Director-in-Qualification Jean Ann Hinson, who had moved to Oregon the previous year. "Stephanie's illness consumed our attention, and I had lost contact with Jean Ann. She sounded like a different woman!" says Dawn. "She's been through her own trials and was negative before, but now she was the voice of optimism, energy and confidence. I knew I had to be part of her team and revive that positive Mary Kay life I had once known too. Not only was this development an answer to prayer for help with our finances, but I wanted the bubbly happiness she exuded. Armed with a solution. I didn't feel so overwhelmed. I knew this time I was going to stick



with my Mary Kay business. The first time I had three back surgeries in one year and allowed myself to give in and give up my customers. Now, no matter what, I can't wait to see how many women's lives I can change for the better."

The Satellite Education Event last February proved to be both a turning point and a confirmation in Dawn's life. She learned new ways to make her business work and recommitted to her own success. Because her journey has seen its twists and turns, Dawn feels a special empathy for others who have struggled. "So many are suffering physically and financially, and I can identify with them. I want to reach them, encourage them, show them their dreams can come true. It's right there in front of you. There's so much negativity in the world, and sometimes my mind tries to tell me I don't deserve to realize my dreams. But I do deserve that, just as every woman on this planet deserves it. Bad things can happen that aren't in our control, but *Mary Kay* is in our control. The freedom we have through this opportunity allows us to go as far as we want. That's amazing! I don't know of another business in the world that offers that. I can't wait to see where my dreams take me. Thank you, Mary Kay Ash, for making your dreams come true and for giving all of us the same opportunity!"

One More Hurdle Held a Surprise

Dawn was shocked to win the "Smart Lady" Francisco Biasia handbag at the Feb. 14 Satellite Education Event. The challenges she overcame to get there were worth it, she says. "My business was only two months old as I drove alone in a massive blizzard for two hours to reach the theater. I kept thinking about the many family, health and financial issues I was facing, and I felt lonely because there was no one to go with me. This gorgeous handbag became a symbol of my perseverance. What I learned that day was invaluable." Now nearing her one-year Mary Kay anniversary, Dawn offers an insider's tip: "Anyone at any stage can sharpen her professional IQ by taking advantage of Mary Kay education opportunities!"

Come S.E.E. What You Can Learn. Next Satellite Education Event: Dec. 5, 2009

Registration: Oct. 26 – Nov. 27 **Reasons to go:** Product education, meet and mingle, sales tips and techniques, boost your success potential and prize drawings.

You'll be thrilled with the business-building pointers you'll pick up in just two fast-moving hours at the next Satellite Education Event. Mary Kay leaders such as Independent National Sales Director Robin Rowland gave an enthusiastic thumbs-up for the Feb. 14 presentation. "It was thrilling to be in the packed audience with excited Mary Kay women on every step of the career path," says Robin. "The information shared was fun, educational and well-presented. Thank you for this new venue. I hope this was the first of MANY!" Independent National Sales Director Betty Gilpatric chimes in: "The Satellite Education Event was absolutely AWESOME! The time flew by, the information was entertaining and we gained so many great ideas. I rate it a 12 out of 10!" Independent Sales Director Linda Nielsen loved learning the "24 by 24 by 24" plan and quickly applied it at a New Consultant Orientation. "Thanks for offering up-to-date information in this wonderful format!"

GO-GIVe[®] AWard Congratulations to the winners for November 2009.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize Independent Sales Directors who best exemplify the Golden Rule, helping others unselfishly and supporting adoptees as much as unit members. If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site under "Recognition."



Linda Silman

Sapphire Independent Senior Sales Director

Began Mary Kay August 1982 Sales Director Debut January 1989 Offspring two first-line National Sales Director

Go Give Area Honors Premier Club qualifier; Circle of Honor; 11-times Circle of Achievement; gold medal winner; estimated highest monthly unit retail: \$55.946

Personal Lives in Cooper, Texas Husband, Billy Jack; son, Bruce; daughters: Kristy, Sally; six grandchildren

Favorite Quote "'For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you hope and a future.'" Jeremiah 29:11

Independent Beauty Consultant Tammie Edwards of Missouri

City, Texas, says, "In her community, Linda has opened her home to others through church and school involvement. And she always takes in adoptees, loving and educating them as if they are her own."



Emerald Independent Senior Sales

Began Mary Kay June 1982 Sales Director Debut January 1984 Offspring one first-line; four second-line National Sales Director Kerry Buskirk

Honors Premier Club qualifier; Star Consultant; three-times Circle of Achievement; gold medal winner; estimated highest monthly unit retail: \$57,144 Personal Lives in Goddard, Kan. Husband, Glenn; son, Brandt; daughter, Brandi; one grand-

daughter Favorite Quote "Pretend everyone you meet has an invisible sign around his or her neck that says, 'Make me feel important.'"

– Mary Kay Ash

Independent Sales Director Ashley Clinesmith of Park City, Kan., says, "Kim has been a mentor and mom to me since I was young. She, like my mom, worked her business as a single mom – and what an example! Kim makes everyone feel loved with constant words of affirmation."



Tara Mitchell

Pearl Independent Sales Director Began Mary Kay August 2001

Sales Director Debut November 2005 National Sales Director Anita Tripp Brewton

Honors Cadillac qualifier; Star Consultant; two-times Sales Director Queen's Court of Personal Sales; three-times Queen's Court of Sharing; two-times Circle of Achievement; two-times Triple Star Achievement; Fabulous 50s; Honors Society; gold medal winner; estimated highest monthly unit retail: \$66,757

Personal Lives in Covington, Ga. Husband, Adam; sons: Gavin, Ethan, Caleb

Favorite Quote "You've got to do the things you've never done before to get the things you've never had before." – Zig Ziglar Independent Sales Director Amparito Mullery of Virginia Beach, Va., says, "Tara has helped me and others by encouraging us in doing what we do best in a way that uplifts us, makes us feel appreciated and sometimes challenges us to do what we fear the most."



Diamond Independent Senior Sales Director

Began Mary Kay February 2001 Sales Director Debut

October 2001 Offspring one first-line National Sales Director Go Give Area

Honors Cadillac qualifier; Star Consultant; six-times Sales Director Queen's Court of Personal Sales; three-times Circle of Achievement; three-times Double Star Achievement; Fabulous 50s; gold medal winner; estimated highest monthly unit retail: \$66,086

Personal Lives in Corydon, Ind. Husband, Don; son, Bryan Favorite Quote "The one thing you're not willing to do will be the one thing that will hold you back. Conquer your one thing today and realize you're getting better and better every day!"

Independent National Sales

Director Linda Toupin says, "Melissa has single-handedly shared her skin care class skills with many Independent Sales Directors. She teaches at my boot camp, and women literally rave about the experience, but more importantly, she transfers those skills."



Karen Paluga-Larson

Ruby Independent Future Executive Senior Sales Director

Began Mary Kay October 1988 Sales Director Debut June 1992 Offspring four first-line; eight second-line National Sales Director Go Give Area

Honors Premier Club qualifier; Circle of Honor; monthly Go-Give® Award winner, March 2003; 16-times Sales Director Queen's Court of Personal Sales; five-times Circle of Achievement; four-times Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$58,614 Personal Lives in Moorhead, Minn. Husband, Randy; son, Eli; daughters: Stephanie, Alisha, Shonna, Jessie; one grandson Favorite Quote "I can do all things through Christ who strengthens me." Philippians 4:13 Independent Beauty Consultant Cheryl DeVuyst of Morrison,

Okla., says, "Karen took care of me and my family when I was diagnosed with cancer. She organized meal deliveries and drove me to my treatments when my husband was out of town."

The Purpose Behind Our Parties

In honor of all parties* held in October, **Mary Kay Inc. is donating \$1.5 million** to The Mary Kay Foundation and its efforts to end domestic violence. So when you, your customers and their guests join together to "party with a purpose," everyone will leave feeling better about the way they've spent an hour. Your customers want to support a company with worthwhile **missions that enrich women's lives.** When you share how they can make a difference with just an hour of their time, they'll be glad they heard from you.

You can go to the Mary Kay InTouch[®] Web site to learn more and get great party ideas when you connect with your sister independent sales force members.





Build Customers. Hold Parties. Earn Income! July 1, 2009 – June 15, 2010

Customers count.** Parties count. When you have both, you have the ingredients for business success while reaching for the 5-million-party goal!

*A party consists of one hostess, at least two guests and a minimum of \$200 in total suggested retail sales.

**Sell at least \$100 in suggested retail products to 36 new or existing customers each quarter of the Seminar year, and you'll achieve the *Customers Count* Challenges, receive exclusive Party Girl Essentials Collection prizes and be part of reaching the history-making 5-million-party goal.

Limited-Time Special Offer:

Get the TimeWise® To-Go Case for only \$5!*

Just in time for holiday gift-giving!

Give yourself (and other special women you know) the gift of beautiful, glowing skin and this stylish case for taking your beauty on the go!

Just \$5* with a Miracle Set purchase!



*Suggested retail price. Available from participating Independent Beauty Consultants with a full-sized Miracle Set purchase starting at \$90 suggested retail, while supplies last.