

Applause® July 2007

get it free with your order

JUNE 16 - JULY 15, 2007



Oil Mattifier

Suggested Use: Help customers who need extra oil control zap the shine with Oil Mattifier. Perfect for women and men, this lightweight formula dries to a natural, matte finish, instantly absorbing oil to control shine for at least eight hours. It's your BizBuilders bonus starting with a \$400 wholesale Section 1 order.



Mary Kay® Nourishing Body Lotion Samplers With Card

Suggested Use: Slip these promotional cards into orders or hand them out at skin care classes to introduce customers to the new Mary Kay® Body Care line. The cards include Mary Kay® Nourishing Body Lotion samplers in *both* the Lotus & Bamboo and Red Tea & Fig collections. A pack of six cards is your BizBuilders bonus starting with a \$600 wholesale Section 1 order.



Travel Roll-Up Bag

Suggested Use: Your customers will love this organizer whether they travel or not! It makes a great gift with purchase, and you could even offer it free to customers who purchase four or more product sets. It's your BizBuilders bonus starting with an \$1,800 wholesale Section 1 order.

For more details on BizBuilders and new Independent Beauty Consultant bonuses, see Page 27.





eyeing your success

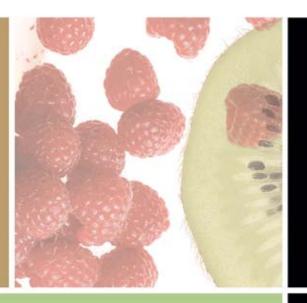
Mary Kay Ash always said to never take your eyes off your goal. Now that Be a Star! Seminar 2007 is almost here, take pleasure in eyeing your personal success, sizing up the year and going that extra mile to finish strong. And with new products that feature eyes in the best light and take body care to the next level, you'll be set to begin the new Seminar year seeing stars!



Targeting Eye Issues

Put dark circles and undereye puffiness in their place with new TimeWise® Targeted-Action™ Eye Revitalizer. After just two weeks, 7 out of 10 women said their dark circles and undereye puffiness were less noticeable.*

MARY KAY



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Color Success

New color application educational tools give you valuable color know-how for building your comfort level and confidence while working with your customers who are interested in entering the Mary Kay® Model of Beauty[™] Search consumer contest. With these exciting tools and booking opportunities, you're sure to see your color sales soar!

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Body Care With Benefits

Experience a whole new era in body care with two new collections enriched with botanical extracts that deliver multiple benefits. A newly formulated cleanser, moisturizer and body spritzer combine to create a pleasurable and purposeful body care regimen. Your skin, senses and soul have never felt so good!

MARY KAY colorinsider







Mary Kay® Loofah Body Cleanser

This fusion of skin-soothing botanicals includes tiny bits of natural loofah fiber to remove surface impurities and restore skin to its natural radiance. And it's gentle enough to use every day. Red Tea & Fig includes finely ground macadamia nut plus raspberry and kiwi seeds. Lotus & Bamboo features a mineral-rich bamboo powder and kiwi seeds. \$16, in Lotus & Bamboo and Red Tea & Fig

Mary Kay® Nourishing Body Lotion

Smooth on this lightweight, mildly cooling lotion and feel dryness disappear as emollient sunflower oil conditions skin and delivers essential nutrients, including vitamin E, a powerful antioxidant. **\$16**, in Lotus & Bamboo and Red Tea & Fig

Mary Kay® Deo Body Spritzer

This light, refreshing formula deodorizes skin to lift your spirits any time, day or night. The innovative complex includes a deodorizing element that helps neutralize odors on contact. \$18, in Lotus & Bamboo and Red Tea & Fig

Lotus & Bamboo Collection

Imagine a delicate blue lotus floating on water. Or a majestic stand of bamboo, considered a symbol of long life. Breathe in the clean, crisp scent. This is the essence of the Lotus & Bamboo Collection.



Product prices are suggested retail.

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Trends indicate that eye makeup is hotter than ever. New MK Signature® Eyeliners and MK Signature® Brow Definer Pencils are here just in time to feature eyes in a whole new light!

Eye Appeal

MK Signature® Eyeliner perfectly defines eyes, making lashes appear fuller. The new creamier, waterproof formula is suitable for sensitive eyes, and the eyeliner features a retractable pencil that never needs sharpening. Plus, the long-wearing, smudge-proof color glides on effortlessly for precision lining. \$10

What You Need to Know

- Eight shades in a mechanical pencil form compose the eyeliner lineup.
- This is the first formula update and price increase for eyeliners since 1999.
- The smaller, portable package holds the same fill weight as the previous eyeliners.
- This launch keeps our color brand competitive in the market.

Former Eyeliner Shade	New MK Signature® Eyeliner Shade to Recommend
Bronze	Bronze (new shade)
Charcoal	Black
Indigo	Navy
Sable	Deep Brown or Taupe
Sage	Olive
Slate	Steely
Violet	Amethyst



All prices are suggested retail.



Raising Brows

Groomed brows give the face a polished look and can make you look younger! MK Signature® Brow Definer Pencil is perfect for filling in and defining brows, creating an instant eye lift. The creamy, waterproof formula strokes on smoothly to create a well-defined look. \$10

What You Need to Know

- Wood is back! In response to consumer preferences for a more natural look, all MK Signature® Brow Definer Pencils now come in a wooden pencil form – much preferred over the mechanical applicator for brows.
- Your customers can choose from five shades, including the original Classic Blonde and an exact match for Blonde.
- This is the first brow definer pencil price increase since 2002.
- This launch keeps our color brand competitive in the market.

Former Brow Liner Pencil Shades	MK Signature® Brow Definer Pencil Shade to Recommend
Blonde	Blonde or Classic Blonde
Chestnut	Brunette
Soft Auburn	Soft Auburn (new shade)
Soft Black	Soft Black (new shade)

Lip Adjustment

Don't leave lips out! Three new MK Signature® Lip Liner shades are here! Dark Chocolate and Dark Berry shades return, while Cinnamon makes its debut. All are perfect for customers with bronze skin tones. For complementary lipstick and lip gloss shades, see the Mary Kay InTouch® Web site.



Not only is male skin biologically different from that of a woman's, it's also exposed to a unique set of challenges, like being shaved every day. The MKMen™ skin care system is formulated to meet a man's special skin care needs. This collection of targeted products combats and helps prevent the signs of aging, leaving a guy's face looking and feeling great. Simple. Effective. No nonsense. It's just what a man needs.

MKMen[™] Face Bar, **\$14**MKMen[™] Shave Foam, **\$10**

MKMen[™] Cooling After-Shave Gel, **\$14**MKMen[™] Moisturizer Sunscreen SPF 25*, **\$22**

He Said, She Said: Suggested Sales Dialogues for the Sexes

For Him

When following up with current male customers about reorders, you could say: "Hi, Joe. This is Sue, and I'm calling to see if you need to reorder any of your products. Great! You may be interested to know that we've just introduced a new skin care line, MKMen™, formulated specifically for men's skin. The line includes a Face Bar, Shave Foam, Cooling After-Shave Gel and Moisturizer Sunscreen SPF 25*. And all the products come in platinum gray packaging just for men. Would you like to purchase any of these in place of the products you're currently using?"

For Her

Why not ask female customers these questions:

- Does your husband/boyfriend/ brother/father use skin care products?
- 2. What type of products does he use (shaving cream, after-shave, etc.)?
- 3. Do you know if he has any skin care concerns?

"Based on the information you've given me, it seems like he may be interested in our new MKMen™ skin care line. It contains a Face Bar, Shave Cream, Cooling After-Shave Gel and Moisturizer Sunscreen SPF 25* especially formulated for men. All details are in the *The Look* mailer. Why not show it to him, and I'll call you in a couple of days to see if he's interested?"



Color Insider DVD

This DVD brings to life all the color application tips featured in the *Color Insider* book. Three world-renowned, award-winning makeup artists demonstrate color application techniques and proper placement so you can teach your customers how easy it is to do themselves. In various segments you'll learn:

- How to prepare the face, focusing on application techniques for concealer, foundation, highlighting pen and loose powder.
- How to identify the six most common eye shapes and how to apply eye products for each shape.
- How to apply cheek and lip products so they work best for each woman's unique face and lip shape.
- All you need to know about application order with start-to-finish makeovers.



Plus, Independent Executive Senior Sales Director Jill Beckstedt of Tampa, Fla., demonstrates a color consultation with a customer, from the first "hello" to closing the sale.

Create-a-Look Online Makeover

The Create-a-Look online makeover lets you experiment with color like never before. It's designed to help you create a customized color look for customers which you can present at color consultations or follow-up appointments.

When you go to the Mary Kay InTouch® Web site, you'll find natural, classic and dramatic looks. After answering a few questions about your customer's features, the program instantly creates a custom color look. You can then print out application tips specific to your customer's features and a face diagram showing where the makeup should be applied.

Plus, when you watch the Color Insider DVD, you'll see how Jill uses this custom color printout in her color consultation.

No Time to Waste

Get the Color Insider book and DVD at a special combined introductory price of \$15! That's a \$10 savings off the normal price. Beginning Sept. 16, the book and DVD will sell separately for

\$15 and \$10, respectively.



The Inside Scoop on Color Insider "I am overjoyed about these tools," Independent **Executive Senior Sales Director Susan Moore of** San Antonio, Texas, says. "These professional pieces

will give all of us - new, seasoned and even top independent sales



force members - the confidence we need to book follow-up color appointments. We must be savvy, trendy and confident about color, and now we have the tools to accomplish that."

"I think of it as a Flip Chart of sorts for a color class," Independent Executive Senior Sales Director Jill Beckstedt says. "You know what to do at your skin care classes, and after studying the Color Insider material, you'll know exactly what to do at a color class."

Color Insider offers several advantages, Jill explains:

- 1. Enhances your "bookability"
- 2. Gives you a professional, competitive edge
- 3. Adds value to the color makeover appointment
- 4. Offers easy-to-understand application instructions for the customer

"When you hand a customer the custom face diagram, she'll know exactly how to apply her makeup at home," Jill says. "It takes out the guesswork for you and your customer!"



What's more, the Independent Beauty Consultants of the grand prize winners will receive a \$500 shopping spree! Plus, in honor of Mary Kay Inc.'s 45th anniversary, 45 customer runners-up will win products from the new Mary Kay® Body Care Collection.

Contest Entry

Helping your customers enter is easy and fun - plus it gives you the opportunity to practice your Color Insider education and offer personal makeovers using the Create-a-Look online makeover. Here's how you can get started.

- 1. Book a color appointment with your customer. It's a great opportunity to use tips from the Color Insider DVD as demonstrated by Independent Executive Senior Sales Director Jill Beckstedt.
- 2. If your customer is interested in entering the contest, take before-andafter photos of her at the color consultation.
- 3. Help your customer complete the entry form available exclusively on the Mary Kay InTouch® Web site. Special note: Entry forms are only available to customers through you, giving you more influence over the entry process.
- 4. Ask your customer to send in her before-and-after photos along with a statement describing when she feels like a "model of beauty." After all, beauty isn't only on the outside; it's about who you are on the inside! Grand prize winners will be judged on the originality and inspiration of their beauty statements as well as their before-and-after photos. Entries must be received no later than Sept. 21, 2007.
- 5. Ask your customer if she would like to give you the name of another woman who represents a "model of beauty" - someone who she thinks deserves a free makeover and an opportunity to enter the contest.
- 6. Offer that person a free personalized makeover and contest entry, giving you the chance to increase bookings and grow your customer base!

NO PURCHASE NECESSARY. Contest open to legal residents of the United States (including its territories, possessions and military bases) and Canada (including its provinces and territories) who are the legal age of majority. Starts June 16, 2007, and ends Sept. 15, 2007. Entries must be received by Sept. 21, 2007. Limit one entry per person. Opportunity to be featured in The Look catalog is in Sponsor's sole and absolute discretion. Limit one prize per person. See your Independent Beauty Consultant or go to www.marykay.com or your Beauty Consultant's Mary Kay® Personal Web Site for complete Official Rules and details on how to enter. Void where prohibited. Subject to official rules.

Spread the Word and Follow Up

Customers will read about the Mary Kay® Model of Beauty™ Search consumer contest in their Summer 2007 issue of *The Look* that begins mailing June 25 – so that's even more reason to give them a call! You'll also want to contact customers enrolled to receive the Mary Kay® Model of Beauty™ Search Month 2 mailer (begins mailing July 21) that features the contest and how to enter.

To help spread the word throughout your customer base, you can send the Beaut-e-News™ e-newsletter and an MKeCard® available to support the



contest. As an added help, your Mary Kay® Personal Web Site highlights the contest and how customers can enter. If you don't have a Personal Web Site, now's a great time to get one!

But first and foremost, now's the time to get educated using the Color *Insider* instructional tools – becoming poised, confident and prepared to make over your Mary Kay business!

Model of BeautySM Search Booking Technique

While it may work best to book a single color appointment for the Model of Beauty[™] Search, you may want to consider this idea! **Independent** Executive Senior Sales Director Jill Beckstedt suggests booking a skin care class first. To accomplish this, Jill says, "Let's go ahead and book a planning session where we'll determine your skin tone, condition your skin and decide on what outfit you'll wear for the photo."

Next, you can book the actual color appointment where you'll take before-and-after photos for the contest, present a custom color look and help your customer enter the Mary Kay® Model of Beauty™ Search consumer contest.

"If possible, you can actually book two appointments - one to present skin care and one to present color," Jill explains. And of course, if she invites a few friends, you've turned these appointments into classes!

Congratulations to the winners for March 2007.

On-Target Diamond Circle Independent National Sales Directors become members of the prestigious Diamond Circle when they earn \$200,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second- and third-line offspring units, Senior NSD commissions, NSD commissions on their personal units, plus NSD bonuses for first-line offspring from their personal unit and NSD offspring.) Congratulations to the following NSDs who are considered on-target from July 1, 2006 through March 31, 2007. (This includes NSD commissions earned on all foreign countries through February 2007.) These "NSD commissions" are used to determine NSD ranking for a Seminar year.

Pearl



Jan Harris

Diamond



Barbara Sunden

Ruby



Carol Anton

Sapphire



Gayle Gaston

Emerald



Gloria Mayfield Banks

On-Target for Diamond/Inner Circle On-Target for \$750,000 Barbara Sunden......\$579,360.42

On-Target for \$500,000

Gayle Gaston	\$517,142.0
Christine Peterson.	495,307.5
Carol Anton	425,800.8
Karen Piro	390,010.1

nd/Inner Circle	Jan Harris351,247.33	Stacy James
000	Gloria Mayfield Banks345,458.99	Darlene Berggren
\$579,360.42	Nan Stroud332,504.13	Sherry Giancristofor
	Rena Tarbet327,301.84	Sue Kirkpatrick
000	Kathy Helou326,833.30	Holly Zick
\$517,142.09	Joanne Holman317,435.28	Linda McBroom
495,307.56	Cheryl Warfield295,867.89	
425,800.83	Pat Danforth295,708.68	On-Target for Dian
390,010.17	Jana Cox294,130.01	On-Target for \$250
	Lupita Ceballos291,567.64	Gloria Castaño
	Karlee Isenhart282,939.19	Ronda Burnside
\$368,241.43	Julianne Nagle265,797.95	Johnnette Shealy

Stacy James 257,132.55 Darlene Berggren 252,361.28 Sherry Giancristoforo 248,965.35 Sue Kirkpatrick 248,171.24 Holly Zick 245,268.99
Linda McBroom244,107.06

On-Target for Diamond Circle On-Target for \$250,000		
Gloria Castaño	\$231,368	
Ronda Burnside	230,988	
Laboration Observed	000470	

Judie McCoy228,977.24
Joan Chadbourn227,113.20
Cindy Williams224,078.63
Dacia Wiegandt222,365.49
Patricia Rodríguez-
Turker220,897.2
Debi Moore215,709.18
SuzAnne Brothers212,124.46
Jackie Swank210,292.19
Mary Diem204,000.15
Linda Toupin200,573.74
Anita Mallory Garrett-Roe199.781.2

\$66,132

Kathy Z. Rasmussen197,375.2
Shirley Oppenheimer197,183.0
Pam Gruber196,895.1
Rosa Jackson194,533.6
Wanda Dalby192,464.1
Pamela Waldrop Shaw192,264.7
Doris Jannke191,975.4
Tammy Crayk187,680.9

On-Target for \$20	0,000
Kerry Buskirk	\$186,566.68
Ronnie D'Esposito I	Klein186,259.24

Nancy Perry-Miles	
Sonya LaVay	179,183.38
Jeanne Rowland	176,078.57
Diane Underwood	
Joyce Z. Grady	162,623.49
Sonia Páez	162,152.87
Valerie Bagnol	161,961.07
Margaret Winner	154,937.00
Elizabeth Fitzpatrick	153,305.43
Nancy Bonner	150,535.18

Monthly Commissions and Bonuses Listed are NSD commissions earned in March by Independent National Sales Directors as defined above plus the following which are not included in rankings: NSD Director level commissions, Recruiter commissions and NSD contest bonuses. Cars, prizes, etc., are **not** included in these amounts.

Pearl

Jan Harris** \$42,087 Nan Stroud** 40,265 Cindy A Williams 39,890 Cheryl Warfield** 37,153 Stacy I. James* 35,089 Pamela Waldrop Shaw 33,689 Darlene Berggren* 33,689 Jackie Swank* 29,889 Nancy Perry-Miles* 26,072 Joan B. Chadbourn* 25,469 Joan B. Chadbourn* 22,238 Lise T. Clark* 22,237 Lise T. Clark* 22,238 Maureen S. Ledda* 21,889 Maureen S. Ledda* 21,889 Mary Bonner* 21,485 Bett Vernon 21,359 Sandy Miller 20,311 Elizabeth Fitzpatrick* 20,300 Monique Todd Baldba 18,545 Halison LalMar 18,544 Halina Rygiel 18,255 Julie Kreisbach 1,805 Lynda Jackson* 17,582 Glinda McGuire 17,702 Anabell Rocha 15,708 Jane Studrawa 15,587 <th>1 Oall</th> <th></th>	1 Oall	
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Anabell Rocha	Lynda Jackson*	17,582
Jane Studrawa	Glinda McGuire	17,027
Ruth Theodocion 15,309 Wilda DeKerlegand* 15,006 Cathy E. Littlejohn 14,940 Maureen Myers 14,667 Barbara Stimach* 14,283 Beatrice Powell 14,070 Pat Campbell 13,887 Robin Rowland 13,780 Linda Kirkbride 13,387 Shirley M. Oshiro 12,638 Kathy C. Goff-Brummett 12,538 Kathy C. Goff-Brummett 11,870 Rosalle Ann Medjesky 11,832 Slylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Anabell Rocha	15,708
Wilda DeKerlegand* 15,066 Cathy E. Littlejohn 14,940 Maureen Myers 14,667 Barbara Stimach* 14,282 Beatrice Powell 14,070 Pat Campbell 13,887 Robin Rowland 13,780 Linda Kirkbride 13,387 Shirley M. Oshiro 12,647 Wadene Claston-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Brosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Subra Silvia Mary Pat Raynor. 14,480 Deb Pike. 10,458 Mary Pat Raynor. 8,876 Mary Pat Raynor. 8,876 Bettye M. Bridges 7,347	Jane Studrawa	15,587
Cathy L Littlejohn 14,940 Maureen Myers 14,667 Barbara Stimach* 14,283 Beatrice Powell 14,070 Pat Campbell 13,887 Robin Rowland 13,887 Robir Shirley M. Oshiro 12,647 Wadene Claxton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Rosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Ruth Theodocion	15,309
Maureen Myers 14,667 Barbara Stimach* 14,283 Beatrice Powell 14,070 Pat Campbell 13,887 Robin Rowland 13,780 Linda Kirkbride 13,387 Shiriey M. Oshirio 12,648 Wadene Claxton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Rosalle Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 1,448 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Wilda DeKerlegand*	15,066
Beatrice Powell 14,070 Pat Campbell 13,807 Robin Rowland 13,780 Linda Kirkbride 13,337 Shirley M. Oshiro 12,647 Wadene Claxton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Rosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 14,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Cathy E. Littlejohn	14,940
Beatrice Powell 14,070 Pat Campbell 13,807 Robin Rowland 13,780 Linda Kirkbride 13,337 Shirley M. Oshiro 12,647 Wadene Claxton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Rosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 14,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Maureen Myers	14,667
Pat Campbell 13,897 Robin Rowland 13,780 Linda Kirkbride 13,387 Shirley M. Oshiro 12,647 Wadene Clavton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,872 Sylvia Kalicak 11,1832 Sylvia Kalicak 11,748 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Barbara Stimach"	14,283
Robin Röwland 13,780 Linda Kirkbride 13,387 Shirley M. Oshiro 12,647 Wadene Claxton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Rosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Beatrice Powell	14,070
Linda Kirkbride .13,387 Shirley M. Oshiro .12,647 Wadene Claxton-Prince .12,538 Kathy C. Goff-Brummett .12,157 Barbara Faber .11,870 Rosalle Ann Medjesky .11,832 Sylvia Kalicak .11,718 Kathy Jones .14,480 Deb Pike .10,458 Mary Pat Raynor .8,976 Bettye M. Bridges .7,347	Pali Campoeli	13,897
Shirley M. Oshiro	Linda Kirkhrida	12207
Wadene Claxton-Prince 12,538 Kathy C. Goff-Brummett 12,157 Barbara Faber 11,870 Rosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Chirley M. Oobiro	10647
Kathy C. Goff-Brummett. 12,157 Barbara Faber. 11,870 Rosalle Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike. 10,458 Mary Pat Raynor. 8,976 Bettye M. Bridges 7,347	Wadana Clayton Drings	12,047
Barbara Faber. 11,870 Rosalie Ann Medjesky. 11,832 Sylvia Kalicak. 11,718 Kathy Jones. 11,480 Deb Pike. 10,458 Mary Pat Raynor. 8,976 Bettye M. Bridges. 7,347	Water C Coff Drummett	10157
Rosalie Ann Medjesky 11,832 Sylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Parhara Eabar	11 070
Sylvia Kalicak 11,718 Kathy Jones 11,480 Deb Pike 10,458 Mary Pat Raynor 8,976 Bettye M. Bridges 7,347	Dandia App Madicals	11,070
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Deb Pike	Vothy Japan	11 / 10
Mary Pat Raynor8,976 Bettye M. Bridges7,347	Nah Pika	10.450 10.450
Bettye M. Bridges7,347		
	Rettye M Bridges	7347
Sonia Hunter Mason 5.676	Sonia Hunter Mason	

Diamond

Barbara Sunden**	.\$75,324
Lisa Madson	65,354
Karen Piro**	54,318
Julianne Nagle*	43,536
Tammy CraykPatricia Rodríguez-Turker*	38,802
Patricia Rodríguez-Turker*	35,096
Anita Mallory Garrett-Roe*	33,781
Linda C. Toupin SuzAnne Brothers*	31,386
SuzAnne Brothers*	30,419
Gloria Castaño**	30 291
Mary Diem*	29,544
Pam Gruber*	29,131
Joyce Z. Grady	28,189
Joyce Z. Grady Kathy Z. Rasmussen**	25,922
Dawn A. Dunn	25.723
Diane Underwood	25,587
Holly Zick**	
Sonia Páez	
Sharon Kingrey	
Sandy Valerio	20,592
Jo Anne Cunnington	
Sharon Z. Stempson*	18,151
Dalene Hartshorn	17,419
Diana Heble	16,946
Connie A. Kittson	16,458
Linda O. Scott	
Maria I. Monarrez	15,789
Diana Sumpter	15,258
Jan Mazziotti	14,733
Sandra Chamorro	
Charlotte G. Kosena	12,905
Betty Gilpatric	10,411
Carol Lawler	9,948
Naomi Ruth Easley	
Isabel Venegas	8,467
Andrea C. Newman	/,955

Carol Anton**....

Karlee Isenhart**	.46,860
Pat Danforth* Linda McBroom* Sue Kirkpatrick* Johnnette Shealy*	.39,379
Linda McBroom*	.37,074
Sue Kirkpatrick*	.35.523
Johnnette Shealy*	.34.292
Ronnie D'Esposito Kiein	.31.011
Shirley Oppenheimer Wanda Dalby**	29 251
Wanda Dalhy**	28 160
Janis 7 Moon	25,674
Janis Z. Moon Jeanne Rowland*	23,376
Kate DeBlander	23 224
Pam Ross*	22,351
Cyndee Gress	21 953
Judy Kawiecki	20,622
Judy Kawiecki Margaret Winner*	19723
Elizabeth Sapanero	19 276
Toni A McElrov	18.801
Toni A. McElroy Pamela A. Fortenberry-Slate*	17.863
Cheryl J. Davidson	17 503
Rebbecca Evans*	16.888
Jessie Hughes Logan*	16,655
Michelle L. Sudeth*	15.807
Bea Millslagle	15 538
Kirk Gillespie	
Vicki Jo Auth	15 220
Nancy M. Ashley*	15.048
Sue Z. McGray	15,040
Gena Rae Gass	15,020
Jean Santin*	1/18/15
Maria Aceto Pirro	14,669
Scarlett Walker*	1/52/
Vicky L. Fuselier	12 527
Lynna C Halliday	12 //72
Lynne G. Holliday Nancy West Junkin*	12 207
Patricia Lane	12581
Rhonda L. Fraczkowski	12,561
Thea Elvin	12,004
Cindy Z. Leone	11 000
Cov Hope Cuper	11,000
Gay Hope Super Margaret M. Bartsch	10 000
Cindy Towns	10,020
Cindy TowneKimberly Walker	10,701
Dhyllia Chang	10,020
Phyllis Chang	10,400
Amy DunlapKelly McCarroll	0.005
Katio Wallov	0.205
Charilys C Dhilling	0.000
Katie Walley Sharilyn G. Phillips Renee D. Hackleman	6011
TIGHEG D. FIAGNICHIAH	0,911

Christine Peterson**	.\$71,581
Gayle Gaston**	64,453
Rena Tarbet* Lupita Ceballos*	48,192
Lupita Ceballos*	47,540
Judie McCoy*	40,630
Judie McCoy* Joanne Holman**	40,491
Jana Cox*	39,217
Valerie J. Bagnol*	26.701
Sonya LaVay* Davanne D. Moul*	26,047
Davanne D. Moul*	25,854
Jo Anne Barnes	
Pam I. Higgs	21,594
Maria Aguirre	
Mattie DozierShannon C. Andrews*	20,657
Shannon_C. Andrews*	19,327
Vernella Benjamin	19,275
Gloria Baez	19,221
Martie Sibert*	18,705
Alia L. Head	
Mary L. Cane	18,180
Pam Klickna-Powell	17,747
Jeanne Curtis	17,158
Sharon L. Buck	
Sherril L. Steinman	
Jan L. Thetford	
Maribel Barajas	16,073
Nancy A. Moser	15,934
Karen Kratochvil	
Debra M. Wehrer	
Brigit L. Briddle	13,119
Kendra Crist Cross	12,631
Carol L. Stoops	
Gillian H. Ortega	11,606
Ann Brown	
Jill Moore	
Joy L. Breen	9,888
Karen B. Ford	9,684

Gloria Mayfield Banks**	\$61	1,24
Kathy S. Helou* Sherry Giancristoforo** Debi R. Moore*	47	7,582
Sherry Giancristoforo**	35	5,307
Debi R. Moore*	34	1,419
Ronda Burnside* Dacia Wiegandt	32	2,605
Dacia Wiegandt	27	7,204
Lily Orellana	26	3,818
Doris Jannke*	26	3,787
Jamie Cruse-Vrinios	26	5,715
Kerry Buskirk [*]	24	1,442
Cindy Fox*	23	3,819
Pamela Tull	2	1,994
Cathy Phillips	21	1.750
Consuelo R. Prieto Kay E. Elvrum Joanne R. Bertalan*	21	1,418
Kay E. Elvrum	21	,287
Joanne R. Bertalan*	20),773
Yvonne S. Lemmon	19	3,886
Mona Butters	19	9.640
Miriam Gómez-Rivas	19	9,194
Janet Tade*	18	3,85
Janet Tade* Kym A. Walker*	18	3,526
Cathy Bill*	18	3,079
Jackie LaPrade	17	,886
Judy A. Rohde Brenda Segal*	14	1,707
Brenda Segal*	14	1,306
Irene A. Shea	13	3,835
Crisette M. Ellis	13	3,800
Judy Harmon	13	3,140
Kathy Rodgers-Smith	13	3,084
Sherry A. Alexander	13	3,066
Jo Reynal Rogers	12	2,993
Nora L. Shariff*	12	2,590
Shelly Gladstein	12	2,439
Regina Hogue	11	,36
Regina Hogue Barbara Whitaker	11	1,356
Joanne Hollingswortn	I I	1,12:
Dawn Otten-Sweeney	11	,046
Sabrina Goodwin Monday	10),575
Natalie Privette-Jones	10).255
Cristi Ann Millard	10),165
Cristi Ann MillardFrancie McBeth	10),144
Phyllis R. Sammons	8	3.783
Pamela Cheek	7	7,759
Esther Whiteleather	7	7,28
Carmen Ríos	6	3,429

*Denotes Senior NSD **Denotes Executive NSD

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site and go to LearnMK®, keyword, "Advance." Or click on "About DIQ Program" under LearnMK[®]. /Nuevas Directoras de Ventas Independientes. Para más información, ingresa al sitio electrónico Mary Kay InTouch[®] y visita AprendeMK[®], palabra clave, Avance. O bien, haz clic en Sobre el programa DIQ bajo AprendeMK®



Chidester North Salt Lake Utah A. Andrus Unit

T McFlroy Unit

Madison, Ala. T Whitlock Unit Antioch, Tenn T Crisler Unit

Stafford, Va A Alexis-Hamilton Unit

Orland Park, III. D DeGroot Unit

Teresa Tripp Visalia, Calif S. Lovegren Unit

Congratulations to Sales Directors Maria Esther Alvarez, Spring Valley, Calif., R. Rebollar Unit; Lakeysucha Adams Balley, Tuscaloosa, Ala., M. White Unit; Annie D. Bethea, Laurinburg, N.C., D. Meixsell Unit; Laura Alison Bueno, El Cajon, Calif., E. Lynch Unit; Julianne Carson, Olathe, Kan, J. Hallouer Unit; Katle Clouse, Flint, Mich., S. Rozwadowski Unit; Pamela Sue Earles, Kingsport, Tenn, P. Hurd Unit; Maria G. Gomez Figueroa. Beaverton, Ore., A. Martinez Unit; Susan Grause, Loveland Ohio, C. Petitt Unit; Martha Hernandez, National City, Calif., I. Camargo Unit; Andrea Stephanie Korb, Herndon, Va., C. Gress Unit; Jennifer Lynn Moore, Portsmouth, Ohio, S. Phillips Unit; Debble Lee Nahlen, Houston, Ark., S. Clemons Unit; Maria Resendiz, San Diego, R. Rebollar Unit; Elexia C. Ridaught, Mobile, Ala., J. Savell Unit; Imela Rodriguez, Rochelle Park, N.J., O. Tchir Unit; Immaculata Christine Rubadiri, Galloway, N.J., W. Cain Unit; Kimberly S. Singer, Succasunna, N.J., D. Miller Unit; Amy T. Taylor, Lago Vista, Texas, B. Mitchell Unit; photos unavailable at press time / Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

Dean's List/Lista del Decano

(March 2006 debuts/debutes de marzo 2006)

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres miembros de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad al mayoreo de su clase y que cuenten con por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Amy Lynn Allgood West Palm Beach, Fla. M. Diem Area Diamond Seminar

Erin Jayne Antroinen Waldorf, Md. P. Higgs Area Sapphire Seminar

K. T. Marie Martin Corning, Calif. Ruby Seminar

Honors Society/Sociedad de Honor (March 2006 debuts/debutes de marzo 2006)

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad al mayoreo neta ajustada es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Ruby Go Give Area

P. Fortenberry-Slate Area

Westminster, Calif. S. Oppenheimer Area Ruby Go Give Area

Rising Sun, Md. K. McCarroll Area

Wilmington, N.C K. McCarroll Area

APPLAUSE" magazine is published in recognition of and as information for members of Mary Kay Inc.'s Independent Contractor sales organization, Independent National Sales Directors" (National Sales Directors"), Independent Sales Directors") and Independent Beauty Consultants ("Consultants") in the United States, Puerto Rico, U.S. Virgin Islands and Guam by Mary Kay Inc. ballas. G2007 Mary Kay Inc. Member: Direct Selling Association, Cosmetics, Toiletry and Fragrance Association. Applause Reauty Bioters Reauty Reauty Bioters Re

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Fabulous 50s/Los Fabulosos 50

(Sept. 2006 debuts/debutes de Sept. 2006)

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.

Congratulations to Sales Directors Julie A. Moshier-Chavez, Yucaipa, Calif., R. Evans Area and Ashley Moore Tart, Erwin, N.C., P. Danforth Area; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

On the Write Track/En buen camino

(Jan. 2007 debuts/debutes de enero 2007)

Independent Sales Directors whose adjusted unit wholesale production is at least \$15,000 by the end of the third month following their debut date, and who have added three or more qualified new personal team members whose Independent Beauty Consultant Agreements and minimum of \$600 in wholesale Section 1 orders were received during the three months following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo fue de por lo menos \$15,000 al final del tercer mes de la fecha de su debut, y que hayan obtenido tres o más nuevas integrantes de equipo personal calificadas cuyos Acuerdos de Consultora de Belleza Independiente y pedidos por un mínimo de \$600 de la sección 1 al mayoreo fueron recibidos durante los tres meses después de la fecha de su debut.

Robyn LaVonne Chidester

Pamela Sue Earles

Andrea Stephanie Korb

Debbie Lee Nahlen

Shelly Newman

New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personales activas.

Virginia L. Abbott Heansy J. Acuna Ruth E. Adedeji Tolu I. Adekunle Florence Adu Elena Aguirre-Gillam Brandy H. Allemand Victoria N. Anaduaka Carolyn S. Ansley Beth M. Ashburn Vanessa R. Baeza Mimi Bauer Caroline Beason Gervana Begave-Johns Margo R. Black Mary K. Bloomer Diana G. Boyd Leticia Brito Jessica M. Buoniconti Ariel F. Calomino Alysia Campbell Melissa E. Campbell Miriam H. Carrera Zulema R. Carrillo Christina L. Casaus

Paula R. Chambers Precious Chinagorom Jody M. Chittick Maria T. Contreras Kelly M. Copeland Irene C. Crisostomo Ronda K. Crowe Princess E. Daley Mary J. David Dawn M. Davis Roxane Deigh Monserrath Duran BriAnne L. Eaton Juliet N. Ede Ella Edward Oluchi A. Elechi Lee A. Fancher Sally P. Faulk Samantha Fazio Silvia Fenicle Shalva S. Forsmann Carol A. Freeman Jessie F. Frison Cynthia V. Galvan Lori H. Garcia

Kathryn E. Gonzalez Jacqueline A. Grant Sonia L. Gutierrez Gonez Linda S. Hackney Tonya S. Hallavant Tracy M. Hansard Alicia S. Harris Gail E. Harvey Jimy A. Herrera Rusti Hice Leanne L. Hochstetler Vickie A. Howell Johnnie L. Hughes Marilou P. Ilagan Rebecca S. Jackson Becky L. Johnson Linda L. Johnson Sandra L. Johnson Dana Kasper Elizabeth M. Keller Denise S. Kemper Tara L. Klinnert Romana V. Krejci Elizabeth J. Kumbera Tamra L. Langley

Annie L. Lawson Stephanie B. Layden Sherry L. Leal Jacqueline H. Limehouse Elizabeth B. Longendorf Lisa H. Lopez Yolanda L. Lott Kimberly Luxich Janet Marsh Cindy R. Martinez Catherine Mathews Elizabeth Mattera Brenda G. Mayton Crystal M. McBrayer Beth E. McDowell Karen A. McLamb Lisa M. McLaughlin Phyllis McLaughlin Ginny Mikolajczak Flor M. Mora Donna R. Moren Gennier Moreno Shannon S. Morgan Judy S. Moyes Kera Muller

Norma J. Nerio Tanya L. Newsom Assunta L. Novak Robby Nwaizu Unique R. O'Neil Amy M. Okeson Gayle M. Osnes Mamie D. Palacios Sharon A. Pastor Valerie D. Phillips Marilyn M. Pichardo Stacie C. Porter Chantel Quintana Veronica Quiroz Maria R. Saavedra Susan Sacco Kerry L. Scinta Tracey S. Scott Christy A. Semper Cheryl A. Sheedy Susan B. Sloan Marisela Solis Barbara A. Spencer Jan L. Spoor Jenniffer L. Stahlman

Cynthia D. Strickland Amanda F. Strnad Cheryl Swening Stacey L. Taylor Merthia Thompson Michelle Thompson Maria E. Tillman Jennifer M. Tito Amaechi C. Umeh Danielle D. VanBogelen Kesia J. Vega Melissa Villarreal Alysha Voisin Jennifer D. Wampler Rhonda S. Watford Robin G. Westmoreland Alison R. Widmann Nacola F. Wilson Debbie M. Woodall Sara Yoder Roxanne M. Zulgis

De sure to check out *Ovation*® on the first of every month for more recognition. Go to the Mary Kay InTouch® Web site. Click on the "Applause" online" link. Then click on the "Ovation" online" link./Para más información sobre reconocimientos, busca *Ovación*™ el primer día de cada mes. Visita el sitio electrónico *Mary Kay InTouch*® y selecciona el enlace "Aplausos™ en línea". Luego haz clic en el enlace "Ovación™ en línea".

Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belleza Independientes para su equipo

9
Diana Morales, C. Lewis Unit
2 Gold Medals/Medallas de Oro Amie Adamson, Y. Baldenegro Unit
1 Gold Medal/Medalla de Oro Ruth Adedeji, V. Boe Unit

ioza independientes para su	equipo.	
Agatha George, P. Pierce U	nit8	
Alicia Harris, L. Stillman Un	it8	3
Rusti Hice, D. Hocott Unit		
Alison Hillestad, L. Stillman	Unit5	5
Tijuana Jones, L. Wayne Un	it5	5
Tamra Langley, J. Kilian Un	it6	3
Stephanie Layden, J. Mileo	Unit6	3
Euolinda Logan, M. Mack U		
Lisa Lopez, E. Ruff Unit	F	۔ أ
Kimberly Luxich, M. King Ur	nit	۔ آ
Sales Director Azucena Ma	rtinez 5	í
Catherine Mathews, C. Yate	s I Init	_
Elizabeth Mattera, M. Almai	nza Unit – 5	í
Brenda Mayton, L. Pore Uni	† F	í
Monique McCloud, P. White	· I Init 5	í
Angela McDowell, L. Harmo	n Unit 5	í
Sandy Medina, S. Lovegren	I Init 7	7
Victoria Nwosu, E. Okafor U	nit !	ñ
Unique O'Neil, S. Nelson Un	it 6	ì
Wendy Off, S. Braun Unit	F	_
Gayle Osnes, B. Baldevia Ur	nit F	
Florence Ozurumba, A. Bea		
Anita Paredes, C. Medina U	nit F	ر د
Sharon Pastor, J. Jennings	I Init 7	7
Veronica Quiroz, L. Tamayo	I Init F	_
Rosalynda Sanchez,	01110	
J. Rodriguez Sanchez Un	it F	
Kelsey Scritchfield, K. Gardi	ner I Init 6	
Shari Smith, G. Goetze Unit.	F	_
Stephanie Stoltzfus, M. Ellic		
Erin Sullenger, R. Hafiz Unit	F	ر آ
Katie Taylor, M. Paul Unit	F	í
Winnett Trey, A. Caines Mite		
Amaechi Umeh, E. Okafor U		
Angela Walters, S. Phillips U	Init 5	í
Marilyn Weber, D. Velarde U	Init F	_
Marnie Whaley, J. Mileo Un	it 6	ì
Jennifer Whitlock, E. Stonel		
Stephanie Williams, J. Willia	ame Unit	5
Amanda Wolfram, L. Smith	I Init	
Debbie Woodall, A. Kent Un	it F	5
Dennie Woodall, A. Kellt Oll	IL	J

13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Ruby area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during March./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Rubí que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 al mayoreo de la sección 1 y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en marzo.

Sales Director Ekene S. Okafor	\$3 727 69
Sales Director Anne Obiageli Akanonu	
Sales Director Roli Akperi	1,775.93
Sales Director Thessy Nkechi Nwachukwu	1,769.04
Sales Director Cathy O. Calabro	1,730.40
Sales Director Laurieann Barclay	1,712.95
Gloria Onuigbo, R. Akperi Unit	1,632.57
Sales Director Linda Leonard Thompson	1,623.38
Sales Director Tammy KlingeleKlingele	1,611.77

Sales Director Elizabeth Medernach	1,563.22
Sales Director Tongbai Mason	1,561.50
Sales Director Michele Semper	1,560.42
Sales Director Lesa L. Patterson	1,527.73
Sales Director Edith Ngozi Nwachukwu	1,493.05
Sales Director Mary Lou Ardohain	1,454.96
Sales Director Kristen Willis	1,407.51
Sales Director Debra A. McDivitt	1,381.67
Monica C. Ukasanya, P. Onyeise Unit	1,374.69

Sales Director Nina Jonah Ndukwe	1,356.68
Sales Director Lisa V. Bauer	1,335.43
Sales Director Shelly Harpenau	1,324.05
Sales Director Lee A. McCarthy	1,310.37
Sales Director Becky Christensen Davies	1,309.30
Sales Director K. T. Marie Martin	1,305.43
Sales Director Maribel Marks	1.301.07

Roxanne Zulgis, B. Xepoleas Unit.....

Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in each Seminar area based on their March 2007 estimated unit retail production./Lista de las primeras 100 Directoras de Ventas Independientes en cada Seminario según su producción de unidad estimada al menudeo de marzo de 2007.

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Kim L. McClure\$	140,006
Lisa Allison	136,799
Jeanie Martin	
Leah G. Nelson	99,290
Cheryl Marie Brown	92,040
Laurie C. Cole	88 748
Kristin Myers	87,203
Patricia Fitzgerald	83,110
Cindy Machado	
Roya M. Mattis	
Laura Poling	77,158
Stacey Craft	
Kathryn L. Engstrom	
Denise E. Crosby	73,834
Laurie Dyan Cantey	72 787
Sandra Tatzer	/1,/91
Gwen L. Gihring	71 035
Alma Orrostieta	
Angel B. Toler	69,911
Amie N. Gamboian	68 703
Lisa Olivares	
Holly L. Ennis	68,214
Kimberly R. Visser	
Marla Bolling	
Sandra M. Munguia	66,949
Terri Lewis	
Marita W. Campbell	65,456
Gina Beck	63,385
Janice Baxter Hull	
Amy Kitrell	60,863
Menina M. Givens	60 704
Haller I Carrage	00,701
Holly J. Sawyers	
Patty Webster	59,617
Charlene Grubbs	50 5/10
Anne Geertsen	59,160
June C. Chisman	58.837
Judy Brack	
Judy Diack	57,945
Sherry L. Belisle	57,890
Judy Gieson	57 777
Amber D. Campbell	
Judi Tapella	56,651
Tamarie M. Bradford	55 904
	FF 770
Penny J. Jackson	
Penny J. Jackson Jaime Marie Bittner	55,635
Penny J. Jackson Jaime Marie Bittner	55,635
Penny J. Jackson Jaime Marie Bittner Stephanie Nicole Tran Betsy C. Richard	55,635 55,311 54,684
Penny J. Jackson	55,635 55,311 54,684 54,646
Penny J. Jackson Jaime Marie Bittner Stephanie Nicole Tran Betsy C. Richard	55,635 55,311 54,684 54,646
Penny J. JacksonJaime Marie BittnerStephanie Nicole TranBetsy C. RichardDonna L. CemuliniPat Ringnalda	55,635 55,311 54,684 54,646 54,294
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876 53,259
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876 53,259 52,775
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton.	55,635 55,311 54,684 54,646 54,294 54,049 53,876 53,259 52,775 52,678
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876 53,259 52,775 52,678
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876 53,259 52,775 52,678 52,604
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 54,049 53,876 53,259 52,775 52,678 52,604 52,407
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini Pat Ringnalda Rita Schaefer Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello.	55,635 55,311 54,684 54,646 54,294 53,876 53,259 52,775 52,678 52,604 52,407 51,850
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 53,876 53,259 52,775 52,678 52,604 52,407 51,850
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 53,876 53,259 52,775 52,604 52,407 51,850 51,795
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 53,876 53,259 52,775 52,604 52,407 51,850 51,795 50,863
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 53,259 52,775 52,678 52,407 51,795 50,863 50,484
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 53,259 52,775 52,678 52,407 51,795 50,863 50,484
Penny J. Jackson	55,635 55,311 54,684 54,646 54,294 53,259 52,775 52,678 52,407 51,795 50,863 50,484
Penny J. Jackson	55,635 55,311 54,684 54,646 54,049 53,876 53,259 52,775 52,678 52,407 51,850 51,795 50,863 50,2683
Penny J. Jackson	55,635 55,311 54,648 54,294 54,294 53,259 52,775 52,678 52,604 52,407 51,850 51,795 50,663 50,484 50,220 49,827
Penny J. Jackson	55,635 55,311 54,648 54,294 54,294 53,259 52,775 52,678 52,604 52,407 51,850 51,795 50,663 50,484 50,220 49,827
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini Pat Ringnalda Rita Schaefer Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Va Kurz Susan K. Janish Victoria Rachel Piccirilli Tracey L. Chavez. Shari M. Kirschner.	55,635 55,311 54,684 54,294 54,294 53,876 53,259 52,775 52,678 52,604 52,407 51,795 50,863 50,220 49,827 49,803 49,074
Penny J. Jackson	55,635 55,311 54,684 54,684 54,049 53,876 53,259 52,477 52,678 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,803 49,074 48,925
Penny J. Jackson	55,635 55,311 54,684 54,684 54,294 53,259 53,259 52,775 52,604 52,407 51,850 51,795 50,863 50,268 50,220 49,803 49,074 48,952 48,895
Penny J. Jackson	55,635 55,311 54,684 54,684 54,294 53,259 53,259 52,775 52,604 52,407 51,850 51,795 50,863 50,268 50,220 49,803 49,074 48,952 48,895
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli Tracey L. Chavez. Shari M. Kirschner Hazel White. Susan Moore. Roxanne Morgan Sconza.	55,635 55,311 54,646 54,649 53,876 53,876 53,259 52,775 52,678 52,604 52,407 51,850 51,795 50,484 50,220 49,827 49,823 49,074 48,925 48,854
Penny J. Jackson	55,635 55,311 54,644 54,294 54,294 53,876 53,259 52,775 52,678 52,604 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,803 49,074 48,925 48,892 48,565
Penny J. Jackson	55,635 55,311 54,646 54,294 54,049 53,259 52,775 52,678 52,678 52,604 52,407 51,795 50,863 50,484 50,220 49,803 49,074 48,925 48,925 48,925 48,554 48,265 48,126
Penny J. Jackson	55,635 55,311 54,646 54,294 54,049 53,259 52,775 52,678 52,678 52,604 52,407 51,795 50,863 50,484 50,220 49,803 49,074 48,925 48,925 48,925 48,554 48,265 48,126
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli Tracey L. Chavez. Shari M. Kirschner Hazel White. Susan Moore Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank.	55,635 55,311 54,644 54,646 54,049 53,876 53,259 52,775 52,604 52,407 51,850 51,795 50,484 50,220 49,827 49,803 49,074 48,925 48,854 48,265 48,129
Penny J. Jackson	55,635 55,311 54,644 54,294 54,294 53,876 53,259 52,678 52,678 52,604 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,803 48,925 48,892 48,892 48,265 48,129 48,028 48,028
Penny J. Jackson	55,635 55,311 54,644 54,294 54,294 53,876 53,259 52,678 52,678 52,604 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,803 48,925 48,892 48,892 48,265 48,129 48,028 48,028
Penny J. Jackson	55,635 55,311 54,644 54,294 54,294 53,876 53,259 52,678 52,678 52,604 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,803 48,925 48,892 48,892 48,265 48,129 48,028 48,028
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli Tracey L. Chavez. Shari M. Kirschner Hazel White Susan Moore Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman Jusan A. Wilson. Debbie A. Sands.	55,635 55,311 54,646 54,649 54,049 53,876 53,259 52,775 52,604 52,407 51,850 51,850 51,795 50,484 50,220 49,827 48,825 48,925 48,255 48,265 48,129 48,016 47,770
Penny J. Jackson	55,635 55,311 54,646 54,294 54,049 53,876 53,259 52,775 52,604 52,407 51,850 51,795 50,863 50,484 50,220 49,827 48,827 48,925 48,129 48,925 48,129 48,129 48,129 48,129 48,129 48,129 47,818
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda. Rita Schaefer. Harriett Sharpe Annette Hazuka. Alice L. Murphy. Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner. Hazel White. Susan Moore. Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman. Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno.	55,635 55,311 54,644 54,6494 54,049 53,876 52,775 52,607 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,827 49,803 49,074 48,925 48,554 48,159 48,554 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 47,770 47,681 47,376 47,376
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda. Rita Schaefer. Harriett Sharpe Annette Hazuka. Alice L. Murphy. Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner. Hazel White. Susan Moore. Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman. Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno.	55,635 55,311 54,644 54,6494 54,049 53,876 52,775 52,607 52,407 51,850 51,795 50,863 50,484 50,220 49,827 49,827 49,803 49,074 48,925 48,554 48,159 48,554 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 48,169 47,770 47,681 47,376 47,376
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner Hazel White. Susan Moore. Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank Susan M. Hohlman Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno. Brenda Stafford.	55,635 55,311 54,644 54,649 54,049 53,876 53,259 52,775 52,604 52,407 51,850 51,795 50,484 50,220 49,827 49,803 49,074 48,925 48,54 48,25 48,65 48,129 48,016 47,770 47,681 47,7681 47,376 46,800
Penny J. Jackson	55,635 55,311 54,646 54,294 54,294 53,876 53,259 52,775 52,604 52,407 51,850 51,795 50,863 50,484 52,407 48,827 49,807 49,803 48,129 48,265 48,129 48,129 48,129 48,129 48,129 47,681 47,770 46,800 46,308
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda. Rita Schaefer. Harriett Sharpe Annette Hazuka. Alice L. Murphy. Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz Susan K. Janish. Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner. Hazel White. Susan Moore. Roxanne Morgan Sconza. Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman. Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno. Brenda Stafford. Lori L. Kreh. Barbara L. Bayer-Coulter.	55,63555,31154,64654,64954,64953,87652,77552,60751,85051,79550,48450,22049,82749,80349,07448,26548,51248,02848,55448,12948,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,76848,77747,68147,77647,68147,37646,80046,79446,338
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda. Rita Schaefer. Harriett Sharpe Annette Hazuka. Alice L. Murphy. Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz Susan K. Janish. Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner. Hazel White. Susan Moore. Roxanne Morgan Sconza. Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman. Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno. Brenda Stafford. Lori L. Kreh. Barbara L. Bayer-Coulter.	55,63555,31154,64654,64954,64953,87652,77552,60751,85051,79550,48450,22049,82749,80349,07448,26548,51248,02848,55448,12948,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,75448,76848,77747,68147,77647,68147,37646,80046,79446,338
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner Hazel White. Susan Moore. Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno. Brenda Stafford Lori L. Kreh Barbara L. Bayer-Coulter. Patty J. Olson.	55,63555,31154,68454,69454,29453,25952,77552,60452,40751,85051,79550,48450,22049,82749,80349,07448,92548,52448,26548,12948,01647,77047,68147,37646,80046,79446,33846,161
Penny J. Jackson	55,635 55,311 54,646 54,294 54,294 53,259 52,775 52,604 52,407 51,850 51,795 50,863 50,220 49,827 48,825 48,129 48,825 48,129 48,65 48,129 48,616 47,770 46,800 46,338 46,216 46,106 46,106
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton. Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner Hazel White. Susan Moore. Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno. Brenda Stafford Lori L. Kreh Barbara L. Bayer-Coulter. Patty J. Olson.	55,635 55,311 54,646 54,294 54,294 53,259 52,775 52,604 52,407 51,850 51,795 50,863 50,220 49,827 48,825 48,129 48,825 48,129 48,65 48,129 48,616 47,770 46,800 46,338 46,216 46,106 46,106
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton Amy Dawn Adams Patti Cornell Joyce Recenello Misty D. Guyre Maureen Shipp Iva Kurz. Susan K. Janish Victoria Rachel Piccirilli Tracey L. Chavez. Shari M. Kirschner Hazel White Susan Moore Roxanne Morgan Sconza Evelyn Hill R. Sue Miller. Vicki B. Crank Susan M. Hohlman Jean A. Wilson Debbie A. Sands Regina Lockwood Sally Moreno. Brenda Stafford Lori L. Kreh Barbara L. Bayer-Coulter Patty J. Olson Amy Stokes Michele Salisbury Rankin.	55,63555,31154,64654,29454,64953,87652,77552,60751,8505
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard. Donna L. Cemulini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton Amy Dawn Adams. Patti Cornell. Joyce Recenello. Misty D. Guyre. Maureen Shipp Iva Kurz. Susan K. Janish. Victoria Rachel Piccirilli. Tracey L. Chavez. Shari M. Kirschner. Hazel White. Susan Moore. Roxanne Morgan Sconza Evelyn Hill. R. Sue Miller. Vicki B. Crank. Susan M. Hohlman Jean A. Wilson. Debbie A. Sands. Regina Lockwood. Sally Moreno. Brenda Stafford Lori L. Kreh Barbara L. Bayer-Coulter. Patty J. Olson. Amy Stokes. Michele Salisbury Rankin. Melissa Nix Henderson.	55,63555,31154,68454,69454,29453,25952,77552,60452,40751,85051,79550,48450,22049,82749,80349,07448,92548,52448,12948,65448,12948,65447,77047,68147,73646,80046,79446,33846,10445,877
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard Donna L. Cemullini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton Amy Dawn Adams. Patti Cornell Joyce Recenello Misty D. Guyre Maureen Shipp Iva Kurz Susan K. Janish Victoria Rachel Piccirilli Tracey L. Chavez Shari M. Kirschner Hazel White Susan Moore Rovanne Morgan Sconza Evelyn Hill R. Sue Miller. Vicki B. Crank Susan M. Hohlman Jean A. Wilson Debbie A. Sands Regina Lockwood Sally Moreno. Brends Stafford Lord Kreh Barbara L. Bayer-Coulter Patty J. Olson Amy Stokes Michele Salisbury Rankin Melissa Nix Henderson Sherry S. Hanes	55,63555,31154,64654,29454,29453,25952,77552,60452,40751,79550,48450,22049,82748,92548,92548,26548,12948,89248,65448,12948,65447,77048,90349,07448,92548,65448,12948,65447,37646,80047,37646,80046,33846,21646,10445,96445,964
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard Donna L. Cemulini Pat Ringnalda Rita Schaefer Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton Amy Dawn Adams Patti Cornell Joyce Recenello Misty D. Guyre Maureen Shipp Iva Kurz. Susan K. Janish Victoria Rachel Piccirilli Tracey L. Chavez. Shari M. Kirschner Hazel White Susan Moore Roxanne Morgan Sconza Evelyn Hill R. Sue Miller. Vicki B. Crank Susan M. Hohlman Jean A. Wilson Debbie A. Sands Regina Lockwood Sally Moreno. Brenda Stafford Lori L. Kreh Barbara L. Bayer-Coulter Patty J. Olson Amy Stokes Michele Salisbury Rankin. Melissa Nix Henderson. Sherry S. Hanes Tammy Brown	55,63555,31154,64654,29454,64953,25952,77552,60751,85048,92048,92048,92048,92048,92048,92048,92048,92048,92048,93046,33849,94046,33845,96445,96445,96445,87745,587
Penny J. Jackson. Jaime Marie Bittner Stephanie Nicole Tran. Betsy C. Richard Donna L. Cemullini. Pat Ringnalda Rita Schaefer. Harriett Sharpe Annette Hazuka Alice L. Murphy Farrell S. Norton Amy Dawn Adams. Patti Cornell Joyce Recenello Misty D. Guyre Maureen Shipp Iva Kurz Susan K. Janish Victoria Rachel Piccirilli Tracey L. Chavez Shari M. Kirschner Hazel White Susan Moore Rovanne Morgan Sconza Evelyn Hill R. Sue Miller. Vicki B. Crank Susan M. Hohlman Jean A. Wilson Debbie A. Sands Regina Lockwood Sally Moreno. Brends Stafford Lord Kreh Barbara L. Bayer-Coulter Patty J. Olson Amy Stokes Michele Salisbury Rankin Melissa Nix Henderson Sherry S. Hanes	55,63555,31154,64654,29454,64953,25952,77552,60751,85048,92048,92048,92048,92048,92048,92048,92048,92048,92048,93046,33849,94046,33845,96445,96445,96445,87745,587

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Deirdre L. Eschauzier	
Wendy Lyn Phillips	44,540
Carmen J. Felix	
Melissa A. Snead	
Nedra White	44,059
Kathy Eckhardt	44,033
Tommi Pleasure	43,993
Jody Kreger	43,982
Evelyn C. Benitez	43,791
Francene M. Anderson	43,643
Vashti Day	43,473
Keita Powell	43,244
Doreen J. Pavinski	43,044
Mary Stuart Smith	43,019
Vanessa A. McClearn	42,912
Amy Kemp	42,839

	70,010
Vanessa A. McClearn	42.912
Amy Kemp	12830
Arriy (Grip	72,000
Diamond/Diar LaRonda L. Daigle	nanto
Diai Hullu/Diai	Hai Ilt
LaRonda L. Daigle	\$166,468
Kim I. Cowdell Arianne C. Morgan	111 863
KIIII I. COWUCII	111,003
Arianne C. Morgan	110,434
Pat A. Nuzzi	98 552
Challa Dalaa	01,002
Shelly Palen	91,985
Robin S. Lantz	90.566
Marsha Morrissette	80 004
Marsha Morrissette	03,004
Vivian Diaz	87,426
Heather M. Julson	85 764
Connie L. Russo	04004
Connie L. Russo	84,824
Magdalena Diaz De Leon	82,995
Audrov K. MacDowall	82.850
F '1-1'- V-1-1- O	02,000
Evitelia valdez-Gruz	81,893
Andrea Shields	79.773
Iulio Coblundt	77 /05
Julie Scillulut	1 1,400
Evitelia Valdez-Cruz Andrea Shields Julie Schlundt Heidi Goelzer	/6,184
Karen L. Kunzler	75 207
Terri J. Beckstead	1 4,836
Stephanie A. Richter	73.887
Patricia Carr	73 711
raliilia Gaii	1 3,1 1 1
Patricia CarrLaChelle M. Seleski	73,540
Fileen M. Huffman	73 17/
Valorie Jean White	70,17
valorie Jean White	73,029
Cecilia C. James	72.787
Caterina M. Harris	71 971
Caterina IVI. Harris	1 1,41 1
Kelly Willer-Johnson	69,662
Faith A. Gladding	68 692
F I' I D'	00,002
Evelinda Diaz	
Chatney Gelfius	67.829
Kristen Dravage-Smith	66.024
Kristeri Dravaye-Silliti	00,924
Karen Mitterling Johnson	66,004
Lara F. McKeever Maria Teresa Lozada	65 928
Maria Tarana Lanada	00,020
Maria Teresa Lozada	
Suzanne T. Young	
	64.487
Cindy C Krinor	64,487
Cindy S. Kriner	64,487 64.291
Cindy S. Kriner	64,487 64,291
Cindy S. Kriner	64,487 64,291
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings	64,487 64,291 64,108 63,702
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada	64,487 64,291 64,108 63,702 62,926
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada	64,487 64,291 64,108 63,702 62,926
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura	64,487 64,291 64,108 63,702 62,926
Cindy S. Kriner	64,487 64,291 64,108 63,702 62,926 61,965
Cindy S. Kriner	64,487 64,291 64,108 63,702 62,926 61,965
Cindy S. Kriner	64,487 64,291 63,702 62,926 61,965 61,893 61,833
Cindy S. Kriner	64,487 64,291 63,702 62,926 61,965 61,893 61,833
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas	64,487 64,291 63,702 62,926 61,965 61,893 61,833 60,947
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown	64,487 64,291 63,702 62,926 61,965 61,893 61,833 60,947
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown	64,487 64,291 63,702 62,926 61,965 61,893 61,833 60,947
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Vircinia Rowell	64,48764,29163,70262,92661,96561,89360,94760,925
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A Brown Virginia Rowell Brenda K. Howell	64,487 64,291 64,108 63,702 62,926 61,965 61,833 60,947 60,925 60,138 60,008
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey	64,487 64,291 64,108 63,702 62,926 61,893 61,833 60,947 60,705 60,708
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey	64,487 64,291 64,108 63,702 62,926 61,893 61,833 60,947 60,705 60,708
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider	64,48764,29164,10863,70262,92661,96561,89361,83360,94760,92560,67060,13860,935
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Ballino	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis. Boni Tucker	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Darskin	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Darskin	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Kristen P. Marks Kristen P. Marks Kristen P. Marks Holly A. Brown Virginia Rowell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle I. Farmer	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Kristen P. Marks Kristen P. Marks Kristen P. Marks Holly A. Brown Virginia Rowell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle I. Farmer	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Kristen P. Marks Kristen P. Marks Kristen P. Marks Holly A. Brown Virginia Rowell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle I. Farmer	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Kristen P. Marks Kristen P. Marks Kristen P. Marks Holly A. Brown Virginia Rowell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle I. Farmer	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Steneel	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson.	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson. Kristen P. Marks Karime Rosas. Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis. Boni Tucker. Rosa C. Fernandez. Julie Danskin. Michelle L. Farmer. Brenda Bennett. Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson.	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melioda W. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson Lori M. Langan	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melioda W. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson Lori M. Langan	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson Lori M. Langan Jeanette E. Beichle Ada Y. Garcia-Herrera	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Meliodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson Lori M. Langan Jeanette E. Beichle Ada Y. Garcia-Herrera Blanca E. Arroyo	
Cindy S. Kriner Nancy Fox Castro Melissa R. Hennings Lisa Rada Karen M. Bonura Gerri Anne Morris Sheryl Peterson Kristen P. Marks Karime Rosas Holly A. Brown Virginia Rowell Brenda K. Howell Julie Garvey Patricia Schneider Melodye P. Lemon Melinda M. Balling Ana X. Solis Boni Tucker Rosa C. Fernandez Julie Danskin Michelle L. Farmer Brenda Bennett Maria M. Amador Lisa A. Stengel Priscilla McPheeters Carol Lee Johnson Lori M. Langan Jeanette E. Beichle Ada Y. Garcia-Herrera	

.54,459

Nancy D. Marshall

...51,152

Jodi L. Feller ...

Deborah Dudas....

- p	
Chris DeMeuse	54,000
Barbara E. Roehrig	53,936
Alice Rothbauer	53,796
Debi Christensen	53,742
Gwen L. Ristow	
Nellie R. Anderson	53,197
Donna K. Smith	
Meyra Esparza	
Maricarmen Gonzalez	
Cindy Wallace	
Melissa Mays	
Joye Z. Stephens	
Barbara H. Peterson	
Heather Miriam Ritz	
Tara D. Nebeker	
Jill D. Davis	
Maria K. Eades	
Jill M. Myhre	
April Ann Townsend	
Donna J. Saguto	
Elvi S. Lamping	
Cynthia L. Frazier	
Marti A. Dettmann	
Mary P. Creech	
Judy Flummerfelt-Gerstner	50,181
Kim A. Messmer	
Gayle Lenarz Kolsrud	
Kristen C. Spiker	
Mary Jacobson	
Mariaelena Boquin	
Julie J. Fox	
Holly V. Crumley	49,332
Sharon B. Carney-Wright	49,273

Ruby/Rubí Ekene S. Okafor.....

Ekene S. Ukator	
Roli Akperi	164,165
Thessy Nkechi Nwachukwu	
Carmen Nunez	
Judie Roman	
Debbie A. Elbrecht	89,320
Candy D. Lewis	88,138
Diane Covington	85,702
Stephanie Harvey Valure	79,873
Krystal D. Downey-Shada	78,944
Lisa Anne Harmon	76,849
Linda Leonard Thompson	76,831
Kathy Williams	74,603
Sherrie L. Clemons	72,356
Margi S. Eno	72,032
Phuong L. White	69.380
Stacey P. Nelson	
Laura A. Kattenbraker	67,709
Anne Obiageli Akanonu	
Donna F. Knotts	
Colleen Robustelli	66.215
Terri A. Oppenheimer-Schafe	
Dorothy C. Ibe	
Terry S. Smith	61.631
Carol Neat	
Linda K. Jordan	
Eleanor M. Reigel	
Cindy L. Yates	
Nina Jonah Ndukwe	
Mary Sharon Howell	
Becky M. Xepoleas	58,766
Lee A. McCarthy	
K. T. Marie Martin	
Gloria Dominguez	
Elizabeth Medernach	55 393
Rachel Wallace Duncan	55,033
Phina N. Onwuachi	54.050
Alicia Bivens-Jones	53,589
Julie Thomas	
Jennifer I. Ehimika	
Staci Lynn Venable	
Somer Ballard Carter	
Gina Beekley	
Connie A. Brinker	5230N
Jennifer Jean McNulty	
Darla R. Bull	
Donna Clark	51 502
Edith Ngozi Nwachukwu	51 200
Luiui i NYUZI INWAUI IUNWU	1,009

200 01 111011000 00 111	a120 a
eborah K. Hack	
tella Nwokoye-Pius	50,638
sa V. Bauer	50,551
mberly Cavarretta	50,429
nne Weidenweber	50.100
ansy L. Pierce	
ılie Smith	49.741
ali DeBlander Brigham	49.591
andra Braun	49.536
lelissa Regina Almanza	49.392
reda M. Teal	49.246
ebra A. McDivitt	49.221
ammy Krueger	
at Rodriguez	
indy P. Markowski	48.487
lariel Fedri	
uzanne Moeller	
oraine Noland	47.697
atricia Onyeise	
larnie R. Yunger	47 454
atti Maxwell	
ebecca W. Cox	47.318
uzanne Tripp-Black	
enise Nelson Parmely	47120
obhan Spears	
ıde-Ann B. Gargiula	46773
alia A. Curry	
heila K. Valles	
z Whitehouse	
loria Enwere	
lichele Semper	
larv Jo Dallen	
andee Popadich	
ennifer E. Armstrong	
aren Pappas	
ale Elliott	
eggy Young	
ose Mary Neel	44659
aurie Hallock	
eri A. Nichols	
athy Monahan	
lubunmi Ebiwonjumi	
arbara L. Harrison	
esa L. Patterson	
rooke Amber Goff	
issy E. Warren	
upita G. Ramirez	
nna M. Sempeles	
ve A. Onuoha	
ye A. UHUUHa	40,330

Sapphire/Zafiro

Tracy Potter\$	128,619
Paola J. Ramirez	
Melva M. Slythe	107,412
Jennifer L. Semelsberger	
Jill L. Glockner	92,194
Ana Maria Barba	89,516
Linda L. Quillin	89,086
Kristi M. Nielsen	88,331
Julie Weaver	87,194
Ann W. Sherman	82,201
Gladis Elizabeth Camargo	80,439
Sylvia Boggs	79,367
Moleda G. Dailey	77,003
Randi Stevens	75,324
Ann Ferrell Smith	74,429
Julie Neal	74,174
Janelle A. Ferrell	
Lorraine B. Newton	67,676
Avelyn R. Smith	66,860
Jill Beckstedt	66,228
Tammy Romage	66,151
Terry A. Hensley	64,523
Lady Ruth Brown	
Bea Heath	
Angelee R. Murray	63,784
Delmy Ana Torrejon	
Kathy R. Bullard	61,687
Cheri L. Taylor	
Mooniemah Mary Ramsaran	
Jennifer G. Bouse	
Nancy W. Pettaway	59,625

estimated unit retail	product
2007.	
Phyllis I. Pinsker	50 772
Elizabeth McCandliss	58667
Linda Klein	58 482
Sherri Reindl	58 413
Peggy B. Sacco	58.309
Roxanne McInroe	58,050
Sherrian Beagle	57,999
Judy K. Johnson Englund Julia Mundy Bonnie Crumrin	57,841
Julia Mundy	57,274
Bonnie Crumrin	57,223
Margaret Neill	56,932
Elizabeth Ashley Bains	55,924
Ruby Garner Beverley M. Brown	55,838
Beverley M. Brown	55,443
Maria G. Diaz Leslie M. McKinney-Smith	54,779
Candy I. Johnston	52 070
Ronda Compton	52 205
Patrice Moore Smith	53 10/
Linne' Lane	53,002
Gena Prince	52 267
Lynn A. Cervini	
Linda A. Jones	51,953
Paula MacBean	51.139
Alison Renee Jurek	50,833
Pilar Najera	50,758
Chris Burnside	50,500
Julie M. Moreland	
Elizabeth A. Poole	
Carmoline Grady	
Debbie A. Weld	50,047
Shirley Jenkins Theresa Kusak-Smith	49,665
Linda F. Merritt	
Marty Ulmer	
Dolores Keller-Wills	49,503
Lorraine A. Collette	
Giana Marelli Bonneur	
Pam Garner Moore	48.636
Miranda Katie Bandemer	48,029
Lyris Yee	47,878
Sandra A. Zavoda	47.513
Jeannie HelmSara Kinney Turco	47,428
Sara Kinney Turco	47,390
Terry M. HolcombAngie S. Day	47,102
Angie S. Day	47,063
Randi Lynne Lincoln Mary G. Gronholz	47,052
Mary G. Gronnoiz	46,964
Dena Smith Rebecca S. Bowlin	46,923
Heather L. Bohlinger	
Junanne B. Mosley	
Reth S. Austin	46.017
Beth S. Austin Doris M. Quackenbush	46.016
Cheryl T Anderson	46 004
Lynn Baer Roberts Svetlana Lipsey	45,833
Svetlana Lipsey	45,574
Lorraine S. Kigar	45.430
Ronnie Fitzpatrick	
Petie L. Huffman	
Mary Goss	45,045
Chelsey L. Huelat Charlyn C. Eschette	44,962
Charlyn C. Eschette	44,574
Katie D. Nichols	44,373
Elsie Jackson Joanna Helton	44,148
Lavarn Campbell	
Lavaiii Gaiiippeii	44,UZ3

Emerald/Esmeralda

LITIGIAIU/ LOIT	IGI CULIC
Cory L. Kinchloe	
Pattie A. Robinson	87,158
Hollie R. Sherrick	80,907
Holly Sanders Moyes	
Marianne L. Anderson	79,896
Denise G. Kucharski	76,494
Ann Shears	
Barbara Pleet	72,034
Karen A. Jorgenson	68,640
Joyce Young	66,148
April Leigh Price	
Lisa Fay Upex	63,745
Pam Robbins Kelly	62,547
Pat Forehand	61,761
Rosemary Mitchell	61,148
Sandra Lopez	60,915

773	Rosemary Carolan	50.400
667	Hope S. Pratt	
182	Dana Dean Cornalino	
113		
	Maritza Lanuza Celsa Menjivar	57,034
309	Ceisa Menjivar	57,013
050	Kathy P. Oliveira	56,271
999	Nancy Harder	56,009
341	Michelle McLaughlin	55,915
274	Paula Vander Vorste	
223	Sheila J. McCune	54,194
932	Maria Sanches	54,181
924	Maria J. Ortega	53,926
338	Michele Martella Armes	
143	Tandy L. Ludin	
779	Jeannine R. DeVore Harris	
365	Silvia Ramos	
970	Barbara Gizzo	
205	Sandy Malkin	
194	Laura A. Armstrong	
002		
267	Sheri L. Farrar-Meyer	
182	Candy Jackson	
	Lisa A. Hawkins	
953	Gerri L. Gurreri	50,653
139	Heather A. Carlson	50,527
333	Brenda D. Elliott	49,565
758	Kay Dickerson	49,357
500	Isabel Cristina Polania	49,147
364	Melissa Ann Beckett	
364	Traci L. Smith	
237	Auri Hatheway	
)47	Kim N. Alexander	
665	Jean MacDonald	
537	Nancy Graham	
515	Rekia Osiebo	
503	Nend Usieuu	47,701
162	Nancy M. McCabe	
102	Talvia W. Peterson	
)92	Nancy A. Berlin	47,113
336	Katie L. Ashby	
)29	Dana G. Berry	47,053
	Rose Campbell	
378	Kimberly Dawn Reed	46,845
513	Ayobami O. Olusa	46,775
128	Evalina Chavez	46,749
390	Gwen Regan	46,474
102	Stacy D. Foust	46.299
063	Karin Schwab	46.047
)52	Toya M. Drew	45.138
964	Sandy McKee-Rini	
923	Tammy West-Murrian	
687	Mary Elizabeth Sadd	
375	Anita Rodriguez	
076	Debbie L. Bower	
)17	Marla Beddick	
016	Tanya Olivia King	
004	Judith E. Cotton	
333		
574	Nancy L. DeFina	
130	Nancy S. North	
129	Maria Cristina Cuenca	
364	Anne Louise Goodman	
)45	Elaine K. Williams	43,262
962	Yassmin G. Montoya	43,215
574	Vickie R. Griffitts	
373	MaryAnn V. Knox	42,965
148	Lori Lowry	42,945
)54	Grace Hull	42,940
023	Emily Stone	42,826
120	Trish Reuser	42,641
	Caroline Nesbitt Osmon	
da	Vicki Hunter	
591	Mindy S. Fischer	
158	Linda Jackson	42 343
907	Heather Shea Catts	
307 589	Nancy A. Coleman	
	Mayra Smalley	
396 104		
194	Holly A. Hyma	
320	Yanick Olivier Cynthia Ann Pack	41,494
034		
340	Barbara McBride	
148	Angel Lichy	
119	Erin Kristin Fisher	
745	Yolanda Lopez	40.694

.40,694

.40,604 .40,428

...40,283

Yolanda Lopez...

Marika McMillen. Elsa Velarde.....

Aliuska Entenza..

Commission Circle

Listed below are the Independent Sales Directors who earned the top 100 commissions and bonuses in each Seminar area in March 2007. Names in bold print are those who earned the maximum 13 percent Sales Director commission plus the onal recruit commission.

Peari	
Kim L. McClure\$	
Lisa Allison Jeanie Martin	16,110.14
Marita W. Campbell	13.681.08
Alma Orrostieta	13,507.95
Leah G. Nelson	
Cindy Machado Judy Brack	12,431.21
Susan M. Hohlman	
Laurie C. Cole	
Sandra M. Munquia	11.733.65
Lisa Olivares Jeanie K. Navrkal	11,680.61
Jeanie K. Navrkal	11,468.60
Patty Webster Patricia Fitzgerald	11,393.03
Chervi Marie Brown	11.181.99
Cheryl Marie Brown Kristin Myers Sandra Tatzer	11,164.22
Sandra Tatzer	11,157.73
Amie N. Gambolan Roya M. Mattis	11,137.49
Gina Beck	10 939 71
Sally Moreno	10,921.20
Sally Moreno Kimberly R. Visser	10,850.75
Penny J. Jackson	10,831.42
Keita Powell Stacey Craft	10,811.86
Kathryn L Engstrom	10,611.09
Nadine Bowers	10.596.44
Marla Bolling	10,563.98
Laurie Dyan Cantey	10,373.69
Tammy A. Vavala Angel B. Toler	10,280.64
Menina M. Givens	10,243.11
Sherry L. Belisle	10,012.33
Janice Baxter Hull	9,851.96
Marye Durrer	9,841.05
Judí Tapella Anne Geertsen	9,495.79
Denise E. Crosby	9,417.95
Terri Lewis	9,329.51
Laura Poling	9,157.55
Amy Kitrell	9,113.62
Judy Gieson	9.102.08
Susan Moore	9,055.56
Charlene Grubbs	
Gwen L. Gihring Carmen J. Fellx	
Holly L. Ennis	
Rita Schaefer	8,804.46
Harriett Sharpe	8,785.32
Betsy C. Richard Tracey L. Chavez	8,658.34
Belle L. Martin	8 624 80
Sandra Giraldo Kirchhoff	8,608.15
Vicki B. Crank	
Joyce Recenello Kathy Eckhardt	
Tommi Pleasure	
Tamarie M Bradford	8 447 25
Victoria Rachel Piccirilli	8,365.22
Annette Hazuka Roxanne Morgan Sconza	8,324./1
Dorothy D. Royd	8 203 17
Dorothy D. Boyd	8,200.59
Susie Kopacz	8,166.44
Julia Sander Burnett Peggy Matish	
Anita N. Conley	8 007 66
Holly J. Sawyers	8,004.38
Patti Corneli	7,994.83
Jean A. Wilson	/,951.78
Retty R Lucido	
	7 836 53
Amber D. Campbell	7,836.53 7,817.49
Amber D. Campbell Stephanie Nicole Tran	7,932.60 7,836.53 7,817.49 7,814.81
Maureen Shipp Betty B. Lucido Amber D. Campbell Stephanie Nicole Tran	/./89.29
Iva Kurz	/./89.29
Renee Brooks Evelyn Hill Hazel White	7,789.29 7,780.03 7,768.41 7.763.37
Renee Brooks Evelyn Hill Hazel White Pat Ringnalda	7,789.29 7,780.03 7,768.41 7,763.37 7,728.10
Na KUIZ. Renee Brooks Evelyn Hill Hazel White Pat Ringnalda Mary Claire Tapley	7,789.29 7,780.03 7,768.41 7,763.37 7,728.10 7,603.64
Renee Brooks Evelyn Hill Hazel White Pat Ringnalda	7,789.29 7,780.03 7,768.41 7,763.37 7,728.10 7,603.64 7,474.16

C3 Director Commissi	on pius
Jaime Marie Bittner	7./03.16
Amy Down Adoms	7 207 76
Ohari M. Kiroshnar	.1,301.10
Comell C. Nerter	.1,040.91
Farrell S. Norton	7,342.93
Amy Dawn Adams. Shari M. Kirschner Farrell S. Norton Francene M. Anderson Brenda Stafford Bath J. Olege	1,2/2.64
Brenda Stafford	7,209.43
Patty J. Olson	7,187.02
Mary Stuart Smith	7,183.35
Marilyn A. Ricker	7,181.96
Mary Stuart Smith	.7,130.56
Moii Moitabaie	.7.103.56
Sherree E. Koehler	.7.098.25
Barhara Ashworth	7 078 20
Alice I Murnhy	7 066 14
lune C Chieman	7 056 38
Barbara Ashworth	7 030.50
TE OGO IVIIIIOI	,000.00
Diamond	
LaDanda I Daigla 00	1 00010
LaRonda L. Daigle \$2 Connie L. Russo Klm I. Cowdell \$2	21,000.10
Connie L. Russo	14,883.19
KIM I. COWGEII	14,778.04
Heather M. Julson	14.685.00
Marsha Morrissette	14,437.86
Pat A. Nuzzi	14,189.82
Shelly Palen	14,074.90
Pat A. Nuzzi Shelly Palen Heidi Goelzer	13,050.79
Mancarmen Gonzalez	12,916.76
Arianna C Morgan	12 227 05
Evelinda Diaz	12,725.96
Evelinda Diaz	12,636.45
Vivian Diaz	12.594.62
Valorie Jean White	12 569 52
LaChelle M. Seleski – 1	1251015
Evitelia Valdez-Cruz	12,010.10
Evitelia Valdez-Cruz Caterina M. Harris Julie Garvey	12,110.12
Iulia Garvey	11 080 87
Audrey K. MacDowall	11,000.07
Princilla McDhostore	11,301.71
Iulia Cahlundt	11,700.92 11 626 00
Priscilla McPheeters Julie Schlundt Stephanie A. Richter	11,000.00
Robin S. Lantz	11,020.90
Andrea Shields	11,410.40
Martha Vay Dalla	11,001.01
Martha Kay Raile	11,200.88
Blanca E. Arroyo Linda K. Hallock	11,129.71
Linda K. Hallock	11,008.92
Karen L. Kunzler	10,920.23
Karen Mitterling Johnson	10,896.12
Magdalena Diaz De Leon	10,840.23
Sheryl Peterson Eileen M. Huffman	10,788.58
Elleen M. Huffman	10,779.51
Melinda M. Balling	10,698.20
Morayma Rosas	10,649.36
Lara F McKeever	10 623 90
Kelly Willer-Johnson	10,606.10
Kelly Willer-Johnson Rose Rodriguez Maria Flores	10,451.78
Maria Flores	10,448.13
Suzanne T. Young	10.427.08
Melissa R. Hennings	10,377.83
Melissa R. Hennings Maria Teresa Lozada	10,321.87
Barbara H. Peterson Mary Beissel	10.212.40
Mary Beissel	10,188.03
Rosibel L Shahin	10.096.53
Doonno I Chillmon	1004501
Cecilia C. James	10.02867
Iulia Danekin	10,020.07
Susan J. Pankow	0,000.77
Deborah Dudas	
Faith A. Gladding	,545.45 100001
Ada V Carois Harrers	,500.0 l
Ada Y. Garcia-Herrera	
Linda C. Weniger	.9,700.74
Lou Cinda Utley Brenda K. Howell	.9,025.03
DIENOR N. HOWEII	.9,543.06
Ana X. Solis Mary Jacobson	9,478.24
Mary Jacobson	9,467.70
Susan K. Carlson	
Lisa Rada	
Sandy K. Griffith	9,437.95
Omosolape O. Akinyoyenu	9,412.65
Elvi S. Lamping	9,338.65

Peggy Sperling. Brenda Bennett.

Patricia Carr...... Karen M. Bonura

Maureen Yantzer

Emily Sims

.9,332.28

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Peggy Young K. T. Marie Martin

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ne maximum 13 perc	ent perso
Chatney Gelfius	9 207 33
Michelle L. Farmer	9.193.65
Lisa Hackbarth	9,191.67
Boni Tucker	9,188.88
Nellie R. Anderson April Ann Townsend	9,168.07
Nancy Ashton	0.148.45
Pat Joos	9 125 21
Pat Joos Bernadette Spriggs	9,121.38
Elyse Romano	9,099.45
Lila DeWeber Betty McKendry	
Denise Nygard	9.063.56
Denise Nygard Barbara E. Roehrig Jeanette E. Beichle	9,056.44
Jeanette E. Beichle	9,014.96
Nancy Fox Castro Rosa C. Fernandez	
Carol Lee Johnson	
Lisa A. Stengel	8,865.80
Virginia Rowell	8,846.67
Donna Herzfeld	
Annette Pace Mary P. Creech	
Meyra Fsnarza	8 819 87
Meyra Esparza Rosmary A. Baez	8,796.13
ruay Miller	8,787.92
Gerri Anne Morris	8,764.12
Donna K. Smith Ana Carolina Alvarez	0,142.2U 8 712 46
.lill Tyler	8 700 28
Mariaelena Boquin	8,601.03
JIII D. Davis	8,533.48
Gloria M. Gavilanes	8,512.94
Dulan	
KUDY	
Ekene S. Okafor\$	31,404.03
Thessy Nkechi Nwachukwu	27 01 5 22
Roli Akperi	.20.117.36
Candy D. Lewis	.16,442.12
Carmen Nunez	
Judie Roman	13,087.46
Diane Covington Terri Schafer	.12,401.24
Sherrie L. Clemons Dorothy C. Ibe	.12,286.46
Dorothy C. Ibe	.12,200.04
Kathy Williams	11,372.17
Nina Jonah Ndukwe Debbie A. Elbrecht	.11,346.44
Linda Leonard Thompson	.11,143.01
Terry S. Smith	
Lisa Anne Harmon Donna R. Meixsell	10,971.49
Donna B. Meixsell Laura A. Kattenbraker	.10,759.50
Stacev P. Nelson	.10.180.78
Anne Obiageli Akanonu	.10,125.03
Phinna I White	0 705 30
Stephanie Harvey Valure	9,794.90
Donna F. Knotts	9,419.92
Lee A. McCarthy Darla R. Bull Colleen Robustelli	9,386.19
Colleen Robustelli	9.361.10
Krystal D. Downey-Shada	9,287.62
Rose Mary Neel Gloria Dominguez	
Gina Beekley	9.054.23
Sheila K. Valles	8,936.01
Alicia Bivens-Jones	8,868.14
Kathy Monahan Mary Sharon Howell Oye A. Onuoha Linda K. Jordan	8,842.75 8 773 40
Ove A. Onuoha	8.767.02
Linda K. Jordan	8,750.66
Cissy E. Warren Margi S. Eno	8,676.25
wargi S. Eno Patti Maywell	ठ,७४७.UU ৪,५৪० २०
Patti Maxwell	8,554.04
Julie Smith	8.503.64
Staci Lynn Venable	8,477.15
Karen Pappas	ö,447.öU
Donna ClarkEleanor M. Reigel	8,425.96

Jennifer Jean McNulty Pansy L. Pierce	8	34	9.	8
Pansy L. Pierce	8,	26	8.	8
Snervi K. Goins	K.	20	IJ.	.3
Elizabeth Medernach	8.	22	2	0
Lesa L Patterson	8	20	5	5
Terry Thole	.8	17	n.	4
Terry Thole Laurie Hallock	8	09	ñ	n
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Connie A Brinker	u,	07	6	1
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Mamie R. Yunger	,ں.	00	n	0
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Oisali C. Duniap	Ö,	02	D.	C.
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Somer Ballard Carter	/,	97	Ö.	U.
Becky M. Xepoleas	[,	96	1.	U.
Somer Ballard Carter Becky M. Xepoleas Dori M. Fennell Suzanne Moeller	/,	93	Ö.	3
Suzanne Moeller	7,	91	1.	8
Liz Whitehouse	7,	84	7.	.3
Edith Ngozi Nwachukwu	7,	79	5.	.9
Kimberly Cavarretta	7,	77	7.	.3
Liz Whitehouse	7,	69	6	4
Mary Alice Dell	.7,	63	8.	8
Nancy D. Marshall Mary Alice Dell Stella Nwokoye-Pius Debble Deets Gina M. Gildone Debra A. McDivitt Lisa V. Bauer Bonnie Brannan Gloria Enwere Berbara I. Harrison	7	60	1.	4
Debbie Deets	7	59	1.	.1
Gina M. Gildone	.7.	57	8	5
Debra A. McDivitt	7	56	8	6
Lisa V. Bauer	.7	54	9	9
Bonnie Brannan	7	53	4	7
Gloria Enwere	7	47	2	2
Rarhara I Harrison	7	46	5	3
Anna M Sempeles	7	40	7	8
Phina N. Onwuachi	7	30.	7	8
l lea Δ Del ucia	7	33	ค	1
Gloria Enwere Barbara L Harrison Anna M. Sempeles Phina N. Onwuachi Lisa A DeLucia Olubunmi Ebiwonjumi Diane Buckley Breda M. Teal Jennifer I. Ehimika Natalia A. Rivas Diana Gutierrez Chick Stamschror Susan C. Ehmstrom Teri A Nichols	7	26	5	6
Diane Ruckley	7	25	7	6
Broda M Tool	7	22	r.	Q.
lennifer I Chimika	7	21	n	O.
Notalia A Divas	/ 7	21	n.	υ Ω
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Susan C. Enristroni	/,	10	4.	./
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Teri A. Nichols Sylvia Limon Martinez Candace Laurel Carlson	/,	11.	۷.	0.
Candace Laurei Carison	/,	08	b.	.პ
Kali DeBlander Brigham Mary Jo Dallen Cindy P. Markowski Mimi A. Novak	/,	טט,	9.	ö.
Mary Jo Dallen	/,	UJ.	۷.	U.
Cindy P. Markowski	b,	97	1	Ċ.
MIMI A. NOVAK	b,	93	4.	Ċ.
Julie Thomas	6,	90	/.	.9
Sapphire				
Paola J. Ramirez\$1			_	_
Paola J. Hamirez\$1	18,	88	U.	U.
Tracy Potter 11 Ana Maria Barba 11 Jennifer L. Semelsberger 11 Gladis Elizabeth Camargo 1	6,	53	U.	.7
Ana Maria Barba1	5,	14	7.	.7
Jennifer L. Semelsberger1	14,	92	3.	.1
Gladis Elizabeth Camargo.1	14,	78	2	.7
Melva M. Slythe1	١3,	68	2	.1
Jill L. Glockner1	13,	54	5	5
Melva M. Slythe	13,	27	3	7
Ann W. Sherman1	12	48	6	8.
Ann W. Sherman	12	13	7.	2
Lady Ruth Brown1	12	03	8	8

Sylvia Lillion Waltingz	1,112.00
Candace Laurel Carlson.	7,085.34
Kali DeBlander Brigham	7,069.88
Mary Jo Dallen	7,032.05
Cindy P. Markowski	6,977.59
Mimi A. Novak	6,934.50
Julie Thomas	6,907.90
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Sapphire	
Paola J. Ramirez	\$18.880.03
Tracy Potter	1653078
Tracy Potter Ana Maria Barba	15 147 74
Jennifer L Semelsberger	14 923 15
Gladis Elizabeth Camarg	n 14 782 71
Julie Neal	13 980 26
Melva M. Slythe	13 682 10
Jill L. Glockner	13.545.59
Julie Weaver	13 273 73
Ann W Sherman	12 //86 81
Ann W. Sherman Sylvia Boggs	12,400.01
Lady Ruth Brown	12,137,27
Kristi M. Nielsen	11 878 23
Avelyn R. Smith	
Moleda G. Dailey	11 688 37
Julia Mundy	11 632 07
Julia Mundy Delmy Ana Torrejon Kimberly D. Starr	11 492 88
Kimherly D. Starr	11 391 82
Lorraine B. Newton	11 378 91
Jill Beckstedt	
Janelle A. Ferrell	11 169 71
Linda L. Quillin	11.111.03
Maria G. Diaz	11.079.87
Randi Stevens	11 050 65
Linne' Lane	10.753.34
Ann Ferrell Smith	
Dolores Keller-Wills	10.504.33
Tammy Romage	
Roxanne McInroe	10.184.12
Ruby Garner	10.015.24
Ruby Garner Elizabeth McCandliss	9,978.05

Leslie M. McKinney-Smith.	9,649.7
Peggy B. SaccoCheri L. Taylor	.9,575.2
Beverley M. Brown	9,339.4
Gena Prince Beverley M. Brown Zasha Noel Lowe Sherri Reindl Elizabeth Sanchez Bea Heath Rhonda G. Deines Kathy R. Bullard Paula MacBean Lynn Bear Roberts	.9,284.8
Elizabeth Sanchez	9,232.2
Bea Heath	9,138.2
Khonda G. Deines Kathy R. Rullard	.8,912.6 .8,878.3
Paula MacBean	8,865.5
Lynn Baer Roberts	.8,834.5
Giana Marelli Bonneur Judy K. Johnson Englund	.8,806.1 8,759.9
Sherrian Beagle	8,630.4
Nancy W. Pettaway	.8,547.2
Wendy Clausen	.8,534.8 8 499 1
Candy I. Johnston	8,386.6
Charlyn C. Eschette	.8,374.3
Judy K Johnson Englund Sherrian Bagele Nancy W Pettaway Linda Klein Wendy Clausen Candy I Johnston Charlyn C Eschette Cheryl T. Anderson Linda A Jones Pilar Najera Bettye Wilson	.8,332.3 8,316.1
Pilar Najera	8,304.7
Jennifer G. Bouse	.8,246.1
Angie S. Day	8,232.7 8 221 1
Jodi L. Feller	8,197.6
Angie S. Day	.8,146.2
Kim Williams	0,033.0 8.021.9
Terry A. Hensley	.7,975.1
Diane Bruns	.7,900.1
Angelee R. Murray	7,883.5 7.883.5
Jeannie Helm	.7,811.7
Amy N. Ashworth	.7,779.3 7723.0
Gloria Stakemiller	7,717.5
Ynocenta Hernandez	.7,693.2
Mooniemah Mary Ramsaran	7,690.0 7.616.0
Elizabeth A. Poole	7,581.5
Bonnie Crumrin	.7,561.0
Margaret Neill	7,535.3 7.535.3
Petie L. Huffman	7,526.8
Kim Williams Terry A Hensley Diane Bruns Dorls M. Quackenbush Angelee R. Murray Jeannie Helm Arny N. Astworth Marty Ulmer Gloria Stakemiller Ynocenta Hernandez Julie M. Moreland Mooniemah Mary Ramsaran Elizabeth A. Poole Bonnie Crumrin Norma Hood Margaret Neill Petie L Huffman Marie Pfarr Sandra A Zavoda Ellen Ezekiel Farquharson. Pam Gamer Moore Carmoline Grady Gayle J. Green Patrice Moore Smith Shirley Jenkins Joanna Helton Angelique M. Talbert Sarah C. Bowering-Miller Theresa Kusak-Smith Mary G. Gronholz Rand Lincoln Catalina T. Barahona Pamela D. Cox. Natalie Reed Katie D. Nichols Carol Birdwell Linda F. Merritt Frances Woodham	./,509.9 7 450 0
Ellen Ezekiel Farquharson.	7,411.6
Pam Garner Moore	.7,367.4
Garmoline Grady	.7,366.8 7,322.9
Patrice Moore Smith	7,312.4
Shirley Jenkins	.7,308.6
Angelique M. Talbert	7,203.0: 7.200.4
Sarah C. Bowering-Miller	.7,170.9
Theresa Kusak-Smith	.7,160.6
Randi Lynne Lincoln	7,142.2 7,135.2
Catalina T. Barahona	.7,102.0
Pamela D. Cox	6,986.2
Katie D. Nichols	6,946.4
Carol Birdwell	.6,881.3
Linda F. Merritt	.6,880.8 6,845.9
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Emerald Hollie R. Sherrick... Cory L. Kinchloe.... Barbara Pleet.....

April Leigh Price...... Marianne L. Anderson...

Denise G. Kucharski..

Karen A. Jorgenson.

Helen Asare Jakpor . Kathy P. Oliveira.....

Pattie A. Robinson.

Ann Shears...

..9,672.00

...\$13,116.9613,002.3912,972.00

..11,109.77 ..10,913.24

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Pat Forehand	9,771.05
Dana G. Berry	
Maritza Lanuza	9,409.14
Joyce Young Pam Robbins Kelly	9,401.71
Maria Sanches	9,336.13 9.254.98
Hone S. Pratt	918032
Rosemary Mitchell Rose Campbell	9,157.20
Nancy Harder	9,133.79
Nancy Harder Jeannine R. DeVore Harris	8,988.68
Melissa Ann Beckett	8 962 08
Dana Dean Cornalino	8,953.45 8.923.35
Nancy A. Berlin	8.859.74
Carol M. Fulton Linda Bradley	8,712.53
Pamela Rowe Krzmarzick	8.511.00
Eva M. Hall	8,489.86
Sheila J. McCune	8,449.84
Nancy A. Coleman	8.397.33
Lisa Fay Upex	8,326.33
Silvia Ramos	8,323.06
Rosemary Carolan Elaine Oatmeyer	8 241 97
Michelle McLaughlin	8.234.57
Sandra Lopez	8,109.85
Haydee Guzman Yolanda Lopez	8,103.84 8.101.98
Sandy Malkin	8.088.23
Helen M. Harlow	.7,971.74
Helen M. Harlow Katle L. Ashby Charlotte Montooth	7,956.23 7.957.07
AVODAMI U. UIUSA	/.943.30
Tanya Olivia King	.7,921.85 7,887.48
Traci L. Smith Tanya Olivia King MaryAnn V. Knox	7,865.62
Barbara Gizzo Candy Jackson	/,815.1/
Gail Patton Menefee	7 644 43
Jo M. Cotton Anne Louise Goodman Marla Beddick	7,608.87
Maria Reddick	7,606.39 7,603.76
Celsa Menjivar Kimberly Dawn Reed	7,597.88
Kimberly Dawn Reed	7,592.88
Talvia W. Peterson Lisa A. Hawkins	7,538.11
Judith E. Cotton Yassmin G. Montoya	7,485.71
Karin Schwab	7,410.29
Nancy M. McCabe	7,401.29
Vickie R. Griffitts	7,394.00 7.361.36
Christine J. Kurzawa	7,339.62
Mary C. Cox	7,337.73
Flaine K Williams	7 3 3 2 6 3
Stacy D. Foust	7,332.63 7,291.68
loya M. Jrew Karin Schwab Nancy M. McCabe Jean MacDonald Vickie R. Griffitts Christine J. Kurzawa Mary C. Cox Elaine K. Williams Stacy D. Foust Kimbi L. Bartik	7,332.63 7,291.68 7,235.09
Stacy D. Foust Kimbi L. Bartik Brenda D. Elliott Mindy S. Fischer	7,332.63 7,291.68 7,235.09 7,178.94 7,169.67
Stacy D. Foust Kimbi L. Bartik Brenda D. Elliott Mindy S. Fischer Meredith Richardson	7,332.63 7,291.68 7,235.09 7,178.94 7,169.67 7,121.41
Stacy D. Foust Kimbi L. Bartik Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura	7,332.63 7,291.68 7,235.09 7,178.94 7,169.67 7,121.41 7,106.33
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura Jackie Krieger Lynne Worcester	7,178.94 7,169.67 7,121.41 7,106.33 7,086.17
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura Jackie Krieger Lynne Worcester	7,178.94 7,169.67 7,121.41 7,106.33 7,086.17
Etaine K. Williams Stacy D. Foust Kimbi L. Bartik Brenda D. Elliott Mindy S. Fischer Meredith Richardson. Maria Victoria Sura. Jackie Krieger. Lynne Worcester Diane White Alluska Entenza Georgina Diaz	7,178.94 7,169.67 7,121.41 7,106.33 7,086.17 6,897.53 6,895.27 6,892.62
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura Jackie Krieger Lynne Worcester Diane White Aliuska Entenza Georgina Diaz Angel L. Hurley	7,178.94 7,178.94 7,121.41 7,106.33 7,086.17 6,897.53 6,895.27 6,892.62 6,880.20
Brenda D. Elliott Mindy S. Fischer Meredith Richardson María Victoria Sura Jackie Krieger Lynne Worcester Diane White Alluska Entenza Georgina Diaz Angel L. Hurley Laura A. Armstrong	7,178.94 7,178.94 7,121.41 7,106.33 7,086.17 6,897.53 6,895.27 6,892.62 6,880.20 6,867.10
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura Jackie Krieger Lynne Worcester Diane White Aliuska Entenza Georgina Diaz Angel L. Hurley Laura A. Armstrong Danette Kelley Smith Grace Hull	7,178.94 7,178.94 7,169.67 7,121.41 7,106.33 7,086.17 6,897.53 6,895.27 6,892.62 6,880.20 6,867.10 6,829.90 6,824.53
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura Jackie Krieger Lynne Worcester Diane White Alluska Entenza Georgina Diaz Angel L Hurley Laura A Armstrong Danette Kelley Smith Grace Hull Maria Bertha Godinez	7,178,94 7,178,94 7,169,67 7,121,41 7,106,33 7,086,17 6,897,53 6,895,27 6,892,62 6,880,20 6,867,10 6,829,90 6,824,53 6,820,89
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura. Jackie Krieger Lynne Worcester Diane White Aliuska Entenza Georgina Diaz Angel L. Hurley Laura A. Armstrong Danette Kelley Smith Grace Hull Maria Bertha Godinez Mayra Smalley Nancy Graham	,7,178,94 ,7,169,67 ,7,169,67 ,7,086,17 ,6,897,53 ,6,895,27 ,6,892,62 ,6,867,10 ,6,824,53 ,6,824,53 ,6,820,89 ,6,803,47 ,6,798,53
Brenda D. Elliott Mindy S. Fischer Meredith Richardson. Maria Victoria Sura Jackie Krieger Lynne Worcester Diane White Alluska Entenza Georgina Diaz Angel L. Hurley Laura A. Armstrong Danette Kelley Smith Grace Hull Maria Bertha Godinez Mayra Smalley Nancy Graham Mary Filees. Innes	,7,178,94 ,7,169,67 ,7,169,67 ,7,086,17 ,7,086,17 ,6,897,53 ,6,892,62 ,6,862,09 ,6,867,10 ,6,829,90 ,6
Brenda D. Elliott Mindy S. Fischer Meredith Richardson Maria Victoria Sura. Jackie Krieger Lynne Worcester Diane White Aliuska Entenza Georgina Diaz Angel L. Hurley Laura A. Armstrong Danette Kelley Smith Grace Hull Maria Bertha Godinez Mayra Smalley Nancy Graham	,7,178.94 ,7,169.67 ,7,121.41 ,7,106.33 ,7,086.17 ,6,897.53 ,6,892.62 ,6,892.62 ,6,802.69 ,6,820.89 ,6,820.89 ,6,820.89 ,6,820.89 ,6,758.91 ,6,758.91 ,751.18

Paula Vander Vorste.

Tandy L. Ludin... Evalina Chavez

.10.285.47

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"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR E-MAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS. FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH" WEB SITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF REGULATIONS

Phyllis I. Pinsker..

..8,352.38

Mary Kay Angels These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team members in their Seminar areas in March 2007.

Top National Sales Directors — Commissions and Bonuses







\$75,324 DIAMOND



Carol Anton \$66,132 RUBY



Christine Peterson \$71,581 SAPPHIRE



Gloria Mayfield Banks \$61,241 EMERALD

Top Sales Director—Personal Sales

PEARL — Laura Sheerin Allen, J. Chadbourn Area	\$12,981
DIAMOND — Marie Lee, P. Gruber Area	\$24,698
RUBY — Ronda K. Lentz, Go Give Area	\$20,278
SAPPHIRE — Paula MacBean, Go Give Area	
EMERALD — Joyce Young, Go Give Area	

Top Beauty Consultant—Personal Sales

PEARL — Stephanie Kimberly Epps, J. Chisman Unit, J. Chadbourn Area	\$37,403
DIAMOND — Jennifer E. Christensen, P. McPheeters Unit, D. Hartshorn Area	\$14,644
RUBY — Amaechi Calistus Umeh, E. Okafor Unit, Go Give Area	\$28,589
SAPPHIRE — Lynn Marguerite Shives, C. Miller Unit, S. Steinman Area	\$18,757
EMERALD — Malinda Jane Hanania, C. Kinchloe Unit, S. Giancristoforo Area	\$28,979

Top Team Builder

PEARL — Tina M. Parker, K. Visser Unit, C. Warfield Area	15 New Team Members
DIAMOND — Andrea M. Birden, C. Harris Unit, A. Mallory Garrett-Roe Area.	20 New Team Members
RUBY — Katie P. Ratliff, G. Ratliff Unit, R. D'Esposito Klein Area	16 New Team Members
SAPPHIRE — Michelle S. Moore, J. Sokowoski Unit, S. Andrews Area	12 New Team Members
EMERALD — Jenny B. Muchhala, R. Hughes Unit, M. Butters Area	18 New Team Members

Top Unit — Estimated Retail Production

PEARL — Kim L. McClure, Go Give Area	\$140,006
DIAMOND — LaRonda L. Daigle, Go Give Area	\$166,468
RUBY — Ekene S. Okafor, Go Give Area	\$205,792
SAPPHIRE — Tracy Potter, Go Give Area	\$128,619
EMERALD — Cory L. Kinchloe, S. Giancristoforo Area	\$101,691

Top Unit Builders Independent Sales Directors with 20 or more new unit members for March 2007.

Pearl

Cheryl Marie Brown	33	New	Unit	Members
Kimberly R. Visser	31	New	Unit	Members
Marita W. Campbell	28	New	Unit	Members
Evelyn C. Benitez	26	New	Unit	Members
Leah G. Nelson	26	New	Unit	Members
Angel B. Toler	26	New	Unit	Members
Jaime Marie Bittner	24	New	Unit	Members
Elena Hempel	24	New	Unit	Members
Amy Dawn Adams	23	New	Unit	Members
Lisa Allison	22	New	Unit	Members
Laurie Dyan Cantey				
Patricia Fitzgerald	22	New	Unit	Members
Kim L. McClure	22	New	Unit	Members
Holly J. Sawyers	22	New	Unit	Members
Alma Orrostieta				
Olivia Waller	21	New	Unit	Members

Diamond

Caterina M. Harris	55 New Unit Members
Magdalena Diaz De Leor	n34 New Unit Members
Bernadette Spriggs	28 New Unit Members

Anaitzel Avila24 New Unit Members
Diane Ferguson-Mentiply24 New Unit Members
Shelly Palen24 New Unit Members
Emily Sims24 New Unit Members
Cecilia C. James22 New Unit Members
Maria Teresa Lozada22 New Unit Members
Evitelia Valdez-Cruz22 New Unit Members
Michelle L. Farmer21 New Unit Members
Tanya L. Satcher21 New Unit Members
LaRonda L. Daigle20 New Unit Members
Rosa C. Fernandez20 New Unit Members

Rubv

,
Colleen Robustelli35 New Unit Members
Lorna Rose Smith31 New Unit Members
Ekene S. Okafor29 New Unit Members
Gwendolyn Dynell Ratliff25 New Unit Members
Candy D. Lewis24 New Unit Members
Sherrie L. Clemons22 New Unit Members
Mariel Fedri22 New Unit Members
Lucinda Stillman22 New Unit Members
Nina Jonah Ndukwe21 New Unit Members
Thessy Nkechi Nwachukwu 21 New Unit Members

Phuong L. White21 New Unit Members Melissa Regina Almanza...20 New Unit Members Somer Ballard Carter20 New Unit Members Stephanie Harvey Valure ... 20 New Unit Members

Sannhire

σαρριπιο				
Paola J. Ramirez	36	New	Unit	Members
Melva M. Slythe	36	New	Unit	Members
Lyzette LeRoy Maroszek	34	New	Unit	Members
Moleda G. Dailey	31	New	Unit	Members
Gladis Elizabeth Camargo.	30	New	Unit	Members
Avelyn R. Smith	29	New	Unit	Members
Tabitha S. Wesley	29	New	Unit	Members
Lorraine B. Newton	28	New	Unit	Members
Delmy Ana Torrejon	26	New	Unit	Members
Beverley M. Brown	24	New	Unit	Members
Jill L. Glockner				
Janelle A. Ferrell	22	New	Unit	Members
Helene Flowers-Columbus.	22	New	Unit	Members
Chelsey L. Huelat	22	New	Unit	Members
Patrice Moore Smith	22	New	Unit	Members
Pamela D. Cox				
Alican Ranga Turak	21	Νρω	Unit	Memhers

Silisia Evans Moses	21	New	Unit	Members
Pilar Najera	21	New	Unit	Members
Jennifer L. Semelsberger.	21	New	Unit	Members
Deborah Sue Davis	20	New	Unit	Members
Maria G. Diaz	20	New	Unit	Members
Marni Jean McKenna				
Lisa Emily O'Brien				
Nina Tamanji	20	New	Unit	Members

Emerald

Emoraia
Yassmin G. Montoya29 New Unit Members
Marianne L. Anderson28 New Unit Members
Maria Cristina Cuenca27 New Unit Members
Lisa Fay Upex26 New Unit Members
April Leigh Price25 New Unit Members
Pattie A. Robinson25 New Unit Members
Holly Sanders Moyes24 New Unit Members
Cory L. Kinchloe23 New Unit Members
Sherry L. Crews20 New Unit Members
Tanya Olivia King20 New Unit Members
Silvia Ramos20 New Unit Members
Elsa Velarde20 New Unit Members

New Independent National Sales Directors Debut March 1 and April 1, 2007



Sandra Chamorro National Sales Director Diamond Seminar March 1, 2007



Debra Wehrer National Sales Director Sapphire Seminar March 1, 2007



Terri Schafer National Sales Director Ruby Seminar April 1, 2007

Meet your NSDs

Be sure to visit the Mary Kay InTouch® Web site for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?



helping summer sales glow

Boost Summer Sales With This Travel-Sized Gift With Purchase

Customers can keep their bodies looking firm - even on vacation - with the Summer 2007 gift with purchase: a handy travel-sized TimeWise® Cellu-Shape[™] Contouring System (pack of five, \$17.50). The TimeWise® Cellu-Shape™ Daytime Body Moisturizer formula stimulates cellular activity, significantly increases the skin's hydration level and begins the firming and toning process. The Nighttime Body Gel completes the firming and toning process, strengthening the skin's support system in problem areas so the visible signs of cellulite are minimized. It also moisturizes skin so it feels silky-smooth. Keep in mind that this super-portable set is designed for those who regularly use the TimeWise® Cellu-Shape™ Contouring System and is not recommended as a trial set for achieving clinical results.

I was so excited about trying the TimeWise® Cellu-Shape™ Contouring System! For years, I felt the need to cover my arms. After using the TimeWise® Cellu-Shape™ Contouring System consistently for a few weeks, for the first time in 25 years I felt comfortable wearing a gown with spaghetti straps!

- Independent Senior National Sales Director Rebbecca Evans



Give Hostesses an Irresistible Choice

Choices are good! You can offer hostesses the Hostess Magnifying Mirror that's available as a regular-line item on Section 2 of the Consultant order form. Why not consider offering this item to customers who schedule a follow-up color consultation and invite a few friends? It's one more reason to get excited about hosting an appointment focusing on color! \$13



Motivate a Hostess

After doing good things for their skin with the new Mary Kay® Body Care products, customers can snuggle up and relax in the plush Oh-So-Soft Robe. This soft, white bathrobe featuring the Mary Kay® logo is made of 100 percent white poly coral fleece and features a wide collar, two pockets and a matching belt. It comes beautifully wrapped in a pretty pink ribbon. Be sure to mention to your customers that this luxurious gift can be theirs by simply hosting a skin care class (with \$200 in total sales and one booking). It's another good thing to do! \$10

It's Not Where You Start,

It's Where You Finish That Counts.

Are you speeding toward the Seminar-year finish line with your goals clearly fixed in mind, ever aware of the ticking clock? Could you use a shot of inspiration, a few tips to rev your production engine to a new high? We've got ideas. Just keep reminding yourself every day, Mary Kay Ash said, "You can do it!"



Fuel Up for Countdown: Tips for Racing to the Finish Line

- Ask at least one person who doesn't already use Mary Kay[®] products to book a skin care class.
- Call at least one customer you haven't seen in a long time and ask her to book a skin care class. Consider suggesting a Mary Kay® Body Care or color-themed party.
- Sell at least two TimeWise® Microdermabrasion Sets.
- Bring at least one guest to the next success meeting.
- Share the Mary Kay opportunity with at least one person.
- Give your business card to at least five people and book a selling appointment with at least one of them.
- Have at least \$300 in retail sales this week.
- Sell at least one TimeWise® Miracle Set.

Even if you won't make your Seminar goals for this year, set yourself up for next year. Go to Seminar 2007 excited about what the new year can bring. If you start coasting in June, you'll start July and August behind the eight ball!

myBusiness® Is Your Business Too!

As a savvy entrepreneur with an eye for time-saving tips, you've probably already discovered the great "quick grabs" available on the Mary Kay InTouch® Web site. But did you also know that myBusiness® is a powerful online partner with personalized features that can help streamline and organize the flow of information on your way to Seminar success?

Independent Beauty Consultants can view many current challenges and contests (such as the Star Consultant quarterly contest) and track their progress by using myBusiness® – one of the awesome online business tools available on the Mary Kay InTouch® Web site. The "At-a-Glance" and "Contests/Career Opportunities" sections of myBusiness® bring together information that can help you work toward numerous success opportunities. All the details are just a click away with convenient "Rules" and "Rewards" links. And when you become an Independent Sales Director, you can toggle between Independent Beauty Consultant contests and those targeted specifically for Independent Sales Directors without ever leaving the same spot. myBusiness® is intuitive and straightforward, and you're going to love how it organizes every aspect of your Mary Kay business. The "Production" section helps keep "Last Day to Order Online" dates top of mind with a countdown clock, and it highlights

Personal Responsibility: Some Things Never Go Out of Style

With Seminar 2007 just around the corner, you may have taken a moment or two lately to review your high points and "growth opportunities." If you're less than pleased with your performance, is it tempting to lay disappointment at the feet of others or blame it on circumstances beyond your control?

Life happens, of course, and things don't always flow smoothly. But Mary Kay Ash was a big believer in personal accountability, and she "took stock" of her own life, never allowing herself

to lose sight of the one ultimately responsible for her success. When you take stock of the past year, can you feel good about taking responsibility for your successes and failures? On the eve of Seminar, have you identified areas to tackle and strengthen next year maybe focusing on sales or follow-up or delivering more consistent customer service?



Mary Kay once said at Seminar, "Sales research shows that reliability is the customer's primary con-

cern – not only of the product, but also of the salesperson. You must remember to promise only that which you can dependably deliver. Your primary responsibility as a salesperson is to create and fulfill realistic customer expectations."

Is there a customer you haven't followed up with in recent months, a hostess-in-the-making you never quite followed through with? Did someone receive The Look but didn't hear from you? Did you meet a potential team member but were too hesitant to give her a call? It's not too late to "work" Mary Kay's formula for success. Booking, selling and team building can be your runway to Awards Night!

"New" orders to help with up-to-the-minute tracking of your wholesale production goals. You can take control of your business knowing you'll be armed with the right information at the right time. Best of all, myBusiness® grows with you as your Mary Kay business grows!

For those entering Independent Sales Director-in-Qualification, myBusiness® offers vital monitoring through the "DIQ Production" section and the "DIQ Daily Report" found on "At-a-Glance" or "Reports." See in a snap which team members have ordered and your current standing toward your qualification criteria. And, the opportunities you'll want to pursue to maximize your success are as close as the "Action Items" section.

Independent Sales Directors will appreciate how "Action Items" grows with them to summarize opportunities across all unit members' business activities. The "Motivate" items let Independent Sales Directors know who's close to achieving a goal. The "Congratulate" items single out unit members who have recently reached a goal, and birthdays and anniversaries never go unnoticed with the "Celebrate" prompts. These action items are especially helpful for nurturing relationships helping you help unit members achieve success.

myBusiness® is an online assistant you can count on to minimize your time at the computer, freeing you to work your business with goal-setting and success-tracking focus. There's something for everyone, from day one, as an Independent Beauty Consultant and even more with each step of the career path. What could be more savvy?

Accountability Includes Thinking Ahead

What's your reason for not going to Seminar? Do you wish you had started planning sooner, but you're not sure where the money would have come from even if you had? Take heart. Lots of women have been where you are! The key may be to think ahead.

It's easy to make skin care classes part of your Seminar strategy. You might want to call your best customers and sell at least \$175 - \$200. Set that money aside to cover registration. Plan enough Seminar-designated collection previews, open houses and other "shows" to meet your other expenses, and keep putting the earnings in a Seminar cookie jar! Here are some additional ideas for holding down expenses:

- If driving, find three other Independent Beauty Consultants from your area who also want to go and split the gas costs.
- If flying, check out discount fares or chartered flights. (Book early.)
- Share a room at the hotel with three other Independent Beauty Consultants.
- · Offer to exchange baby-sitting duty with a friend or relative. Everyone wants to get away for a few days!
- Sell extra product to cover additional items, such as gifts, snacks and any meals on the road.

Trivia fact: To attend a big annual event early in her sales career, Mary Kay Ash had to arrange for someone to keep her young children, and she had to eat cheese and crackers on the road for three days to save money. But her brand of discipline and determination put her "on the road" to success – and entrepreneurial history!

ore than a family affair

Gifts come in all sizes and shapes, and anyone who's been around the Mary Kay world for a while knows the best gifts are intangible. They can make us feel and laugh and cry and hug one another with joyful thanksgiving, just for having them in our lives. They're called relationships, and they're priceless.



Independent Executive National Sales Director Carol Anton has been inviting women to the life she loves for 32 years. She knows what it's like to enrich and encourage, to mentor someone to the top of her dream. And when it's a relative, the outcome is all the sweeter: Sixteen members – so far – of Carol's family know the rich rewards of saying "Yes!" to the Mary Kay opportunity. It may be no surprise, then, that she and her sister-in-law, Independent National Sales Director Thea Elvin, are the first "sister-in-law" NSDs.

"I feel that I've given many women in my family a gift," says Carol. "We range in age from 18 to 81 and have one more common denominator, as all of our lives are being enriched in the same way. I'm grateful for the privilege of helping them create an abundant lifestyle and future for themselves and their families."

Relationships among the mothers and daughters, the aunts, nieces and sisters-in-law continue to strengthen as the women grow their Mary Kay businesses. Their conversations with one another often include tips and learning experiences and reflect their devotion to one another and the opportunity they've embraced.

"We've become best friends, confidantes and business partners, and we love traveling together to Seminar, local workshops and other functions," says Carol. "When my sister-in-law Nia and her husband, Mike, go out to dinner with me and my husband, Mike, the guys talk hunting and golf, and we girls talk 'Mary Kay'! When another sister-inlaw, Thea, has a family cookout, the gals will be inside talking 'Mary Kay' while the guys are outside barbecuing. Our time in the business ranges from 27 to 32 years, and each of us now has a daughter with a Mary Kay business. We share the same skills, education, business philosophy and ethics, and the vision we learned from this great Company. My daughter, Independent Senior Sales Director Tiffany Stout, debuted April 2006 and earned the

use of her Cadillac Career Car. Her progress was a family affair, with all her aunts, plus her mom, coaching her. Nia's daughter Micah is a college student working toward Star Recruiter status."

Holiday guests at the Anton house find four pink Cadillacs parked in the driveway. "Every family event - birthdays, anniversaries, graduation parties, baptisms and weddings - has some 'Mary Kay' sprinkled in there somewhere!" laughs Carol. "Mary Kay is part of who we are, not something we leave 'at the office.' We live our



Top: From Left to Right: Ann Stout, Bessie Anton, Thea Elvin, Carol Anton, Nia Putnam, Maria Woodrow. Bottom: From Left to Right: Marissa Stout, Jann Rowbal, Jorgi Brunie, Tiffany Stout, Micah Putnam, Pia Anton

Mary Kay principles, philosophies and enthusiasm day by day in even small ways. Thea's computer screen saver is a shot of her granddaughter, Sofia, playing with the Mary Kay® color palette. At her daughter Jorgi's wedding, and at my daughter Tiffany's wedding, all three aunts and the mother of the bride were up early doing the bride's and the wedding party's makeup. Mary Kay 'stuff' was everywhere!"

Carol says there's never been pressure or judgment from any of the women toward any of the others to start a Mary Kay business. "It's happened naturally," she explains. "When you're having fun, you're advancing and making money, others get interested. My mother-in-law and 'second mom,' Independent Sales Director Bessie Anton, started her Mary Kay business more than 27 years ago to pay for her daughter's wedding. She had been a stay-at-home mom for 25 years raising five kids. Mary Kay is a respected name in our family, and there isn't one person who hasn't been positively affected by the changes this opportunity brings."

But there is more than financial gain fueling Carol's admiration. She says the Company has heart.

"Mary Kay herself sent me a handwritten note when my daughter Lexie had brain surgery 25 years ago," she recalls. "That gesture still touches my heart as one of the unique characteristics about this Company. They care! Many Independent National Sales Directors and corporate employees expressed their concern as well. Mary Kay's values match our own family values. That's why we have 16 family members with Mary Kay businesses!"

In the beginning, Carol had to prove to her "doubting family" that a Mary Kay business was the right choice for her. One by one they came to see that she was serious, and eventually, her dad asked her to offer the opportunity to her sister.

Still, the road to success wasn't always a straight line. Carol has had her share of challenges. "I'm so glad I persevered. so that I could help even more women live their dream." She pauses and reflects on the years, lives and experiences that have become so deeply intertwined, close to home. "Offering the opportunity to a loved one can hold special paychecks of the heart," she says. "Every time we

get together, somehow it seems like Mary Kay herself is there with us."

Carol's Corner: Building a Mary Kay Business

"Sometimes people look at Independent National Sales Directors and think our paths have been all glitz and glam. But any of my 16 family members with a Mary Kay business can talk about personal perseverance. I, for one, have had all the obstacles anyone can experience - fear of rejection, finding bookings. Sometimes that telephone was so hard to pick up! At times I lost my focus, was inconsistent and disorganized, and even doubted that I could succeed, as have other women in my family.

"We overcame such things day by day, and over time developed new skills and a greater capacity for belief. When I started, I had just moved to a new area and had to approach strangers. I heard at my first success meeting that 'strangers are just friends you haven't met yet,' so I began to talk to people wherever I went. I became a master at conversational booking before I started booking from skin care classes!"

Looking back over the decades, what was the single most important step to becoming the leader she is today? "My willingness to do the uncomfortable until it became comfortable!" admits Carol.

The dream I have for you soars on silver wings. Seminar is the place where your dreams are given the power to move



forward. You'll have more knowledge, information and inspiration to soar higher than you have ever before.

- Mary Kay Ash

Dates to Remember

JUNE 2007 T W **(6)** 8 (13) (11)**(15)** (20) (17) (18) (19) (21) (22) (24) (25) (26) **(27) JULY 2007** S T W 2 (11) (12) (13) (9) 10 (16) **(15)**

- Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.
- Online Sales Director-in-Qualification Commitment Form available beginning 6 a.m. Central time.
- Last day to submit online Sales Director-in-**Qualification Commitment Form. Commitment Form** available until midnight Central time.
- Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).
- Last day of the month for Beauty Consultants to place online orders (until midnight Central time).
- Last business day of the month. Orders and Independent Beauty Consultant Agreements submitted by mail or dropped off at the branches must be received by 7 p.m. local time to count toward this month's production.
- **Online Independent Beauty Consultant Agreements** accepted until 7 p.m. Central time.

This Month:

June 10: Early ordering of the new Summer 2007 promotional items begins for Independent Beauty Consultants who enrolled in The Look for Summer 2007 through the Preferred Customer Program April 16 - May 15.

June 12: New Independent Sales Director Education begins for Independent Sales Directors who debuted May 1.

June 15: Postmark deadline for Quarter 4 (March 16 - June 15, 2007) Star Consultant quarterly contest, *Bee an All-Star* Star Consultant Consistency Challenge and Star Sales Director yearlong contests. Postmark deadline for Spring 2007 (March 16 – June 15, 2007) promotion and to earn the third monthly product bonus. Deadline to make Quarter 3 (Dec. 16, 2006 -March 15, 2007) Star Consultant prize selections. Early ordering of the new Summer 2007 promotional items available for all Independent Beauty Consultants. Last day for customers to take advantage of the Spring 2007 Mary Kay® Beauty Fix Kit gift with purchase. Last day to enroll online for the Summer 2007 Preferred Customer Program Month 2 brochure. *TimeWise® Targeted-Action™ Line Reducer* Sales Challenge ends.

June 16: Mary Kay® Model of Beauty[™] Search begins. Quarter 1 (June 16 – Sept. 15, 2007) Star Consultant quarterly contest begins. Summer 2007 (June 16 - Sept. 15, 2007) promotion and monthly product bonus begin. Beaut-e-News™ e-newsletter begins e-mailing to customers.

June 20: May Career Car qualifier paperwork due to Company. Summer 2007 Preferred Customer Program customer follow-up list, labels master and clip art begin mailing. Online prize selection for Quarter 4 (March 16 - June 15, 2007) Star Consultant quarterly contest available.

June 25: Summer 2007 Preferred Customer Program customer mailing of The Look begins, including exclusive samplers of Mary Kay® Nourishing Body Lotion. (Allow 7-10 business days for delivery.)

June 29: Be a Star! Seminar 2007 registration ends. All registration forms that are mailed must be received by Special Events registration by 5 n.m. Central time.

June 30: Great With 48 Unit-Building Challenge ends. Bee Focused! Queen's Court of Sharing Challenge and Seven in '07 Team-Building Challenge end. Qualification for all Seminar recognition ends.

Next Month:

July 1: Seminar 2008 contest period begins. Class of 2007 Offspring Challenge ends.

July 4: Independence Day. All Company and branch offices closed. Postal holiday.

July 15: Postmark deadline to earn the Month 1 product bonus.

July 16: Month 2 product bonus begins. Fall/Holiday 2007 Preferred Customer Program online enrollment and mail enrollment begins. 2007-2008 Preferred Customer Program Consistency Challenge begins. Beaut-e-News™ e-newsletter begins e-mailing to customers.

July 18: Pearl Seminar begins. July 20: June Career Car quali-

fier paperwork due to Company.

July 21: Summer 2007 Preferred Customer Program mailing of the Month 2 brochure begins. (Allow 7-10 business days for delivery.)

July 22: Diamond Seminar

July 25: Ruby Seminar begins. July 29: Sapphire Seminar

begins.

MKConnections®

MKConnections® Helps Keep You On-Track!

With this soft pink, genuine leather Expense Tracker Debit Organizer (pictured), forgetful record keeping can be a thing of the past! Measuring 4 1/2" x 2 5/8", the Expense Tracker holds a register with more than 150 entry spaces and includes a convenient pen that tucks inside. Two cash-receipt pockets and a clear window for your business card keep the clutter down and your Mary Kay business "front and center"! This great organizer is just one of the hot success tools you'll find when you one-stop shop at the MKConnections® booth at Seminar Expo this year. And you can't

While you're there, you can learn more about discounts from T-Mobile, renew your Product Protection Insurance or apply for an MK Visa® credit card – even order your new business cards, checks, stationery and Business Gear must-haves. MK Visa® cardholders, bring your card to receive a free gift! In the meantime, check out all these MKConnections® goodies and more on the Mary Kay InTouch® Web site.



Protect Your Business From Fraud

If it sounds too good to be true, it probably is! Protect your Mary Kay business from potential fraud or scams by practicing caution when presented with "too good to be true" scenarios. Although consumer fraud against Independent Beauty Consultants is rare, please consider the following:

beat a free gift with every purchase!

- Be wary of any individual who contacts you and attempts to place an extremely large order for Mary Kay® products, especially if you've never done business with her or have never sent her product literature like The Look or the Beauty Book. These individuals typically aren't the end users of these products but are attempting to sell these products in other ways and/or may be attempting to place an order using a stolen credit card number.
- Although you may wish to help a customer expedite her order, you'll want to avoid shipping product until you've received payment in advance. Unfortunately, some Independent Beauty Consultants who have sent product upon the promise of receiving payment at a later date never receive payment.
- As an Independent Beauty Consultant living in the United States, you should *never* ship or deliver Mary Kay® products outside the United States and its territories for the purpose of selling to consumers. Currently, several reports of credit card fraud are under investigation involving individuals attempting to place large orders for product and giving false or stolen credit card numbers.

If you have additional questions, please contact Legal Resources at (972) 687-5777.

We're Talking Independent: Taxes, Licenses, Permits and Fees

Who must comply with all business-related federal, state and local taxes, licenses, permits and fees? You do, if you're an Independent Beauty Consultant. And who can help you steer the course through the compliance process? A professional accountant or personal tax adviser who's familiar with laws in your local area can help you with the compliance process.

Not sure you need the help? While your personal tax situation may be different from others in the independent sales force, and different laws may apply based on your circumstances, it's a good idea to protect yourself with professional advice. Examples of taxes, licenses, permits and fees that may apply include cosmetology, business and occupational licenses; zoning permits; taxes such as income, business, occupational and gross receipts, sales, property and excise.

So what in your business could these taxes, licenses, permits and fees be based upon? Your Mary Kay retail sales, commissions, prizes, purchases, inventory, property or other factors related to your Mary Kay business. Any taxes collected and reported on your behalf in the mainland United States are separately stated on the packing slip/invoice enclosed with your product orders or commission statement. For additional information about U.S. sales tax and federal income tax, go to the Mary Kay InTouch® Web site.

Hot Flash!

It's getting to be that time of year when both people and product need shade. You'll want to follow these guidelines to preserve the high quality of your inventory - and your customers' satisfaction! Products such as TimeWise® 3-In-1 Cleanser, moisturizers, lotions, creams, lipsticks and fragrances are sensitive to high temperatures. Avoid storing Mary Kay® products in the trunk of your car, where temperatures can become extreme. Once these products have been exposed to extreme heat for a prolonged period, product and package deterioration can occur. To ensure that you always deliver the finest-quality product to your customers, store your products in the optimum storage conditions. We recommend storing products at a temperature of between 59 and 86 degrees Fahrenheit.



There's Still Time to Celebrate Your Success!

Be a star and celebrate Mary Kay sisterhood at Seminar 2007, where you get the education, inspiration and motivation to live the life you love. Step into the spotlight. It's your time to shine!



Register for Seminar 2007 from May 1 - June 29. For details, go to the Mary Kay InTouch® Web site.

Prepare for Success With the Ready, Set, Sell! Bonus

Don't forget, the Ready, Set, Sell! product bonus for new Independent Beauty Consultants is waiting to help your new team members jump-start their businesses! Here are the suggested retail values of the bonuses available from June 16, 2007, through June 15, 2008. Refer to the Ready, Set, Sell! Inventory Options for New Consultants brochure for full details. You can find the Ready, Set, Sell! bonus values for the guarter printed in the first issue of Applause® each quarter - January, April, July and October!

INITIAL WHOLESALE SECTION 1 ORDER:	NEW CONSULTANT PRODUCT BONUS SUGGESTED RETAIL VALUE:
\$600	\$114
\$1,200	\$217
\$1,800	\$362
\$2,400	\$447
\$3,000	\$561
\$3,600	\$646

Remember, sales tax is required on the suggested retail value of the bonus. Qualify for the signature look gift? Please add the \$111.50 suggested retail value to the bonus value. Include the total bonus value in the amount subject to sales tax on the Consultant order form.

The Two Don't Mix: Flea Markets and Mary Kay® Products

It is very important that you do not sell Mary Kay® products at flea markets, swap meets or through online auction sites. As Mary Kay said, "You can't sell a Cadillac in a junkyard!"

Selling Mary Kay® products in these retail environments can cause concern about the quality of Mary Kay® products, consumer health and safety, theft and sale of stolen goods and other "gray market" activities. It also is a violation of your Independent Beauty Consultant Agreement.

Some states, including Arkansas, Connecticut, Delaware, Idaho, Illinois, Indiana, Minnesota, Missouri, New Mexico, Ohio, Pennsylvania, Rhode Island and Utah, now have laws specifically restricting or prohibiting the sale of cosmetics at such events. In fact, Mary Kay Inc. and other industry associates have crafted model state legislation aimed at limiting sales of certain health and cosmetics products at flea markets. If you would like a copy of this model legislation to share with lawmakers in your state, please contact Legal Resources at (972) 687-5777 or via e-mail at legalsupport@mkcorp.com.

BizBuilders Bonuses!

Free products with each qualified order! Check out these bonuses, quantities and values, available when you place a product order June 16 – July 15, 2007.

Total Section 1	Month 1 Bonus*	Bonus Suggested Retail Value**
\$400 sugg. retail/ \$200 wholesale	50% Discount/ Earned Discount Privilege	
\$800 sugg. retail/ \$400 wholesale	1 Oil Mattifier	\$15
\$1,200 sugg. retail/ \$600 wholesale	2 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card	\$30
\$1,600 sugg. retail/ \$800 wholesale	3 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card	\$45
\$2,400 sugg. retail/ \$1,200 wholesale	4 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card	\$60
\$3,600 sugg. retail/ \$1,800 wholesale	5 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card 1 Travel Roll-Up Bag	\$75
\$4,800 sugg. retail/ \$2,400 wholesale	5 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card 2 Travel Roll-Up Bags	\$ <i>75</i>
\$6,000 sugg. retail/ \$3,000 wholesale	5 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card 3 Travel Roll-Up Bags	\$ <i>75</i>
\$7,200 sugg. retail/ \$3,600 wholesale	5 Oil Mattifiers 1 Nourishing Body Lotion Samplers With Card 4 Travel Roll-Up Bags	\$75

Although these BizBuilders Bonuses are not available to new Independent Beauty Consultants with their initial order, they are eligible for the *Ready, Set, Sell!* product bonuses. See the Ready, Set, Sell! bonus chart above.

^{*}Independent Beauty Consultants will receive Seminar contest credit on all Section 1 retail products and gifts with purchase, but not Section 2 products distributed through this program.

^{* *} Tax is required on the suggested retail value of Section 1 products. Add applicable bonus values to the Taxes area in the Summary Section of the Consultant order form. We reserve the right to substitute another bonus of equal or greater value in the event supplies are depleted.

Go-Give® Award

Congratulations to the winners for July 2007.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize **Independent Sales Directors** who best exemplify the Golden Rule, helping others unselfishly and **Supporting** adoptees as much as unit members.

If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site. Select "More Resources" located under "LearnMK." Select "Recognition," then click on "Sales Director Go-Give" Award Nomination Form."



Pearl Independent

Began Mary Kay August 2004

Sales Director Debut February 2005

National Sales Director

Sylvia Kalicak

Honors Cadillac qualifier; Star Consultant; Fabulous 50s; Dean's List; gold medal winner; estimated highest monthly unit retail: \$66,300

Personal Lives in Winter Springs, Fla. Husband, Peter; son, Matthew; daughters: Jacquelyn, Kaitlyn

Favorite Quote "Cast all your anxiety on him because he cares for you." 1 Peter 5:7

Independent Sales Director MarvClare Audier of Longwood.

Fla., says, "I am so proud to know Laura and to be one of her first two adoptee offspring. I joined her unit when she became an Independent Sales Director, and I was immediately welcomed, encouraged and supported like the other Independent Beauty Consultants. People still forget that I am an adoptee."



Diamond

Began Mary Kay November 1974

Sales Director Debut December 1977

Offspring seven first-line; two second-line

National Sales Director

Go Give Area

Honors Cadillac qualifier; Circle of Honor; Monthly Go-Give® Award winner, August, 1979; Sales Director Queen's Court of Personal Sales; 19-times Circle of Achievement; eight-times Circle of Excellence: Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$106,681

Personal Lives in Washington, III. Husband, Mel; sons: Rob, Darin; daughters: Karin, Cara; five grand-

Favorite Quote "When the going gets tough, the tough get going."

Independent Elite Executive Senior Sales Director Julie Garvey of Lewiston, Maine, says,

"Pat is the adopted Independent Sales Director of my Independent Beauty Consultants in her area. She has called on numerous occasions to ask what she can do, in addition to her meetings, to help them move up. Pat is always so kind and thoughtful to include them in any special activity or program."



Alexis-Hamilton

Rubv Independent Future **Executive Senior Sales** Director

Began Mary Kay April 1997

Sales Director Debut August 1998

Offspring three first-line: one second-line

National Sales Director Pamela A. Fortenberry-Slate

Honors Cadillac qualifier: Star Consultant; Sales Director Queen's Court of Personal Sales; Fabulous 50s; gold medal winner; estimated highest monthly unit retail: \$55.847

Personal Lives in Woodbridge, Va. Husband, Trevor; sons: Elijah, Nigel

Favorite Quote "If you never try to fly, you'll never know what it's like to soar."

Independent National Sales Director Kirk Gillespie says,

"Ann's positive energy, first-class style and heart of gold draw others to her and make them feel special. Ann has welcomed women from my unit with open arms, and they have grown because of all she has given and shared."



Sapphire

Began Mary Kay January 1988

Sales Director Debut June 1990

Offspring three first-line **National Sales Director**

Go Give Area

Honors Cadillac qualifier; Circle of Honor; Consultant Queen's Court of Personal Sales; ninetimes Sales Director Queen's Court of Personal Sales: fivetimes Circle of Achievement: seven-times Circle of Excellence; two-times Top 10 Nationwide; five-times Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$141,423

Personal Lives in Lees Summit, Mo. Husband, Chris; sons: Perr, Sven; daughter, Anja

Favorite Quote "Everything is possible to those who believe ... and go to work! God does feed the birds, but he doesn't put the food in the nest!"

Independent Beauty Consultant Lisa Kuecker of Concordia, Mo.

says, "Kristi is such a good example to her unit and her family. Even when she recently had a tough time personally, she carried on with a positive attitude, attributing her Mary Kay education for helping her. Kristi truly cares for each of us, and we can feel that genuine concern from her."



Hatheway

Emerald Independent Executive Senior Sales Director

Began Mary Kay June 2003

Sales Director Debut December 2003

Offspring six first-line; one second-line

National Sales Director

Dacia Wiegandt

Honors Cadillac qualifier; Star Consultant; Sales Director Queen's Court of Personal Sales; two-times Queen's Court of Sharing; twotimes Circle of Achievement; Circle of Excellence; Top 10 Nationwide; Double Star Achievement; Triple Star Achievement; Fabulous 50s; Dean's List; gold medal winner; estimated highest monthly unit retail: \$193.550

Personal Lives in Palmetto Bay, Fla. Husband, Shane

Favorite Quote "Success is not measured by what a man accomplishes, but by the opposition he has encountered and the courage with which he has maintained the struggle against overwhelming

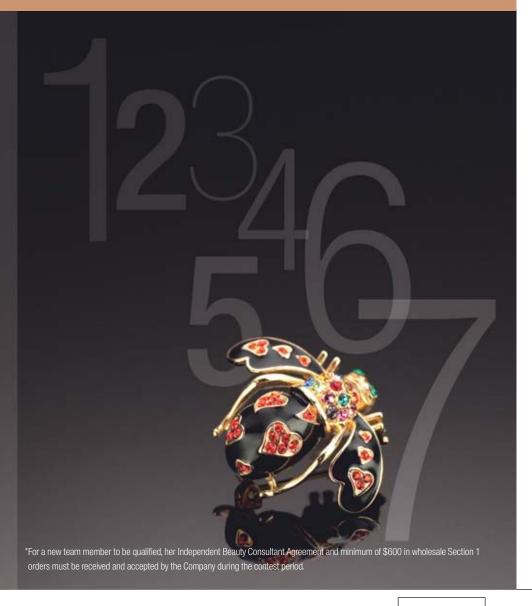
- Charles Lindbergh

Independent Beauty Consultant Kailah Karl of San Antonio, Texas, says, "Auri will help any Independent Beauty Consultant, no matter what unit she is from, and carefully guide her through her Mary Kay journey. I can feel Auri cheering us on even though we are not in her unit."

Seven in '07 Team-Building Challenge:

It's All About Your Success

You'll dazzle them onstage at Seminar 2007 when you achieve the Seven in '07 Team-Building Challenge. Just add at least seven qualified* new personal team members from Jan. 1 – June 30, 2007, and you'll receive a name badge ribbon, onstage recognition and a beautiful bee **pin** featuring multicolored stones. Plus, the top seven Independent Beauty Consultants or Independent Sales Directors in each Seminar affiliation will be honored with a *custom*, genuine gemstone bee pin and onstage recognition. Seminar 2007 promises to be spectacular, and it could be starring YOU!



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