

get it free

AUG. 16 - SEPT. 15, 2007



Mary Kay[®] 2-In-1 Body Wash & Shave and Headbands

Suggested Use: Mary Kay® 2-In-1 Body Wash & Shave delivers the convenience of a cleanser and a shaving cream in one product. Customers will love the unique botanical gel formula that leaves skin feeling fresh, clean and smooth. Plus, they can use these headbands as part of their everyday beauty routine! One body wash and a package of six headbands is your BizBuilders bonus starting with a \$400 wholesale Section 1 order.



Gift-With-Purchase Travel-Sized Satin Hands® Pampering Set

Suggested Use: Rough, dry hands are instantly cleansed, softened and moisturized in three easy steps with the Satin Hands® Pampering Set. This super-portable set includes Extra Emollient Night Cream, Satin Hands® Satin Smoothie™ Hand Scrub and Satin Hands® Hand Cream to condition and moisturize for hours. All three come in a pretty peach-colored bag. It's your BizBuilders bonus starting with an \$800 wholesale Section 1 order.



Travel Roll-Up Bag

Suggested Use: Customers will love this organizer whether they travel or not! It makes a great gift with purchase, and you could even offer it free to customers who purchase four or more product sets. It's your BizBuilders bonus starting with an \$1,800 wholesale Section 1 order.

For more details on BizBuilders bonuses, see Page 27.



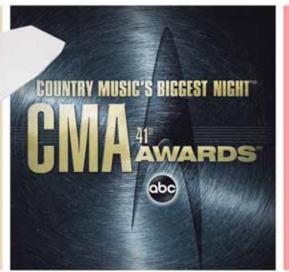
Giving With Ease

Fall/holiday shopping is about to start, and you can offer customers several great gift ideas perfect for upcoming fall events. It's so simple with these charming, easy-to-assemble gifts that are sure to please any recipient!



Dack to business

With a new school year comes new opportunities for learning and sharing. Learning more about regular-line products can improve customer service. Reaching out with incredible promotions and customer outreach opportunities can build relationships. You have what it takes to get back to business and shine like the star you are!



page

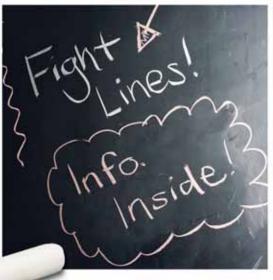
Customer Outreach That Counts

As The Official Beauty Sponsor of the 2007 Country Music Association Awards, the spotlight is shining on Mary Kay Inc.! You can use this exciting news to provide positive outreach to your customers. Plus, when you take advantage of the opportunities it affords, your business could be humming a new tune!

page 4

A Supplement Primer

Customized skin care products offer customers specific solutions for specific problems. In one brief lesson, you can refresh your customized skin care knowledge and help customers find the right products for their special needs.





CASVICSSONS on customized skin care

With school back in session, why not take this time to do some homework of your own by focusing on customized skin care? These products target specific needs to help skin look and feel its best. As supplements to the Miracle Set, they build upon a fundamental anti-aging program.

TimeWise® Targeted-Action™ Line Reducer

Just 10 minutes after TimeWise® Targeted-Action™ Line Reducer was applied, a dermatologist in a clinical study conducted by an independent research facility saw that lines and wrinkles on the forehead and around the eyes appeared less noticeable.

Up to 33% fewer forehead lines and wrinkles

Up to 50% fewer crow's-feet area lines and wrinkles

With continued use, it delivers lasting benefits anywhere on the face where lines and wrinkles have a tendency to "settle." \$40

MARY KAY

TIMEWISE

EVEN COMPLEXION ESSENCE

ESSENCE TEINT UNIFORME

LOCIÓN EQUILIBRANTI DE TONO FACIAL

1 FL. OZ./29 mL

All prices are suggested retail.

TimeWise® Even

Complexion Essence

Using our patent-pending Lucentrix™

complex, TimeWise® Even Complexion

Essence is clinically shown to restore

reduce visible dark spots and reverse

skin discoloration as part of a compre-

skin's natural, even tone by helping

hensive anti-aging program. \$35



TimeWise® Microdermabrasion Set

This set fights fine lines, refines pores and achieves beautifully smooth skin immediately. The super exfoliating cream in Step 1: Refine contains the same exfoliating crystals dermatologists use. And the triple tea complex in Step 2: Replenish provides the skin with a wonderful nourishing effect. \$55

TimeWise® Age-Fighting Lip Primer

Kiss lip lines goodbye! TimeWise® Age-Fighting Lip Primer creates healthierlooking lips by fighting fine lines and wrinkles while light-diffusing microspheres decrease their appearance. Use it to extend lipstick wear and prevent lipstick and lip gloss from feathering and bleeding. The convenient stick allows for easy application for use throughout the day. \$22

Customers who simply want to extend the wear of eye color and prevent eye color from creasing or smudging are sure to love MK Signature® Eye Primer. All it takes is a small amount applied to the eyelid prior to applying eye color. Plus, it's fragrance-free and suitable for sensitive eye-area skin and for contact lens wearers. \$12

Avoid Overload!

It's important to remember that customized skin care is just that - targeted for very individual needs. Not every person needs every product. You'll build more trust and loyalty with your customers if you only offer what they need. This approach to customer service should help you build customers for life!

DODO JOSES

When it comes to body care needs, customers can confidently turn to you. And once they experience your exceptional customer service and superior product knowledge, they're likely to return again and again. So whatever your customers' body care concerns, Mary Kay has you covered!

Botanicals That Benefit

Taking care of yourself means taking care of your skin. Customers can rest assured they'll be doing good things for their skin with the Mary Kay® Body Care line. With exotic botanical ingredients that keep skin healthy-looking and beautiful, each collection offers a nurturing, renewing experience. The cleanser provides light exfoliation, while the lotion helps dryness disappear. Finish with a light spray of body spritzer for all-day freshness. Whether

they choose Lotus & Bamboo or
Red Tea & Fig (shown here), customers
can transform their daily cleansing
experiences into extraordinary ones!
Mary Kay® Loofah Body Cleanser, \$16,
In Lotus & Bamboo and
Red Tea & Fig
Mary Kay® Nourishing Body Lotion,
\$16, In Lotus & Bamboo and
Red Tea & Fig
Mary Kay® Deo Body Spritzer, \$18,
In Lotus & Bamboo and
Red Tea & Fig

Skin That Glows

For customers who want to extend that glowing summer tan a little longer, you can suggest Mary Kay® Sunless Tanning Lotion. Clinically tested for skin irritancy and allergies, this oil-free product provides a natural-looking tan without the dangers of sun exposure!* \$10



*This product does not contain sunscreen and does not protect against sunburn.

Double Duty

Customers can enjoy both clean skin and smooth legs with Mary Kay® 2-In-1 Body Wash & Shave. Enriched with botanicals, it provides the convenience of a cleanser and a shaving product combined in a unique gel formula. Skin will feel fresh, clean and smooth! \$14

All-Day Moisture

Everyone can benefit when they treat their bodies to Mary Kay® Hydrating Lotion – it delivers hydration that lasts up to 10 hours. This fresh-scented lotion nourishes the skin to leave it feeling soft and smooth. And it's great for the whole family! \$14

Knock Out Cellulite

Customers can take a stand against cellulite and actually win! The TimeWise® Cellu-Shape™
Contouring System works around the clock to fight cellulite with an advanced, multitargeted approach. The powerful mix of ingredients, including botanicals, levels out lumps and bumps and leaves skin feeling hydrated all day. TimeWise® Cellu-Shape™ Daytime Body Moisturizer stimulates cellular activity and begins the firming and toning process.

TimeWise® Cellu-Shape™ Nighttime Body Gel works at night to complete the process. \$55

All prices are suggested retail.

MARY KAY

MARY KAY

2-In-1 Body Wash & Shave

Gel nettoyage-rasage

Gel para Cuerpo 2 en 1

6.5 FL. OZ. / 192 ml

Hydrating Lotion

Lotion

Locion Hidratante para Cuerpo

6.5 FL. OZ. / 192 mL

TIMEWISE

MARY KAY

MARY KAY

CELLU-SHAPE
NIGHTTIME

GEL DE NUIT POUR LE CORPS

BODY GEL

GEL CORPORAL NOCTURNO

5 FL. OZ. / 147 mL

CELLU-SHAPE DAYTIME BODY MOISTURIZER

TIMEWISE

HYDRATANT DE JOUR POUR LE CORPS

CREMA CORPORAL HUMECTANTE PARA EL DÍA

> 8 FL. OZ. 236 mL

as easy as

With summer coming to a close, customers are sure to get a jump-start on fall events such as back-to-school parties and end-of-summer celebrations. Why not offer customers some of these great gifts, perfect for teachers and students – or anyone who needs an encouraging pick-me-up? Plus, don't forget those fall brides and hostesses who make these special events happen! You can create beautiful gift sets that make you – and your products – memorable. Look for more great gift-giving and merchandising ideas on the Mary Kay InTouch® Web site. It's as easy as A-B-C!





a. Smart Girl Set

Velocity® Facial Cleanser Velocity® Lightweight Moisturizer Mary Kay® Lip Protector Sunscreen SPF 15* \$29.50

Back to School Set

Acne Treatment Gel* (acne medication)
Beauty Blotters® Oil-Absorbing Tissues
Mary Kay® Facial Cleansing Cloths
Mary Kay® Tinted Moisturizer With Sunscreen SPF 20*
MK Signature® NouriShine™ Lip Gloss in Berry Sparkle
\$58





€ Shaving Kit Set

MKMen™ Shave Foam MKMen™ Cooling After-Shave Gel Domain® Cologne \$58

f. Pink Pout Set

MK Signature® Creme Lipstick in Paradise Pink $\mathsf{MK}\:\mathsf{Signature}^{\scriptscriptstyle{\textcircled{\tiny{\$}}}}\:\mathsf{NouriShine}^{\scriptscriptstyle{\mathsf{TM}}}$ Lip Gloss in Starry

\$26

C. Summer Break Set

Mary Kay® Loofah Body Cleanser Mary Kay® Nourishing Body Lotion Mary Kay® Deo Body Spritzer In Red Tea & Fig, \$50

All prices are suggested retail.

Ageless You Set

 $\mathsf{TimeWise}^{\tiny{\textcircled{\tiny{\$}}}}\,\mathsf{Targeted}\text{-}\mathsf{Action}^{\tiny{\mathsf{TM}}}$ Line Reducer TimeWise® Age-Fighting Lip Primer \$62

Gift sets include Mary Kay® products. Other items are for merchandising ideas only.





During the CMA Awards broadcast on ABC, six 30-second Mary Kay® commercials will air nationally. You'll be thrilled to know that our Mary Kay staff is working fast and furiously with the Country Music Association and ABC to secure even more exciting promotional opportunities, but here are a few highlights you can share now:

- Additional "brought to you by Mary Kay" billboards will be aired during the broadcast.
- Mary Kay® TV commercials will be broadcast in Mary Kay's top 20 markets on various ABC programs leading up to the CMA Awards broadcast.
- Mary Kay® products will be available backstage at the actual CMA Awards for touching up the artists and presenters.

With awesome music, beautiful stars and a Mary Kay presence like you've never before experienced, this is certainly an event to sing about!

The Mary Kay Beauty of Country SM Consumer Sweepstakes Through Sept. 30, 2007

There's even more for you and your customers to get excited about! The Mary Kay Beauty of Country[™] consumer sweepstakes could land one of your customers in Nashville for the actual CMA Awards show! Imagine them watching in person their favorite country music stars singing and celebrating at this prestigious event!

The grand prize winner will receive:

- A trip for two to the 2007 CMA Awards in Nashville.
- Invitation to a CMA insider event.
- A makeover by a professional makeup artist before the show.
- The official Mary Kay® makeup kit used by professional makeup artists backstage at the 2007 CMA Awards.

An additional 100 second-place winners will receive a set of Mary Kay® products valued at more than \$275 (suggested retail). How's that for a great way to reach your customers?

The Mary Kay Beauty of CountrySM consumer sweepstakes will be advertised in the top 20 markets with on-air promotional mentions that will be shown Sept. 10-23 on various ABC programs.

To target your customers, you can send them The Mary Kay Beauty of Country SM consumer sweepstakes MKeCards® and sign them up to receive Beaut-e-News™. To enter the sweepstakes, customers may simply go to your Mary Kay® Personal Web Site or www.marykay.com to link to The Mary Kay Beauty of CountrySM sweepstakes. Now's the time to spread the word about *The* Mary Kay Beauty of Country[™] consumer sweepstakes and promote this glamorous opportunity to attend the CMA Awards.

Stars in Red Challenge **Just for You!** June 16 – Sept. 15. 2007

As you learned at Seminar, from June 16 - Sept. 15, 2007, six members of the independent sales force will have an opportunity to win a trip to the CMA Awards in Nashville. Winners must be:

- The top two Independent National Sales Directors *nationwide* with the highest percentage area of Star Consultants who are also Star Recruiters, Team Leaders, Independent Future Sales Directors or Independent Sales Directorsin-Qualification.
- The top two Independent Sales Directors nationwide with the highest percentage of unit Star Consultants who are also Star Recruiters, Team Leaders, Independent Future Sales Directors or Independent Sales Directors-in-Qualification.

• The top two Independent Beauty Consultants nationwide with the highest total quarterly contest credits who are also Star Recruiters, Team Leaders, Independent Future Sales Directors or Independent Sales Directors-in-Qualification.

These six achievers will receive air and hotel accommodations for two with VIP passes to the awards event, a pre-telecast reception, a guided tour of the Awards rehearsal and post-CMA Awards Party*.

Runners-Up

The third-place achiever in each of the three categories will receive a 50-inch HDTV and a CMA Awards Viewing Party Pack that includes T-shirts, cups, coasters, viewing tips and more! Plus, the top 15 in each of the three categories will receive a CMA Awards Viewing Party Pack!

What a great time to set your goals higher than ever and reach for the stars, with the opportunity to land yourself among your favorite country music stars! Look for more details on the Mary Kay InTouch® Web site.

Start Planning a Viewing Party

You may want to begin planning a CMA Awards viewing party for Nov. 7, inviting top hostesses and potential team members - especially those who love country music. It's never too early to start planning for an incredible night like this!



*No cash will be awarded in lieu of this trip. Must be an independent sales force member in good standing with Mary Kay Inc. at the end of the contest period and at the time the award is presented.



Customer Connections: Making the Grade

Exceptional customer service is within your reach! Learning how should be a no-brainer when you use the customer service tools available to you. From the Preferred Customer Program to a Mary Kay® Personal Web Site and everything in between, you've got what it takes to make customer service your best subject.

Send an End-of-the-Year Thank-You

Enroll Customers NOW for the *Give Thanks*[™] Consumer Sweepstakes Month 2 Mailer!

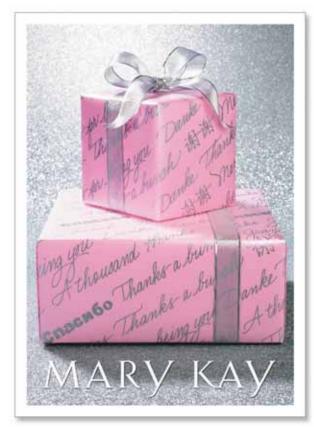
Deadline to enroll: Sept. 15 Begins mailing: Oct. 30 Cost per customer: 40 cents

Designed to help you show customer appreciation while capitalizing on the biggest shopping days of the year, the *Give Thanks*™ sweepstakes Month 2 mailer is a beautiful end-of-the-year thank-you to customers that shares sweepstakes information and shows your gratitude. Be sure to enroll your customers in the Preferred Customer Program by Sept. 15 to receive the mailer. Plus, the mailer directs customers to your Mary Kay® Personal Web Site where they can enter the sweepstakes from Nov. 22–28. Every customer can enter once daily for a chance to win:

- \$1,000 grand prize (one winner daily)
- Mary Kay® Holiday Glam Pack valued at \$154 suggested retail (five winners daily)

That's a total of 42 winners overall! During the online entry process, customers can enter to win and explain what they are thankful for.

If you don't already have a Mary Kay® Personal Web Site, now is a great time to subscribe. After all, you'll want all your customers to enter the *Give Thanks* sweepstakes and discover all the great products you have to offer! While online, they'll find great new looks, application tips and gift ideas to help them shop with you. Plus, by sending this mailer, you'll be saving time and money. Now that's something to be thankful for! What better way for customers to reflect and think about the past year and for you to show your appreciation!



NO PURCHASE NECESSARY TO ENTER OR WIN. A PRODUCT PURCHASE WILL NOT IMPROVE YOUR CHANCES OF WINNING. INTERNET ACCESS IS REQUIRED TO ENTER. You have not yet won. Open only to legal residents of the 50 United States and the District of Columbia who are the age of majority and who currently reside in the U.S. at time of entry. Starts on or about 12:00:00 a.m. Central time on Nov. 22, 2007, and ends 11:59:59 p.m. Central time on Nov. 28, 2007. One random Daily Drawing will be held for each day of the Promotion; each Day constitutes a separate sweepstakes. Entries for each Daily Drawing must be received that Day between 12:00:00 a.m. Central time and 11:59:59 p.m. Central time. Limit one entry per Daily Drawing. Grand Prize (7): \$1,000 (awarded as a check). First Prize (35): A Mary Kay® Holiday Glam Pack. ARV: \$154 each. Total ARV for each Daily Drawing: \$1,770. Odds of winning depend on the number of eligible entries received for each Daily Drawing. Limit one prize per person in the Promotion. Void where prohibited. To enter and for complete Official Rules, go to www.marykay.com or your Independent Beauty Consultant's Mary Kay® Personal Web Site. Sponsor: Mary Kay Inc., 16251 Dallas Parkway, Addison, Texas 75001.



- A trip for two to New York City for the professional makeover and model photo shoot.
- A \$500 shopping spree.

Grand prize winners will be judged on their beauty statements as well as their before-and-after



Online Tools Keep You Connected

Customers are sure to feel a connection with you when you keep them in the loop about special offers, sweepstakes and more. You have many ways to build that customer relationship. It's easy for them and easy for you!

- A Mary Kay® Personal Web Site provides convenient 24/7 shopping.
- MKeCards[®] give customers personalized information about everything from new products to special offers.
- Beaut-e-News™ monthly e-newsletter features the latest news, plus beauty tips, trends and more.
- Beaute-vite[™] program offers you and hostesses easy party-planning tools and ideas.
- Free samples offered on your Mary Kay® Personal Web Site allow customers to place requests for the latest and greatest products.

*NO PURCHASE NECESSARY. Contest open to legal residents of the United States (including its territories, possessions and military bases) and Canada (including its provinces and territories) who are the legal age of majority. Starts June 16, 2007, and ends Sept. 15, 2007. Entries must be received by Sept. 21, 2007. Limit one entry per person.[†] Grand Prize (4): Trip to New York City for winner and guest. ARV: \$2,850/CDN \$3,378. Opportunity to be featured in The Look brochure is in Sponsor's sole and absolute discretion. First Prize (45): Mary Kay® Body Care Set. ARV: U.S. \$50/CDN \$78 each. Limit one prize per person. Consumers can enter through their Independent Beauty Consultant or go to www.marykay.com or their Independent Beauty Consultant's Mary Kay® Personal Web Site for complete Official Rules and details on how to enter. Void where prohibited. Subject to Official Rules.

[†]Three grand prize winners will be selected from the U.S. and one from Canada.



Congratulations to the winners for May 2007.

On-Target Inner/Diamond Circle Independent National Sales Directors become members of the prestigious Inner/Diamond Circle when they earn \$200,000 or more in "NSD commissions" during the Seminar contest period. (NSD commissions are comprised of commissions earned on the wholesale production of first-, second- and third-line offspring units, Senior NSD commissions, NSD commissions on their personal units, plus NSD bonuses for first-line offspring from their personal unit and NSD offspring.) Congratulations to the following NSDs who are considered on-target from July 1, 2006, through May 31, 2007. (This includes NSD commissions earned on all foreign countries through April 2007.) These "NSD commissions" are used to determine NSD ranking for a Seminar year.

Pearl



Jan Harris

Diamond



Barbara Sunden



Carol Anton

Sapphire



Gayle Gaston

Emerald



Gloria Mayfield Banks

On-Target for \$750,000 Inner Circle

On-Target for \$500,000 Inner Circle Carol Anton..... Karen Piro..... ..469.727.99

On-Target for \$300,000 Inner Circle Gloria Mayfield Banks.......435,227.79 Julianne Nagle.......

Jan Harris	418,479.0
Nan Stroud	403,197.5
Rena Tarbet	395,780.5
Kathy Helou	387,963.1
Lupita Ceballos	383,617.4
Joanne Holman	380,344.2
Pat Danforth	360,133.5
Cheryl Warfield	359,715.2
Jana Cox	357,639.5
Karlee Isenhart	339,311.8
Sherry Giancristoforo	331,751.4

418,479.04	Stacy James
403,197.53	Darlene Bergo
395,780.51	Gloria Castaño
387,963.13	Sue Kirkpatric
383,617.42	Linda McBroo
380,344.22	Holly Zick
360,133.59	Patricia Rodrígo
359,715.28	Ronda Burnsid
357,639.55	Johnnette She
339,311.80	Cindy Williams
331,751.47	Joan Chadbou
326,478.83	Judie McCoy

Stacy James	320,344.73
Darlene Berggren	
Gloria Castaño	
Sue Kirkpatrick	300,603.36
Linda McBroom	299,501.35
Holly Zick	294,393.03
Patricia Rodríguez-Turker	289,746.50
Ronda Burnside	285,322.95
Johnnette Shealy	280,200.69
Cindy Williams	.,280,062.68
Joan Chadbourn	277,612.16

Carol Anton*

On-Target for \$250,000

Diamond Onoic	
Debi Moore	\$270,522.5
Dacia Wiegandt	268,695.4
Jackie Swank	261,488.3
SuzAnne Brothers	261,177.4
Shirley Oppenheimer	250,405.0
Wanda Dalby	250,207.8
Pam Gruber	248,158.7
Tammy Crayk	247,056.5
Mary Diem	246,418.7
Linda Toupin	244.715.3

\$51,555

Anita Mallory Garrett-Roe.	243,978.40
Pamela Waldrop Shaw	238,148.47
Kathy Z. Rasmussen	233,027.30
Ronnie D'Esposito Klein	232,649.27
Rosa Jackson	231,190.06
Doris Jannke	230 77214

On-Target for \$200 Diamond Circle	,000
Kerry Buskirk	\$218,404.45
Sonya LaVay	217,355.54
Jeanne Rowland	211./0019

Sonia Páez	206,479.10
Valerie Bagnol	
Joyce Z. Grady	204,931.92
Diane Underwood	203,168.67
Elizabeth Fitzpatrick	193,587.21
Margaret Winner	186,267.42
Lily Orellana	185 741 95

Monthly Commissions and Bonuses Listed are NSD commissions earned in May by Independent National Sales Directors as defined above plus the following which are not included in rankings: NSD Director level commissions, Recruiter commissions and NSD contest bonuses. Cars, prizes, etc., are **not** included in these amounts.

Pearl

1 oan	
Darlene Berggren* Nan Stroud**	\$41,053
Nan Stroud**	40,878
Stacy I. James*	39,460
Cheryl Warfield**	36,507
Cindy A. Williams	34,219
Pamela Waldrop Shaw	33,105
Jan Harris**	32,052
Pamela Waldrop Shaw	26,363
Joan B. Chadbourn*	26,238
Joan B. Chadbourn* Jackie Swank*	25,499
Lynda Jackson*	22,215
Halina Rygiel	21,351
Anita Tripp Brewton	19,475
Nancy Bonner*	18,258
Jackie Swank Lynda Jackson* Halina Rygiel Anita Tripp Brewton Nancy Bonner* Rosa Jackson** Sandy Miller Allian Library	18,187
Sandy Miller	17,678
AlliSOLLE alviali	17.050
Shirley M. Oshiro	16,413
Maureen S. Ledda*	16,108
Anabell Rocha	16,092
Lise T. Clark*	15,474
Monique Todd Balboa Sylvia Kalicak	14,067
Sylvia Kalicak	13,941
Julie Krebsbach	13,887
Robin Rowland	13,535
Cathy E. Littlejohn	13,028
Bett VernonWilda DeKerlegand*Glinda McGuire	12,958
Wilda DeKerlegand*	12,218
Glinda McGuire	12,210
Ruth Theodocion	12,047
Beatrice Powell	11,258
Katny C. Goπ-Brummett	11,225
Jane Studrawa	11,154
Ded Pike	10,678
Kathy C. Goff-Brummett Jane Studrawa Deb Pike Barbara Stimach*	10,603
Pat CampbellMaureen Myers	10,341
Darbara Fabor	9,887
Barbara Faber Linda Kirkbride	9,244
Possilio App Modicolar	0.074
Kothy Jones	0 77/
Rosalie Ann Medjesky Kathy Jones Wadene Claxton-Prince	0,774
Bettye M. Bridges	 6 300
Many Dat Daynor	6128
Mary Pat Raynor Sonja Hunter Mason	5 252
ourija riuriter ividouli	

Diamond

Barbara Sunden**	\$80,913
Lisa Madson	45.538
Lisa MadsonGloria Castaño**	42,093
Karen Piro**	40.082
Karen Piro** Patricia Rodríguez-Turker*	38 217
Tammy Crayk	34 373
Tammy CraykJulianne Nagle*	29.477
Sonia Páez	29.073
Linda C. Tounin	28 542
Linda C. Toupin SuzAnne Brothers*	26 272
Holly Zick**	24.075
Joyce Z. Grady	23 037
Pam Gruher*	23 474
Pam Gruber* Anita Mallory Garrett-Roe*	22 222
Many Diam*	22,555
Mary Diem*	21685
Dawn A Dunn	10 275
Diane Underwood	10100
Sandy Valerio	16 027
Jo Anne Cunnington	16,007
Maria I. Monarrez	14,020
Charan Vingray	14,990
Sharon KingreySandra Chamorro	19,000
Isabel Venegas Connie A. Kittson	10,409
Sharon Z. Stempson*	12,000
Dolono Hostoborn	11,000
Dalene Hartshorn	11,009
Diana Heble	11,013
Jan Mazziotti	10,000
Diana Sumpter	10,483
Linda O. Scott	10,251
Charlotte G. Kosena	10,055
Betty Gilpatric	9,487
Naomi Ruth Easley	
Carol Lawler	6,455
Andrea C. Newman	5,407

Ruby

Pat Danforth*	31.276
I inda McBroom*	31,205
Wanda Dalby**	30.916
Karlee Isenhart**	29,011
Sue Kirkpatrick*	28.306
Pat Danforth" Linda McBroom*. Wanda Dalby** Karlee Isenhart** Sue Kirkpatrick* Johnnette Shealy*. Ronnie D'Esposito Klein. Pam Boss*	26.867
Ronnie D'Esposito Klein	26.842
Pam Ross*	24.923
Pam Ross*Shirley Oppenheimer*	22,468
Kate DeBlander Jeanne Rowland*	20,947
Jeanne Rowland*	19,795
Janis Z. Moon Pamela A. Fortenberry-Slate*	18,909
Pamela A. Fortenberry-Slate*	17,743
Judy KawieckiRebbecca Evans*	17,156
Rebbecca Evans*	15,214
Margaret Winner*	15,161
Margaret Winner* Lynne G. Holliday	14,988
Kirk Gillespie	14.342
Bea Millslagle	14,130
Elizabeth Sapanero	13,939
Nancy M. Ashley*	13,309
Gena Rae GassMichelle L. Sudeth*	12,770
Michelle L. Sudeth*	12,559
Toni A. McElroy Cheryl J. Davidson	12,472
Cheryl J. Davidson	12,134
Sue Ž. McGray	11,433
Jean Santin*	11,261
Scarlett S. Walker*	11,252
Nancy West Junkin*	11,231
Vicki Jo Auth Jessie Hughes Logan* Patricia Lane	11,170
Jessie Hugnes Logan"	11,059
Patricia Larie	11,037
Phyllis Chang Vicky L. Fuselier Maria Aceto Pirro	10,434
Maria Apata Dirra	10110
Terri Schafer	0.021
Amy Dunlap	
Cyndee Gress	0.007
Donna R Maiyeall	0.017
Donna B. Meixsell Cindy Towne	8 070
Thea Elvin	8 205
Cindy Z. Leone	81/16
Sharilyn G Philling	7 017
Sharilyn G. PhillipsRhonda L. Fraczkowski	7 805
Gay Hope Super	7 525
Kimherly Walker	7.462
Kimberly Walker Margaret M. Bartsch Kelly McCarroll	7.380
Kelly McCarroll	7.052
Katie Walley	6.263
Katie WalleyRenee D. Hackleman	5.640
	,0

Sapphire

Christine Peterson**	\$74,172
Gayle Gaston** Lupita Ceballos* Rena Tarbet* Joanne Holman**	60,938
Lupita Ceballos*	58,898
Rena Tarbet*	38,515
Joanne Holman**	32,535
Jana Cox*	31.289
Jana Cox*Shannon C. Andrews*	27,266
Judie McCoy*	25,559
Judie McCoy*Valerie J. Bagnol*	24,282
Vernella Beniamin	20.271
Jo Anne Barnes	19,224
Maribel Baraias	19.089
Gloria Baez	19 047
Sonva LaVav*	19.032
Pam I. Higgs	17,659
Pam I. Higgs Pam Klickna-Powell	15,800
Mattie Dozier	14,865
Alia L. Head	14,693
Mary L. Cane Martie Sibert*	14,380
Martie Sibert*	14,092
Jan L. Thetford	13,877
Jeanne Curtis	13,500
Sharon L. Buck	13,154
Sherril L. Steinman	
Brigit L. Briddle	12,346
Gillian H. Ortega Davanne D. Moul*	I 1,043
Napay A Magar	11,000
Nancy A. Moser Debra M. Wehrer	11,505 10 5 05
Carol I Stoops	10,000
Carol L. StoopsKaren Kratochvil	10,300 10,300
Elizabeth Sanchez	10,020
Karen B. Ford	010F
Maria Aguirre	8 971
Jill Moore	8 754
Kendra Crist Cross	8.549
Joy L. Breen	8.485
Ann Brown	7.992
-	,

Emerald

Gloria Mayfield Banks**	\$46,280
Gloria Mayfield Banks** Sherry Giancristofforo** Debi R. Moore* Kathy S. Helou* Ronda Burnside* Dacia Wiegandt	46.144
Debi Ř. Moore*	35.556
Kathy S. Helou*	35.502
Ronda Burnside*	31.052
Dacia Wiegandt	29,637
i iiv Ureiiana	23.495
Miriam Gómez-Rivas	22147
Jamie Cruse-Vrinios	21161
Pamela Tull	20.428
Pamela Tull Doris Jannke*	19.269
Consuelo R. Prieto	18.820
Kerry Ruskirk*	17 283
Kerry Buskirk* Joanne R. Bertalan*	17146
Cathy Bill*	16 742
Cathy Bill* Kym A. Walker*	15,300
Cathy Phillips	15,293
Mona Butters	15,252
Kay E. Elvrum	14 704
Janet Tade*	14 440
Jackie LaPrade	1// //37
Cindy Fox*	14 317
Shelly Gladstein	13.461
Yvonne S. Lemmon	12161
Irene A Shea	11920
Irene A. Shea Brenda Segal*	11.414
Barbara Whitaker	10.898
Jo Reynal Rogers	10,807
Judy Harmon	10,476
Judy A. Rohde	10.277
Sherry A Alexander	10,059
Nora L. Shariff*	9.837
Nora L. Shariff* Kathy Rodgers-Smith	9,775
Crisette M. Fllis	8.983
Cristi Ann Millard	8,793
Phyllis R. Sammons	8,396
Dawn Otten-Sweeney	8,319
Sabrina Goodwin Monday	8,312
Joanne Hollingsworth	8,004
Natalie Privette-Jones	7,890
Regina Hogue	7,631
Pamela Cheek	6,701
Francie McBeth	6,529
Esther Whiteleather	6,396
Carmen Ríos	5,420

*Denotes Senior NSD **Denotes Executive NSD

New Independent Sales Directors. For more information, log on to the Mary Kay InTouch® Web site and go to LearnMK®, keyword, "Advance." Or click on "About DIQ Program" under LearnMK®. /Nuevas Directoras de Ventas Independientes. Para más información, ingresa al sitio electrónico Mary Kay InTouch® y visita AprendeMK®, palabra clave, Avance. O bien, haz clic en Sobre el programa DIQ bajo AprendeMK®





Ana Lucero Overland Park, Kan. New Haven, Conn. A. Shields Unit Y. Lucero Unit

Leanabelle Melendez-Rivera Suwanee, Ga. W. Herren Unit



Deborah Anne Mendoza Salinas, Calif. M. Kinser Unit



Teresa Munguia Upland, Calif. O. Castillo Unit



Maria Lorenza Perez East Palo Alto, Calif. M. Yepez Unit



Angelica Maria Ruiz Moreno Valley, Calif. M. Flores Unit



Linda M. Tyler Susan Vitolo Fort Washington, Md. Red Hook, N.Y. C. Kilgour Unit B. Spriggs Unit

Congratulations to Sales Directors Amy L. Armbrust, Victoria, Minn., K. Haugland Unit; Priscilla Dawn Briggs, Lehi, Utah, J. Nagle Unit; Angela Gomez, Centennial, Colo., M. Ortega Unit; Ruth R. Gregg, Little Rock, Ark., M. Creech Unit; Natalia Estela Haas, Mamaroneck, N.Y., M. Ramirez Bravo Unit; Nancy Hernandez, Sacramento, Calif., M. Reyna Huerta Unit; Angela Moreno, Las Vegas, J. Salas Unit; Luz A. Reyes-Mogollon, Miami, V. Vargas Unit; Delmy Esmeralda Rivera, Central Falls, R.I., M. Gonzalez Unit; Rosa Rivera, College Point, N.Y., V. Beronio Unit; Marlene Romero, Elmont, N.Y., A. Orellana Unit; Lisa A. Taylor, Jacksonville, N.C., B. Fitzgerald Unit; Vilma Yadira Vazquez, Montclair, Calif., G. Gavilanes Unit; photos unavailable at press time./Felicidades a estas Directoras de Ventas cuyas fotos no estaban disponibles al cierre de edición.

Dean's List/Lista del Decano

(May 2006 debuts/debutes de mayo 2006)

The top three Honors Society members from each debuting class who have the highest adjusted unit wholesale production of their debut class and who have at least 50 unit members by the end of the twelfth month following their debut date./Las primeras tres miembros de la Sociedad de Honor de cada clase de debut con la mayor producción de unidad al mayoreo de su clase y que cuenten con por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut.



Miami D. Wiegandt Area Emerald Seminar

Amy Walke Lehi, Utah J. Nagle Area Diamond Seminar

Congratulations to Sales Director Chioma Ajaegbu, West Orange, N.J., Ruby Go Give Area, Ruby Seminar; photo unavailable at press time./Felicidades a esta Directora de Ventas cuya foto no estaba disponible al cierre de edición.

Honors Society/Sociedad de Honor

(May 2006 debuts/debutes de mayo 2006)

Independent Sales Directors whose adjusted unit wholesale production is at least \$60,000 and who have at least 50 unit members by the end of the twelfth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad al mayoreo neta ajustada es por lo menos de \$60,000 y tienen por lo menos 50 integrantes de unidad al final del duodécimo mes de su fecha de debut



Blackwell Jacksonville, Fla

APPLAUSE" magazine is published in recognition of and as information for members of Mary Kay Inc.'s independent contractor sales organization, Independent National Sales Directors" (National Sales Directors"), Independent Sales Directors") and Independent Beauty Consultants ("Consultants") in the United States, Puetro Rico, U.S. Virgin Islands and Guam by Mary Kay Inc., Dallas, Texas @2007 Mary Kay Inc. Member: Direct Selling Association: Cosmetics, Toiletry and Fragrance Association. Affection, Applause, Beauty Blotters, Belara, Domain, Eige Embrace Dramas, Embrace Happiness, Embrace Happiness,

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Fabulous 50s/Los Fabulosos 50 (Nov. 2006 debuts/debutes de Nov. 2006)

Independent Sales Directors whose adjusted unit wholesale production is at least \$30,000 and who have at least 50 unit members by the end of the sixth month following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo es por lo menos de \$30,000 y cuenten con por lo menos 50 integrantes de unidad al final del sexto mes de su fecha de debut.



D. Underwood Area

On the Write Track/En buen camino (March 2007 debuts/debutes de marzo 2007)

Independent Sales Directors whose adjusted unit wholesale production is at least \$15,000 by the end of the third month following their debut date, and who have added three or more qualified new personal team members whose Independent Beauty Consultant Agreements and minimum of \$600 in wholesale Section 1 orders were received during the three months following their debut date./Las Directoras de Ventas Independientes cuya producción de unidad ajustada al mayoreo fue de por lo menos \$15,000 al final del tercer mes de la fecha de su debut, y que hayan obtenido tres o más nuevas integrantes de equipo personal calificadas cuyos Acuerdos de Consultora de Belleza Independiente y pedidos por un mínimo de \$600 de la sección 1 al mayoreo fueron recibidos durante los tres meses después de la fecha de su debut.

Alexis Selby Carrico Susan Marie Johnson Elizabeth Helen Jones Delmy Esmeralda Rivera Ann Lester Franco Lisa A. Taylor

New Team Leaders/Nuevas Líderes de Equipo

Independent Beauty Consultants who have at least five active personal team members for the first time./Las Consultoras de Belleza Independientes que por primera vez obtuvieron por lo menos cinco integrantes de equipo personales activas.

Sandra Y. Acevedo Yu-Chuan Aguilar Filadelfia Alcaraz Christine M. Alfaro Angelica Alvarez Sonia Avalos Denise Bain Jennifer L. Baiocchi Norma A. Barriga Grace A. Baugh Amy M. Beauregard Vanessa K. Bell Judy A. Berget Kelly A. Bergquist Althea A. Bishop April L. Bishop Antoinette M. Bloomfield Angela K. Bock Nansy S. Borjas

Linda G. Brines Kelly W. Brinson Vicki D. Brown Eva E. Burford Patricia L. Cardinell Patricia D. Carroll Maria P. Castaneda Dora A. Castillo Sacarias Castillo-Velazguez Carol W. Childress Baudelia Cortez Tere Covington Jennifer M. Cradlebaugh Herminia Cuevas Olga M. Cuzco Monica Delamora Valdeci L. Dona Marleny Duque

Immaculata N. Egwu Carolyn N. Elliott Martha Encarnacion Philomene Etienne Winnifred Evans-Jordan Deanna Ezell Chi-Chi Ezike Jamie R. Findlay Kelly Flores Lisette Garcia Yudelka Garcia Maria G. Garro Melba L. Giraldo Adelaida Gonzalez Marleny Gonzalez Yanai Gonzalez Jessica Goodgame Mariavictoria Guasca Nishmet D. Guerrero

Brendell Hankins Fanny L. Hanlon Jocelyn Harris Luz Maria Hernandez Angela Holman Victoria Hueso Linda Hutson Alisa A. Jenkins Elizabeth J. Jenkins Erin E. Jensen Ariel Leavitt Beverly E. Lenhart Maria C. Lento Idalia Leon Heather R. Madden Gloria M. Mahan Rosa G. Maldonado Sandra P. Maraver Jean Martin

Salvina Martins Carlota M. Mateo Nelly E. Meroth Leah M. Meyers Darlene M. Misciagno Kimberly A. Mitchell Kelly Moel Ana M. Navarro Carol M. Nelson Jana L. Nordfelt Pancy M. Nuckols Susan P. Nutt Yolanda Olivas Gertrude M. Onwuemene Edith Oropeza Delia E. Pena Maria F. Perez Nicole M. Petroff Julie A. Pinegar

Luz C. Polanco Alma Ramirez Tracev F. Reimann Rosario Reiser Lauren E. Richards Cecila Robles Miriam E. Rodas Idalia Rodriguez Ramona M. Rodriguez Yolanda Rodriguez Sandra P. Romero Tammy M. Rosas Rosa M. Saavedra Olvin N. Sagastume Nubia Y. Salazar Daisy Sanchez Petra Sanchez Naomilyn L. Scheler Wendy Scholten

Jade M. Siscel Christina M. Smith Nancy Soto Rhiannon Stillinger Jennifer L. Stone Susan Stone Stephanie L. Thompson Sady S. Tingey Alma Rosa Valladares Sonia Villalpando Sandra D. Walker Kelli E. Young Amparo R. Zavaleta Deborah J. Ziesman

De sure to check out *Ovation*® on the first of every month for more recognition. Go to the Mary Kay InTouch® Web site. Click on the "Applause" online" link. Then click on the "Ovation" online" link./Para más información sobre reconocimientos, busca *Ovación*™ el primer día de cada mes. Visita el sitio electrónico *Mary Kay InTouch*® y selecciona el enlace "Aplausos™ en línea". Luego haz clic en el enlace "Ovación™ en línea".

Gold Medals/Medallas de Oro

Independent Beauty Consultants and Independent Sales Directors who added a minimum of five Independent Beauty Consultants to their team within one calendar month./Las Consultoras de Belleza y Directoras de Ventas Independientes que en un mes de calendario lograron un mínimo de cinco Consultoras de Belle

NAME/NOMBRE NEW TEAM MEMBERS/ NUEVAS INTEGRANTES DE EQUIPO	
52 Gold Medals/Medallas de Oro Sales Director Blanca Arroyo5	
38 Gold Medals/Medallas de Oro Sales Director Josefa Rosario5	
35 Gold Medals/Medallas de Oro Sales Director Cindy Wallace6	
27 Gold Medals/Medallas de Oro Sales Director Debbie Frazer	
26 Gold Medals/Medallas de Oro Sales Director Yesenia Mendez6	
25 Gold Medals/Medallas de Oro Sales Director Yvonne Tazem5	
22 Gold Medals/Medallas de Oro Sales Director Ana Alvarez7	
21 Gold Medals/Medallas de Oro Sales Director Margaret Easter	
19 Gold Medals/Medallas de Oro Sales Director Luciana Zook5	
18 Gold Medals/Medallas de Oro Sales Director Ruth Ojibeka9	
17 Gold Medals/Medallas de Oro Sales Director Mary Satterfield5	
16 Gold Medals/Medallas de Oro Sales Director Arlene Turner5	
15 Gold Medals/Medallas de Oro Sales Director Teresa Lischwe5	
14 Gold Medals/Medallas de Oro Sales Director Olga Giraldo	
13 Gold Medals/Medallas de Oro Sales Director Edrenia Coleman 7 Sales Director Morayma Rosas 7 Sales Director Betty Symons 5	
11 Gold Medals/Medallas de Oro Sales Director Jennifer Agema6	
10 Gold Medals/Medallas de Oro Sales Director Gregoria Lopez	

Sales Director M. G. Jan Chesmore
7 Gold Medals/Medallas de Oro Virginia Alverson, S. Alverson Unit
6 Gold Medals/Medallas de Oro Mercedes Cruz, M. Reyes Unit
5 Gold Medals/Medallas de Oro Sales Director Maria Argueta 5 Ana Ayon, J. Santos Unit 5 Sales Director Ana Cardona 6 Sales Director Dee Dennison 5 Sales Director Rosetta Hunt 5 Sales Director Cecilia James 5 Sales Director Anne Leanos 7 Sales Director Josefa Ocampo 5
4 Gold Medals/Medallas de Oro Sales Director Brenda Bennett
3 Gold Medals/Medallas de Oro Queen Addison, M. Easter Unit

8 Gold Medals/Medallas de Oro

3	
Mojisola Odulaja, T. Agunbiade Unit	7
Nancy Pilot, V. Otterness Unit	۱
Sales Director Paula Ramirez	ا
Dales Director Faula natification	0
Rebecca Renzi, C. Tellier UnitLinda Venters, V. White Unit	12
Linda Venters, V. White Unit	/
Wendy Wright, S. Harter Unit	
Blanca Zhungo, I. Venegas Unit	12
0 / 0	
2 Gold Medals/Medallas de Oro	
Carmen Alvarado, K. Rosas Unit	11
Maria Amaya, M. Reyes Unit	
Graciela Banuelos, G. Gavilanes Unit	c
Jessie Bildings, T. McAllister Unit	12
Maria Cabrera, L. Martinez Unit	10
IVIANIA GADIENA, L. IVIANINEZ UNIN	
Fanny Castillo, E. Valdez-Cruz Unit	٥
Laura Cernohous, D. Turner Unit	10
Elvira Collazo, F. Franco Unit	3
Kena Del Val, M. Monarrez Unit	10
Carolyn Evans I Dowell Unit	7
Ruth Everhart, V. Diaz Unit Sara Gmitro, C. Ali Unit	6
Sara Gmitro, C. Ali Unit	6
Cecelia Hampton, C. Harris Unit	
Victoria Hernandez, R. Santillan-Vargas Unit	٥
Lorna Jaquess, A. Stokes Unit	C
Sales Director Aishat Koya	2
Sales Director Misty Lakes	
Ena Lemus, M. Mendoza Unit	
Maria Marquez, M. Lemus Unit	5
Maria Martinez, D. Ponce Unit	10
Lina Mazuera, M. Teran Unit Christy McDaniel, J. Lopez Unit	7
Christy McDaniel, J. Lopez Unit	5
Sales Director Carmen MolinaGabriela Navarro, M. Gonzalez Unit	C
Gabriela Navarro M. Gonzalez Unit	c
Christabel Ndubuisi, S. Ozurigbo-Odum Unit	c
Patricia Quinn, P. Nuzzi Unit	11
Marcadae Pandalah Cahura	1 1
Mercedes Randolph-Coburn, B. Meniru-Hudson Unit	_
B. Welliru-Hudson Unit	0
Tambra Rasmussen, A. Walker Unit	b
Lucila Salazar, M. Diaz De Leon Unit	5
Lori Samples, M. Lemon Unit	14
Sales Director Raysa Serpa	5
Maria Soto, A. Avila Unit	6
JoNeal White, E. Coleman Unit	5
Carol Whitehorn, P. Pottinger Unit	10
Sales Director Brenda Williams-Butts	5
1 Gold Medal/Medalla de Oro	
Elvira Abovtes, A. Rivas Unit	6
Jean Alexander, J. Higgins Unit	
Ana Archaga, L. Balcazar Unit	c
Kunemofa Asu Ekiye, S. Ozurigbo-Odum Unit.	6
Maria Ayala, T. Alcala Unit	
Name Ayala, I. Alcala Ulli	0
Noemi Baez, J. Rosario Unit	
Berta Benitez, E. Diaz Unit	5
Rebecca Berrett, K. Cowdell Unit	5
Sonia Bonilla, A. Garcia-Herrera Unit	5
Chandi Broadbent, C. Richards Unit	5
Rosana Brum, S. Niell Unit	5
Maria Callejas, S. Reyes Unit	Ç

eza Independientes para su equipo.	
Anayanci Canales, E. Diaz Unit	8
Patricia Carroll, N. Solomon Unit	7
Lucy Chavez, J. Medina Unit	5
Dinorah Collazo, M. Melara Unit	5
Tere Covington, L. Gutierrez-Barajas Unit	5
Marleny Duque, O. Giraldo Unit	5
Kabi Eaton, C. Fisher-Oviatt Unit Philomene Etienne, G. Ambrossi Unit	b
Dooppe Ezell M. Peine Unit	C
Deanna Ezell, M. Rains Unit Chi-Chi Ezike, B. Peterson Unit	C
Kelly Flores, R. Shahin Unit	C
Yudelka Garcia, C. Zaldivar Unit	 F
Ana Garibay, L. Barajas Unit	
Marleny Gonzalez, O. Giraldo Unit	5
Nishmet Guerrero, I. Hernandez Unit	6
Fanny Hanlon, S. Leskosky Unit	3
Margarita Hernandez, G. Melendez Unit	5
Angela Holman, S. Calhoun Unit	5
Victoria Hueso, K. Colon Unit	5
Alisa Jenkins, A. Niculescu Unit Erin Jensen, S. Smith Unit	3
Erin Jensen, S. Smith Unit	3
Patricia Jimenez, M. Morales-Linarez Unit	5
LaToya Jones, C. James Unit	5
Kjerstina Krum, C. Richards Unit	9
Angela Lealaogata, A. Hayner Unit	5
Ariel Leavitt, A. Walker Unit	ال
Jennifer Lee, N. Fuqua Unit Maria Lento, I. Venegas Unit	0
Crystal Lyon, D. Christensen Unit	C
Rosa Maldonado, Y. Sanchez Unit	C
Sandra Maraver, M. Pina Unit	6
Elsa Medina, A. Tauscher Unit	C
Maria Mendez, C. Perdomo Unit	5
Nelly Meroth, M. Castellanos Unit	5
Trudy Miller A Ruffin Unit	5
Darlene Misciagno, J. Deardorff Unit	Q
Diana Monie D Urbina Unit	5
Jennifer Robertson, M. Robertson Unit	8
Miriam Rodas. P. Ramirez Unit	7
Maria Rodriguez, M. Gonzalez Unit	6
Yolanda Rodriguez, M. Figeroa Unit	5
Mayuli Rolo, S. Páez Unit Sandra Romero, R. Shahin Unit	7
Sandra Romero, R. Shahin Unit	5
Rosa Saavedra, R. Villarreal Unit	5
Olvin Sagastume, A. Garcia-Herrera Unit	5
Adelayda Sanchez, Y. Espinal Unit	5
Juana Sanchez, M. Casillas Unit Debra Sebastian, C. Lemper Unit	/
Kimberly Sickerson, S. Olson Unit	0
Jade Siscel, M. Lemon Unit	C
Minnie Spaeth, B. Doyle Unit	
Maria Ticas S Páez Únit	5
Lorena Vicente, E. Fernandez Unit	7
Rosalinda Villagomez, A. Bustamante Unit	5
Sandra Walker, M. Mays Unit	6
Amparo Zavaleta, M. Gonzalez Unit	5

13% Club/Club del 13%

Congratulations to the top 25 Independent Beauty Consultants and Independent Sales Directors in the Diamond area earning 13 percent personal team commissions. They placed a personal minimum \$600 wholesale Section 1 order and had at least five personal team members each place a minimum of \$200 in wholesale orders during May./Felicitaciones a las primeras 25 Consultoras de Belleza Independientes y Directoras de Ventas Independientes en el área Diamante que ganaron las comisiones del 13% por equipo personal. Éstas hicieron un pedido personal mínimo de \$600 al mayoreó de la sección 1 y tuvieron por lo menos cinco integrantes de equipo personal que hicieron cada una pedidos por un mínimo de \$200 al mayoreo en mayo.

Sales Director Valorie Jean White	
Patricia Quinn, P. Nuzzi Unit	2,331.29
Sales Director Heather M. Julson	1,809.47
Sales Director Chatney Gelfius	1,784.80
Sales Director Maria Flores	1,778.51
Sales Director Rosibel L. Shahin	1,687.84
Sales Director Elvi S. Lamping	1,685.91
Sales Director Brenda Bennett	1,605.55
Sales Director Omosolape O. Akinyoyenu	1,587.59

Sales Director Audrey K. MacDowall	1,552.41
Sales Director Martha Kay Raile	1,540.08
Sales Director Ada Y. Garcia-Herrera	1,539.85
Sales Director Debbi Banker	1,535.92
Sales Director Morayma Rosas	1,518.82
Sales Director Luciana Zook	1,491.38
Sales Director Ruth Ojibeka	1,487.38
Margarita M. Hidalgo, C. Gomez Unit	
Sales Director Peggy Sperling	

Sales Director Cindy Wallace	1 /60 52
Sales Director Ana X. Solis	
Sales Director Karen M. Bonura	
Sales Director Anne Elizabeth Leanos	,
Berta Benitez, E. Diaz Unit	,
Sales Director Andrea L. Peters	
Sales Director Kathy M. Viola	,
Sales Director ratify ivi. viola	1,330.14

Achievement Circle/Círculo de Logros

Listed below is the ranking of the top 100 Independent Sales Directors in each Seminar area based on their May 2007 estimated unit retail production./Lista de las primeras 100 gún su producción de unidad estimada al menudeo de mavo de 2 Directoras de Ventas Independie

$ \nu$	בי בוי	n	70	ואמי	פו
	50		/ I		

Jeanie Martin	\$133,656
Kathryn L. Engstrom	
Kim L. McClure	97,139
Kristin Myers	
Leah G. Nelson	
Cindy Machado	
Amy Kitrell Holly L. Ennis	74640
Roya M. Mattis	
Amy Kemp Maria Dowling	
Laurie C. Cole	
Lisa Olivares	
Denise E. Crosby	
Gwen L. Gihring	
Kylie Ann Sanches	
Sandra M. Munguia	
Alma Orrostieta	
Ikpenwosa Aiho	60,467
Victoria Rachel Piccirilli	57,709
Lisa Allison	57,596
Rachael M. Bullock	57,268
Stacey Craft	
Jo Shuler	
Holli Thompson Lowe	56,553
Renee Brooks	
Barbara R. Johnson	
Menina M. Givens	
Regina Lockwood	
Joyce Recenello	
Penny J. Jackson	52,464
Kathy Eckhardt	52,086
Janice Baxter Hull	
Susan M. Hohlman	
Pamela Anne Lanning	
Terri Lewis	
Charlene Grubbs	
Tina M. Wright	49,262
Laura Poling	
Heather Marie Erbe	
Shari M. Kirschner	
Maria E. Valverde	
Pat Ringnalda	
Jody Kreger	46,007
Evelyn Hill	
Maria Bolling Maria A. Sosa-Palomares	45,930
IVIALIA A. SUSA-PAIUITIALES	
Nicole Rene Garfield	45,643
Nicole Rene Garfield Dorothy D. Boyd	45,643
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale	45,643 44,973 44,901
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay	45,643 44,973 44,901 44,480
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc	45,643 44,973 44,901 44,480 on44,123
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Manso Nadine H. Huckabee-Stanle	45,643 44,973 44,901 44,480 on44,123 ey44,073
Nicole Rene Garfield	45,643 44,973 44,901 44,480 on44,123 ey44,073 44,007
Nicole Rene Garfield	45,643 44,973 44,901 44,480 on44,123 ey44,073 44,007
Nicole Rene Garfield	45,643 44,973 44,901 44,480 on44,123 ey44,073 44,007 43,649 43,601
Nicole Rene Garfield	45,643 44,973 44,901 44,123 44,073 44,007 43,649 43,601 43,414
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay. Jatashia A. Bennett Mansc Nasan K. Janish Richelle V. Barnes Dana Julyn Pizzo. Yvette Alexander Sherry L. Fields	45,643 44,973 44,801 44,123 44,073 44,007 43,649 43,611 43,095
Nicole Rene Garfield	
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix	
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix	
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc. Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gambolan	
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay. Jatashia A. Bennett Mansc Nasan K. Janish Richelle V. Barnes Dana Julyn Pizzo. Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gambolan Carmen J. Felix Betty B. Lucido	
Nicole Rene Garfield Dorothy D. Boyd Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizza Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix Betty B. Lucido R. Sue Miller	
Nicole Rene Garfield Dorothy D. Boyd. Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix Betty B. Lucido R. Sue Miller Alicia Borkowska	
Nicole Rene Garfield Dorothy D. Boyd. Linda F. Owens-Hale Laura Ann Zipay. Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo. Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix Betty B. Lucido R. Sue Miller Alicia Borkowska Alma A. Munoz Rita Schaefer Patti Cornell	
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Nicole Rene Garfield Dorothy D. Boyd. Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix Betty B. Lucido R. Sue Miller Alicia Borkowska Alma A. Munoz Rita Schaefer Patti Cornell Patricia Fitzgerald Deirdre L. Eschauzier Rose A. Harvel Tracey L. Chavez Julie A. Ashby Patty Webster	
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Nicole Rene Garfield Dorothy D. Boyd. Linda F. Owens-Hale Laura Ann Zipay Jatashia A. Bennett Mansc Nadine H. Huckabee-Stanle Susan K. Janish Richelle V. Barnes Dana Julyn Pizzo Yvette Alexander Sherry L. Fields Julia Sander Burnett Amie N. Gamboian Carmen J. Felix Betty B. Lucido R. S. ue Miller Alicia Borkowska Alma A. Munoz Rita Schaefer Patti Cornell Patricia Fitzgerald Deirdre L. Eschauzier Rose A. Harvell Tara Storm Tracey L. Chavez Julie A. Ashby Patty Webster Iva Kurz Danielle Lois Desiante Harriett Sharpe Nedra White Michelle Annese Bleichert Lori L. Kreh Annette Hazuka Debbie Jacobs Maria S. Campbell.	
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Darlene A. Juliana	
Marilyn Schmucker	38,629
Anne Geertsen	
Elizabeth B. Muna	38,358
Linda G. Livingston	38,038
Stephanie Nicole Tran	
Moji Mojtabaie	37,679
Lindsay R. Stewart	37,658
Keita Powell	37,548
Tammy Bone	37,533
Gail Boorum	37,318
Susy Villagomez	
Leah Michelle Lauchlan	37.029
Amber D. Campbell	36.980
Judi Tapella	

Diamond/Diamante Pat A. Nuzzi Kim I. Cowdell Evelinda Diaz. 129.163 102.005 Vivian Diaz.. Chatney Gelfius. .92,906 Audrey K. MacDowall. LaRonda L. Daigle...... 86 565 86,527 Debi Christensen. .86,251 Evitelia Valdez-Cruz .84.200 .84,061 Valorie Jean White. Ada Y. Garcia-Herrera. 75,565 Cecilia C. James 74,082 Ana X. Solis..... Michelle L. Farmer. .73.442 .69,240 Patricia Schneider .69,117 Elvi S. Lamping.. ..68.898 .68,169 Yosaira Sanchez.. Kelly Willer-Johnson. .67,510 Olga Cecilia Giraldo. .67,325 Andrea Shields. .65.832 Anaitzel Avila.. 65,307 Maricarmen Gonzalez 63,765 Patricia Carr. .63.674 Brenda Bennett 63.265 Kerry J. DeVilbiss. Arianne C. Morgan. 62.893 Maria M. Amador ..61,924 Kristen P. Marks.. .61,719 Heidi Goelzer. .60.226 Rosibel L. Shahin. .59.909 58,922 Connie L. Russo... Teresa A. Lischwe 57,261 Consuelo A. Gomez 57 095 Christine Burgstahler. 57,031 Karime Rosas.. 56,751 Rosa C. Fernandez 56,706 .56.000 Julie Schlundt. Blanca E. Arroyo. 55,765 Vicki O'Bannon. 55,580 Karen L. Kunzler.... Caterina M. Harris 55.572 55,478 Cruz L. Zaldivar. Faith A. Gladding. 54 953 .54.907 Suzanne T. Young Tina Dianne Ward. 54,574 Nancy Fox Castro. 53,782 Yoanni Espinal. 53 593 Eileen M. Huffman. 53,221 Melissa Mays. Lara F. McKeever. 52621 .52.552 Martha Kay Raile Judy Higgins.. 52,054 Cindy S. Kriner. .51,989 Marsha Morrissette 51 155 Meyra Esparza.. 50,883 Stephanie A. Richter. Omosolape O. Akinyoyenu. ..50.056 Digna Urbina... 49.993 Deborah Dudas.. 49,924 Melinda M. Balling. 49,767 Martha Reyes.... Kari M. Medina. 49373 49,275 Julie Danskin. 49,074 Melissa R. Hennings 48.961 48,858

i su produccion de un	idad es
Lisa A. Stengel	48,301
Gerri Anne Morris	
Viviana Vargas	47,895
Missy Shopshire	
Sharon B. Carney-Wright	47,104
Jan Deardorff	46,997
Tania Alcala	46,823
Virginia Rowell	
Deb L. Turner	
Monica J. Hartle	
Heather M. Julson	
Kim A. Messmer	46,372
Susan Hattem Weeks	45,829
Lisa Rada	
Priscilla McPheeters	
Jeanette E. Beichle	45,274
Jill Tyler	45,132
Pamela J. Simonson	45,025
Maria Elena Guadarrama	
Cheryl B. Gainsford	44,967
Nikki Hall Edgemon	44,908
Susan M. McCoy	44,594
Kathe Cunningham	44,428
Bernadette Spriggs	
Tricia Ann Ramer	
Shelly Palen	44,187
Kathy M. Viola	
Gina I. Ambrossi	
Sheryl Peterson	
Katie Eloise Myler	43,562
Luz H. Balcazar	
Peggy Sperling	

Ruby/Rubí

nuby/nubi	
Roli Akperi\$1	70,888
Ekene S. Okafor1	57,186
Thessy Nkechi Nwachukwu1	17,155
Phuong L. White1	15,782
Dorothy C. Ibe1	103,139
Mariel Fedri Krystal D. Downey-Shada	.98,114
Krystal D. Downey-Shada	85,873
Stella Nwokoye-Pius	.80,470
Stella Nwokoye-Pius Anne Obiageli Akanonu	.74,918
Phina N. Onwuachi	74,311
Oye A. Onuoha	70,106
Mary Sharon Howell	.70,031
Kimberly Cavarretta	68,417
Lisa Anne Harmon	68,001
Donna Clark	.67,319
Sherrie L. Clemons	.65,876
Barbara A. Haley	.64,668
Nancy D. Marshall	.62.529
Olufunke Monisola Akinokun	.61,550
Kali DeBlander Brigham	.60,583
Jacqueline N. Alford	.58,307
Christy M. Cox	.57,884
Candy D. Lewis	.57,636
Jovce Omene	.57.595
Alicia Bivens-Jones	.57,548
Carmen Nunez	.57,359
Lisa V. Bauer	.56.101
Diane Covington	
Julie Smith	
Kemi E. Madunta	
Julie Thomas	.54.424
Olubunmi Ebiwonjumi	
Kathy Monahan	
Sheila K. Valles	.54.171
Mary Jo Dallen	
Marnie R. Yunger	
Gina Beekley	.51.450
Margi S. Eno	
Suzanne Moeller	
Ingrid Randall	
Connie A. Brinker	50 101
Liz Whitehouse	50,023
Linda Christenson	49 807
Lupita G. Ramirez	
Sonya F. Goins	49 444
Corrin Cresci	
Becky M. Xepoleas	
Charlene N. Mason	
Melissa Regina Almanza	
Michalla I Mathaura	

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Chioma Ajaegbu	45.922
Dori M. Fennell	
Debbie A. Elbrecht	45.858
K. T. Marie Martin	
Patricia Onveise	44.934
Nina Jonah Ndukwe	44.867
Natalie A. Rivas	44.810
Anne Weidenweber	44.652
Janet M. Gammill	44 616
Deborah S. Bailye	44.583
Aimee Elizabeth Power	44.568
Elizabeth Medernach	
Eleanor M. Reigel	
Judi L. Heacock	43.736
Judie Roman	
Nina Borislavov Shull	43 178
Laurie Hallock	
Mary Lou Ardohain	43 N23
Jill E. Garrett	42 020
Deborah K. Hack	42,300
Cathy G. Huhta	12 575
Rebecca W. Cox	
Donna F. Knotts	
Maggie G. Shake	41,000
Nia Putnam	41 100
Sheryl K. Goins	40.077
Maria Salazar Ibarra	40,977
Elsa Aracely Gannon	
Cindy L. Yates	
Cindy K. BermeaCindy K. Bermea	
Amber L. Faulk	
Laura A. Kattenbraker	40,321
Laura A. Katteribrakei	39,097
Eva E. Holguin	39,672
Lisa Baker Lucinda Rudd	39,501
Debra J. Sims	
Somer Ballard Carter	39,355
Mary L. Morgan	
JoAndra Proia	
Courtney Leanne Armstrong	
Suzanne Tripp-Black	
Beth A. Leet	37,881
Anita D. Chavez	
Karen Pappas	37,362
Cathie Stevens	
Breda M. Teal	
Jan Martino	37,075
Modupe M. Bajomo	
Darla L. Issa	36,960

Sapphire/Zat	firo
Melva M. Slythe	.\$125,981
Tracy Potter	117,852
Paola J. Ramirez	
Jennifer L. Semelsberger	
Julie Weaver	
Ann W. Sherman	
Jodi L. Feller	77,413
Jill Beckstedt	
Beverley M. Brown	
Kathy R. Bullard	67,043
Lorraine B. Newton	66,878
Janelle A. Ferrell	
Kristi M. Nielsen	
Cheryl T. Anderson	
Linda L. Quillin	
Delmy Ana Torrejon	
Barbara Olesen Randall	59,822
Ann Ferrell Smith	
Ana Maria Barba	
Binta Touray Jagne	
Katie D. Nichols	
Lyris Yee	57,359
Sylvia Boggs	56,891
Angie S. Day	56,792
Nancy W. Pettaway	
Julia Mundy	
Tammy Romage	54,591
Debbie A. Weld	
Judy K. Johnson Englund	
Deborah Sue Davis	
Linda F. Merritt	52,640

Elizabeth A. Poole

Charlyn C. Eschette.

Flizabeth McCandliss

...47,235 ...46,623

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007.	product
Elaine B. Lewis	50.398
Lady Ruth Brown	
Jennifer Bessey	49.799
Peggy B. Sacco	49,658
Avelyn R. Smith	49,635
Brynne M. Blalock	
Bonnie Crumrin	
Ronda Compton	48,040
Pilar Najera Randi Stevens Mooniemah Mary Ramsara	47,950
Randi Stevens	47,794
Mooniemah Mary Ramsara	n47,501
AnaMaria R. Cruz	
Kimberly D. Starr	46,790
Gladis Elizabeth Camargo	46,607
Lynn A. Cervini	46,540
Jami B. Hovey Lavarn Campbell	46 202
Anabel S. Cantu	
Terry A. Hensley	
Christy Bigham	
Theresa Kusak-Smith	45 456
Nita Ann Godwin	44 996
Bea Heath	44.770
Zasha Noel Lowe	
Ruby Garner	
Angelee R Murray	44 524
Ana Ruth GomezGiana Marelli Bonneur	44,496
Giana Marelli Bonneur	44,486
Linne' Lane	44,243
Maria G. Leon	
JoAnna P. Shipe	
Eileen Fricke	
Linda Klein	
Sonia P. Lett	
Julie Neal	42,941
Nyanne Applegate	42,824
Moleda G. Dailey Kimberly M. Kelley	40,404
Joanna Helton	42,413
Jerlene Vrana	/11 038
Flory Palencia	
Jennifer G. Bouse	
Pam J. Rhode	41.480
LaVerne Byrd Goodloe	41,394
Alma M. Arias	41,046
Danice C. McEldowney	40,811
Julie M. Moreland	40,765
Danita Sajous	40,587
Brandy Michelle Redden	40,535
Candy I. Johnston Heather L. Bohlinger	40,222
Heather L. Bohlinger	40,143
Phyllis I. Pinsker	39,960
Joni D. Koontz	
Cindy L. Hess	
Kim B. Roberts	39,783
Rebecca S. BowlinJudy Pennington	39,771
Maria Guadalupe Rodrigue	39,7 TU
Jill L. Glockner	30 521
Sandra A. Zavoda	30,422
Ynocenta Hernandez	30,202
Alison Renee Jurek	39 250
Lorraine A. Collette	39 158
Lorraine A. Collette Rosa Elia Meza-Sanchez	39.142
Lisa D. Jilge	39,043
Jeannie Helm	38,864

Fmerald/Fsmeralda

LITICIAIU/LOIT	itiaiua
Mayra Smalley	\$141,167
Hollie R. Sherrick	117,127
Marianne L. Anderson	94,426
Maritza Lanuza	84,803
Anna Joseph Peet	76,872
Sandra Lopez	71,471
Helen Asare Jakpor	70,419
Ann Shears	68,609
Toya M. Drew	
Vicki Powell	61,491
Denise G. Kucharski	60,302
Martha J. Roman	57,970
Maria Cristina Cuenca	57,351
Pattie A. Robinson	56,062
Lisa A. Hawkins	55,551
Silvia Ramos	55,029
Melody June Oertle	54,499

Pam Robbins Kelly	
Faili nuuuliis nelly	53,831
Silvia Valencia	
Aliuska Entenza	
Gwen Regan	
Cynthia Ann Pack	52 403
Evalina Chavez	52,400 52,777
Ayobami O. Olusa	UZ,Z11
Ayobami O. Olusa	52,103
Nancy Harder	52,016
Cory L. Kinchloe	
Barbara Gizzo	51,841
Celsa Menjivar	
Rosemary Mitchell	51,188
Jeanie M. Tamborello	51,027
Barbara Pleet	50.905
Tracy Bryce	50.619
Heather A. Carlson	40.635
Sheri L. Farrar-Meyer	40.1EC
Manda Common	40 1 40
Haydee Guzman	49,148
Paula Vander Vorste	
Silvana Moretto	
Pat Forehand	
Kathy P. Oliveira	48,615
Susan A. Smith	47.786
Michele Martella Armes	47 235
Michele Martella Armes Auri Hatheway	A6 Q27
Julie A. Griffin	46 650
Candy Mallyin	45,000
Sandy Malkin	45,962
Laura A. Armstrong	45,814
Adriana Gonzalez Fajet	45,773
Dupe Odebode	45,606
Maria Sanches	45.548
Jeannine R. DeVore Harris	45 532
Emily Stone	
Amanda Thulin-Marrano	4E 001
Gloria Cecilia Neira	44,//2
Yolanda Lopez	44,516
Rosemary Carolan	
Karen A. Jorgenson	44,395
Rachelle Lea Brinker	44,163
Nancy L. DeFina	
Dawn M. Starr	
Dawii IVI. Otali	
Flea Valarda	43,306 43,236
Elsa Velarde	43,236
Nancy A. Berlin	43,236
Nancy A. Berlin Roxanne K. Youngton	43,236 42,651 42,255
Nancy A. Berlin Roxanne K. Youngton Elaine Oatmeyer	43,236 42,651 42,255 42,211
Nancy A. Berlin Roxanne K. Youngton Elaine Oatmeyer Janet Ravelo	43,236 42,651 42,255 42,211 42,053
Nancy A. Berlin Roxanne K. Youngton Elaine Oatmeyer Janet Ravelo Jean MacDonald	43,236 42,651 42,255 42,211 42,053
Nancy A. Berlin Roxanne K. Youngton Elaine Oatmeyer Janet Ravelo Jean MacDonald	43,236 42,651 42,255 42,211 42,053
Nancy A. Berlin	43,236 42,651 42,255 42,211 42,053 41,951 41,857
Nancy A. Berlin	43,236 42,651 42,255 42,211 42,053 41,951 41,857 41,807
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields. Dana G. Berry. Denise M. Sowder.	43,236 42,651 42,255 42,211 42,053 41,951 41,807 41,591
Nancy A. Berlin	43,23642,65142,25542,21142,05341,95141,85741,59141,518
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat.	43,236 42,651 42,255 42,211 42,053 41,857 41,807 41,518 41,415
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis.	43,236 42,651 42,255 42,211 42,053 41,951 41,807 41,591 41,518 41,208
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields. Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt.	43,236 42,651 42,255 42,211 42,053 41,951 41,807 41,591 41,415 41,208 40,960
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez.	43,236 42,651 42,255 42,211 42,053 41,951 41,807 41,591 41,518 41,415 41,208 40,960 40,829
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon.	43,236 42,651 42,255 42,211 42,053 41,951 41,591 41,518 41,415 41,208 40,960 40,829 40,817
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez.	43,236 42,651 42,255 42,211 42,053 41,951 41,591 41,518 41,415 41,208 40,960 40,829 40,817
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young.	43,236 42,651 42,255 42,211 42,053 41,951 41,807 41,518 41,208 40,960 40,960 40,817 40,620 40,620
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young.	43,236 42,651 42,255 42,211 42,053 41,951 41,807 41,518 41,208 40,960 40,960 40,817 40,620 40,620
Nancy A. Berlin. Roxanne K. Youngton	43,236 42,651 42,255 42,211 42,053 41,857 41,807 41,518 41,415 41,208 40,960 40,829 40,466 40,466 40,291
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby.	43,236 42,651 42,255 42,211 42,053 41,857 41,807 41,591 41,518 41,415 41,208 40,860 40,829 40,820 40,4060 40,291 40,291
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier.	43,236 42,651 42,255 42,211 42,053 41,951 41,518 41,518 41,415 41,218 40,960 40,829 40,466 40,466 40,466 40,466 40,466
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez Connie S. Miller. Katie L. Ashby. Yantonia Miranda.	43,236 42,651 42,255 42,211 41,951 41,807 41,591 41,591 41,415 41,208 40,960 40,829 40,466 40,291 40,205 39,839
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye.	43,236 42,651 42,255 42,211 41,951 41,807 41,591 41,591 41,415 41,415 41,208 40,960 40,829 40,466 40,291 40,205 39,846 39,883 39,683
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young Estela Gonzalez. Connie S. Miller Katie L. Ashby. Yanick Olivier Antonia Miranda. Grace Y. Adeoye. Carol Taylor.	43,236 42,651 42,255 42,211 42,053 41,951 41,857 41,518 41,415 41,208 40,620 40,829 40,817 40,620 40,466 40,205 39,846 39,838 39,838 39,642
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Kate L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Shella J. McCune.	43,236 42,651 42,651 42,251 42,251 41,951 41,857 41,857 41,857 41,518 41,4151 41,4151 41,4151 40,405 40,829 40,829 40,205 40,205 39,846 39,838 39,838
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada.	43,236 42,651 42,255 42,255 41,951 41,857 41,51 41,51 41,51 41,51 41,51 41,20 40,82 40,
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada.	43,236 42,651 42,255 42,255 41,951 41,857 41,51 41,51 41,51 41,51 41,51 41,20 40,82 40,
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder. Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Kate L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Shella J. McCune.	_43,23(2,42,65) _42,655(2,42,65) _42,255(2,42,65) _42,255(2,42,65) _41,951(2,41,65) _41,951(2,41,65) _41,518(2,41,65)
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick.	_43,23(2,44),24(2,44)
Nancy A. Berlin. Roxanne K. Youngton	_43,2362 _42,65154 _42,25154 _42,25154 _42,2516 _41,9516
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Riwera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young Estela Gonzalez. Connie S. Miller Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham.	
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Katnen L. Saphos.	
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Katnen L. Saphos.	
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Karen L. Saphos. Rose Campbell. Gale E. Carter.	
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Karen J. Saphos. Rose Campbell. Gale E. Carter. Kym D. Holman-Kirk.	
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt. Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller. Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Karen J. Saphos. Rose Campbell. Gale E. Carter. Kym D. Holman-Kirk.	
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young Estela Gonzalez. Connie S. Miller Katie L. Ashby. Yanick Olivier Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Karen J. Saphos. Rose Campbell. Gale E. Carter. Kym D. Holman-Kirk. Judy Dunlap Brenda D. Elliott	_43,234_246514425544254264264264264264264264264264264264264264
Nancy A. Berlin. Roxanne K. Youngton. Elaine Oatmeyer. Janet Ravelo. Jean MacDonald. Caren Crosby Fields Dana G. Berry. Denise M. Sowder Flavia A. Rivera. Carolyn L. DeGroat. Karen Wilson-Davis. Hope S. Pratt Maria Bertha Godinez. Caroline Nesbitt Osmon. Joyce Young. Estela Gonzalez. Connie S. Miller Katie L. Ashby. Yanick Olivier. Antonia Miranda. Grace Y. Adeoye. Carol Taylor. Sheila J. McCune. Karen L. Spada. Maria R. Alcaine. Pamela Rowe Krzmarzick. Nancy Graham Kathleen L. Holmberg. Karen L. Saphos. Rose Campbell. Gale E. Carter.	_43,234_246514425544254264264264264264264264264264264264264264

Donna-Dianne L. Growden...

36.830

.36,742

.36,491

.36.400

.36.253

Maria Grey Boza.

Kim N. Alexander

Rita Jean Barthel

Elaine K. Williams

Ruth Roos

Susan K. Carlson.

Krista A. Johnson... Donna J. Saguto....

Maritza Estela Gonzalez

48,712

48,666

48,587

Michelle L. Mathews...... Gloria Dominguez.....

Commission Circle

Listed below are the Independent Sales Directors who earned the top 100 commissions and bonuses in each Seminar area in ld print are those who earned the s D ma al recruit commission.

maximum 13 perc	ent Sales
Pearl	
Jeanie Martin	\$10,828.57
Kim L. McClure	12 262 34
Kathryn L. Engstrom	10,202.04
Alma Orrostieta	11,000.74
Cindy Machado	
Rachael M. Bullock	
Kristin Myers	
Penny J. Jackson	
Leah G. Nelson	
Amy Kitrell	
Holli Thompson Lowe	
Sandra M. Mungula	
Menina M. Givens	10,107.02
Holly L. Ennis	9,951.88
Jeanie K. Navrkal	9,815.14
Renee Brooks	9,778.12
Susan M. Hohlman	9.745.73
Lisa Allison	9,707.20
Lisa Olivares	9.289.28
Tammy A. Vavala	

..9,083.23 .9,077.33

9.062.90

Maria Dowling

Nadine Bowers

Joyce Recenello .8.996.56 Judy Brack ..8,828.91 Kathy Eckhardt. .8.668.91 Janice Baxter Hull Ikpenwosa Aiho. .8.635.40 Victoria Rachel Piccirilli Dorothy D. Boyd...... Julia Sander Burnett 8 357 70 .8,320.78 Nadine H. Huckabee-Stanley..... Roya M. Mattis ..8,318.17 ...8,281.04 Barbara R. Johnson8,138.31 ...8,044.75 Carmen J. Felix Gwen L. Gihring Denise E. Crosby ...8,018.18 Linda F. Owens-Hale 7 906 43 Patty Webster ... Anita N. Conley. .7,877.20 ...7,818.82 ...7,817.38 Stacey Craft... Jatashia A. Bennett Manson ...7,740.50 Laurie C. Cole.. .7,664.52 Sally Moreno Terri Lewis7.644.45 ..7,628.71 Alicia Borkowska .7,520.95 Joyce Bruder Kylie Ann Sanches ..7,478.86 ..7,442.57 Amy Kemp.. .7.311.61 .7,271.47 Keita Powel Tracey L. Chavez.... Amie N. Gamboian ..7,217.90 ...7,188.44 ...7,174.11 ...7,117.74 Marita W. Campbell Sandra Giraldo Kirchhoff Anna Maslakova Patti Cornell..... .7,111.24 .7.056.85 Heather Marie Erbe Shari M. Kirschner... .7.028.29 Betty B. Lucido. 6 987 98 Rita Schaefer .6,895.38 Francene M. Anderson. Anne Geertsen..... ...6,778.35 ...6,740.33 Maria A. Sosa-Palomares... Moji Mojtabale.....6,716.49 ..6.710.58 Regina Lockwood Vicki B. Crank..... .6,694.08

...6.626.85

6 543 43

..6,542.66

.6.542.63

..6,537.54

..6,516.04

..6.479.50

...6,463.42 ...6,428.38

.6,423.98

6 422 78

..6,367.26

.6.364.21

..6,319.30

6 293 21

.6,292.79

Anné Newcomb

Rose Rodriguez

C. Estupinan-Martel6,551.60

Nicole Rene Garfield

Lynette Sorrentino

Susie Kopacz Maria S. Campbell ...

Pamela Anne Lanning

Marye Durrer...

Irvene K. Foster.

Pat Ringnalda Evelyn Hill.....

Gail Boorum

Alma A. Munoz. Harriett Sharpe

Shelley Eldridge

Tina M. Wright

Marla Bolling

irector commission	plus the
Julie A. Ashby	6,245.25
Laura Ann Zipay	6.236.94
Sherree E. Koehler	6,234.02
R. Sue Miller	
Iva Kurz	6148.89
Debbie Jacobs	6.114.71
Sandra Tatzer	
Jody Kreger	6.079.87
Mara C. Lane	6,057.10
Judi Tapella	
Mary Beth Slattum	
Snowe Miller Saxman	
Danielle Lois Desiante	6,024.16
Yvette Alexander	5.981.44
Maria E. Valverde	
Diane Heckathorne	
Lori L. Kreh	
Diamond	
Evelinda Diaz	\$16,835.90
Pat A. Nuzzi	16,627.21

Danielle Lois Desiante	6,024.16
Yvette Alexander	5,981.44
Maria E. Valverde	5,968.66
Diane Heckathorne Lori L. Kreh	5,919.80
	3,000.UZ
Diamond	
Evelinda DiazPat A. Nuzzi	\$16,835.90
Pat A. Nuzzi	16,627.21
Kim I. Cowdell	15,815.13
Vivian Diaz Valorie Jean White	14,/39.18
Rosibel I Shahin	14,346.U I 14,286.46
Rosibel L. Shahin Audrey K. MacDowall	13.559.78
Add Y. Garcia-Herrera Evitelia Valdez-Cruz LaRonda L. Dalgle Omosolape O. Akinyoyen Chatney Gelfius Maricarmen Gonzalez	13,433.42
Evitelia Valdez-Cruz	12,423.49
LaRonda L. Daigle	12,353.73
Chetnov Golfino	11,039.77 11,077,44
Maricarmen Gonzalez	11,077.44 11,7 <u>4</u> 5,35
Ana X. Solis Heidi Goelzer Martha Kay Raile	11.241.74
Heidi Goelzer	11,204.01
Martha Kay Raile	10,990.51
Cecilia C. James Priscilla McPheeters	10,910.66
Vocalra Canabaz	10,652.50 10,500.47
Flvi S I amning	10,399.47
Caterina M. Harris	10,403.72
Debi Christensen	10,226.52
Yosaira Sanchez Ewi S. Lamping Caterina M. Harris Debi Christensen Connie L. Russo Morayma Rosas Collection of the Colle	10,037.16
Morayma Rosas	10,023.99
Brenda Bennett Blanca E. Arroyo	9,609,93
Andrea Shields	9.568.68
Gina Rodriguez	9 404 26
Maria Flores	9,252.31
Anaitzel Avila	9,201.09
Ariatzei Aviia. Rosa C. Fernandez Marsha Morrissette Susan K. Carlson Olga Cecilia Giraldo Meyra Esparza Yoanni Espinal	9,177.40 917 <u>4</u> 14
Susan K. Carlson	9.170.06
Olga Cecilia Giraldo	9,162.24
Meyra Esparza	9,067.77
Yoanni Espinal Krista A. Johnson	8,979.35
Faith A Gladding	8 884 88 8 884 88
Faith A. Gladding	8.856.04
Melissa R. Hennings	8,828.86
Maria Teresa Lozada	8,808.21
Gladys C. Reyes Terri J. Beckstead Melinda M. Balling Heather M. Julson Deanna L. Spillman Julie Schlundt	8,769.87
Melinda M Ralling	8,727.03 8 727.75
Heather M. Julson	8.722.85
Deanna L. Spillman	8,629.75
Julie Schlundt	8,622.42
Juai III.a Guuli IV	0,044.00
Patricia Carr	8,466.85
Kerry J DeVilhiss	8 348 36
Vicki O'Bannon Kerry J. DeVilbiss Maritza Estela Gonzalez	8.286.40
Teresa A. Lischwe Suzanne T. Young Ana Carolina Alvarez Karime Rosas Lisa A. Stengel	8,248.80
Suzanne T. Young	8,222.80
Arid Carolina Alvarez	 15.80 ك
Lisa A. Stengel	819242
Ruth Ojibeka	8,172.11
Ruth Ojibeka Maria M. Amador	8,153.44
Julie Garvey	8,048.31
Julie Garvey Patricia Schneider Lara F. McKeever	55.899,7 موجوو
Emily Sime	7,992.39 7

aximum 13 percent	personal
Eileen M. Huffman	7.779.78
Nancy Fox Castro	
Tina Dianne Ward	
Christine Burgstahler	
Jeanette E. Beichle	7.653.46
Julie Danskin	7.651.29
Julie Danskin Stephanie A. Richter	7.632.35
Nancy Ashton	7.608.73
Missy Shopshire	7.560.96
Judy Higgins	
Melissa Mays	
Consuelo A. Gomez	7,478.43
Mary Beissel	7,421.57
Peggy Sperling	
Bernadette Spriggs	7,380.46
Donna J. Saguto	
Karen L. Kunzler	7,351.99
Arianne C. Morgan Norma Lee Shaver	7,329.78
Norma Lee Shaver	7,317.26
Shelly Palen	7,264.60
Mariaelena Boquin	7,231.21
Sheryl Peterson	7,220.33
Karen M. Bonura	7,216.79
Jill Tyler	7,201.69
Mary Jacobson	
Kathy M. Viola	7,054.16
Susan J. Pankow	7,005.55
Audrey J. Doller	6,982.00
Kim A. Messmer	
Nicki R. Hill	6,965.82
Tania Alcala	
Sharon B. Carney-Wright	
Kathe Cunningham	6,914.56
Ruby	
Thessy Nkechi	

Nwachukwu \$27,333,83 Ekene S. Okafor .24,844.31 Roli Akperi...... Dorothy C. Ibe Phuong L. White Candy D. Lewis... .19,645.60 .18.839.69 Candy D. Lewis13,772.00 Anne Obiageli Akanonu13,067.71 Ove A. Onuoha. 12 09419 Joyce Omene.. .12,051.27 Mariel Fedri..... Stella Nwokoye-Pius .11,697.41 .11,644.31 Krystal D. Downey-Shada ... Sherrie L. Clemons10.58216 .10,453.81 Sheila K. Valles Donna Clark 10.32139 .10.228.25 ..9,773.58 Mary Sharon Howell ..9.492.82 Phina N. Onwuachi... Jacqueline N. Alford 932543 Mary Lou Ardohain. Carmen Nunez..... 9 070 55 .9,027.37 Diane Covington Olubunmi Ebiwonjumi8.855.19 ..8,852.03 Mary Jo Dallen Lisa V. Bauer.... .8.816.70 .8,751.33 Gloria Dominguez .8,715.44 Julie Smith. .8.563.12 Olufunke Monisola Akinokun...8,553.08 Kathy Monahan.....8,509.08 Sheryl K. Goins..... Nancy D. Marshall 8 477 93 Alicia Bivens-Jones Helen Naomi Godswill. ...8.387.33 Deborah K. Hack 7,980.20 Marnie R. Yunger 7.958.53 Laurie Hallock 7,816.59

Gina Beeklev

Barbara A. Halev

Connie A. Brinker

Ingrid Randali

Liz Whitehouse

Karen Pappas....

Michelle M. Visco

Linda Christenson

Janet M. Gammill

Dori M. Fennell...

Judie Roman

.7.866.77

..7.802.21

Charlene N. Mason

Kali DeBlander Brigham

Kemi F Madunta	7 206 6
Kemi E. Madunta	7174 0
K. I. Maile Mailli	
Christy M. Cox	7,157.7
Nina Jonah Ndukwe	7.155.5
Amber I Faulk	7130.4
Openia Openai	7,130.4
Amber L. Faulk Corrin Cresci	
Judi I . Heacock	7.0881
Lupito C. Domiroz	7 070 7
Lupita G. naiiiiez	7,079.7
Amy J. Spence	7,074.6
Natalie A. Rivas	7.026.0
Laura A Kattenbraker	69416
Dobbio Dooto	6 00 4 4
Dennie Deets	0,094.4
INITOTIONO	
Suzanne Moeller	6,759.6
Cindy I Yates	6/532
Council I Vennedy	6,600.0
Caynon L Reinleuy	0,000.0
Gaynell L. Kennedy	b,658.8
Marilynn Coleman White	6,617.6
Catherine Marie Peaw	6 588 5
Anno M Compoleo	6 502 2
Marilynn Coleman White Catherine Marie Peavy Anna M. Sempeles Mary Alice Dell Modupe M. Bajomo	0,505.2
Mary Alice Dell	6,558.0
Modupe M. Bajomo	6,504.2
Mary L. Morgan Somer Ballard Carter	6 499 8
Somer Ballard Carter	6 497 2
Solilei Dallaid Cartei	0,407.2
Somer Ballard Carter Deborah S. Bailye Donna F. Knotts Titliayo Onasanya Julie Thomas Mary A. Mack Nia Putnam Eleanor M. Religel Sonia Cecilia Pena Aimee Elizabeth Power Bonnie Brannan	0,4/2.0
Donna F. Knotts	6,334.1
Titilayo Onasanya	63058
Iulia Thomae	6 278 2
Julie Hiorias	0,270.2
Mary A. Mack	6,274.4
Nia Putnam	6,254.2
Eleanor M. Reigel	6.250.4
Sonia Cacilia Pana	61043
Aimaa Elizabath Dawar	6106.0
Allilee Elizabetti Power	0,100.2
Bonnie Brannan	6,170.0
Palia A. Curry	6.163.7
Breda M Teal	6153.7
Bonnie Brannan Palia A. Curry Breda M. Teal Melissa Regina Almanza	6140.5
Wellssa negilia Allilaliza	0,149.3
Onionia rydogod	0,129.0
Teri A. Nichols	6,129.6 6,117.4
Teri A. Nichols	6,117.4 6,117.4 61171
Teri A. Nichols Lucinda Rudd	6,129.6 6,117.4 6,117.1 6,110.7
Teri A. Nichols Lucinda Rudd Lisa Baker	6,117.4 6,117.1 6,110.7
Teri A. Nichols Lucinda Rudd Lisa Baker Jan Martino	6,129.6 6,117.4 6,117.1 6,089.9
Teri A Nichols Lucinda Rudd Lisa Baker Jan Martino Anne Weidenweber	6,129.6 6,117.4 6,117.1 6,089.9 6,058.2
Teri A. Nichols	6,129.6 6,117.4 6,117.1 6,110.7 6,089.9 6,058.2
Teri A Nichols Lucinda Rudd Lisa Baker Jan Martino Anne Weldenweber Michele Semper	6,129.6 6,117.4 6,117.1 6,110.7 6,089.9 6,058.2 6,002.7
Teri A. Nichols Lucinda Rudd Lisa Baker Jan Martino Anne Weidenweber Michele Semper Debbie A. Elbrecht	6,129.6 6,117.4 6,110.7 6,089.9 6,058.2 6,002.7
Michele Semper Debbie A. Elbrecht	6,002.7 5,995.7 5,993.0
Terl A Nichols Lucinda Rudd Lisa Baker Jan Martino Anne Weldenweber Michele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M, Garcia Rose Mary Neel	6,002.7 5,995.7 5,993.0
Michele Semper Debbie A. Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel	6,002.7 5,995.7 5,993.0
Michele Semper Debbie A. Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire	6,036.2 6,002.7 5,995.7 5,993.0 5,990.5 5,986.7 5,975.1
Milchele Semper Debbie A. Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez	6,036.2 6,002.7 5,995.7 5,990.5 5,986.7 5,975.1
Milchele Semper Debbie A. Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez	6,036.2 6,002.7 5,995.7 5,990.5 5,986.7 5,975.1
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milichele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe	6,036.2 6,002.7 5,995.7 5,993.0 5,986.7 5,975.1 \$20,046.4 17,382.0
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margl S. Eno Margl S. Eno Margl S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Raminez Melva M. Slythe Tracy Potter Jennifer L Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt	
Milchele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe Tracy Potter Jennifer L. Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt Pilar Najera Ana Maria Barba Jodi L. Feller Cheryl T. Anderson Beverley M. Brown Beverley M. Brown Janelle A Ferrell Kathy R. Bullard Avelyn R. Smith Sylvia Boggs	
Milchele Semper Debbie A Elbrecht Margi S. Eno. Margi S. Eno. Margi S. Eno. Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel. Sapphire Paola J. Ramirez Melva M. Slythe Tracy Potter Jennifer L. Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julia Mundy. Delmy Ana Torrejon. Jill Beckstedt Pillar Najera. Ana Maria Barba Jodi L. Feller Cheryl T. Anderson Beverley M. Brown Janelle A. Ferrell Kathy R. Bullard Avelyn R. Smith Sylvia Boggs Anole S. Day	
Milchele Semper Debbie A Elbrecht Margi S. Eno. Margi S. Eno. Margi S. Eno. Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel. Sapphire Paola J. Ramirez Melva M. Slythe Tracy Potter Jennifer L. Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberly D. Starr Julia Mundy. Delmy Ana Torrejon. Jill Beckstedt Pillar Najera. Ana Maria Barba Jodi L. Feller Cheryl T. Anderson Beverley M. Brown Janelle A. Ferrell Kathy R. Bullard Avelyn R. Smith Sylvia Boggs Anole S. Day	
Milchele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe Tracy Potter Jannifer L. Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimbery D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Julia Maria Barba Jodi L. Feller Cheryl T. Anderson Beverley M. Brown Janelle A. Ferrell Kathy R. Bullard Avelyn R. Smith Sylvia Boggs Angle S. Day Penny R. Sacco	
Milchele Semper Debbie A Elbrecht Margi S. Eno Maria Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe Tracy Potter Jannifer L. Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimbery D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Julia Maria Barba Jodi L. Feller Cheryl T. Anderson Beverley M. Brown Janelle A. Ferrell Kathy R. Bullard Avelyn R. Smith Sylvia Boggs Angle S. Day Penny R. Sacco	
Milchele Semper Debbie A Elbrecht Margi S. Eno Margi Salazar Ibarra Mirna M. Garcia Rose Mary Neel Sapphire Paola J. Ramirez Melva M. Slythe Tracy Potter Jennifer L. Semelsberger Gladis Elizabeth Camargo Ann W. Sherman Kimberty D. Starr Julie Weaver Lorraine B. Newton Julia Mundy Delmy Ana Torrejon Jill Beckstedt Pillar Najera Ana Maria Barba Jodi L. Feller Cheryl T. Anderson Beverley M. Brown Janelle A. Ferrell Kathy R. Bullard Avelyn R. Smith Sylvia Boggs Angle S. Day Peggy B. Sacco Kristi M. Nielsen Elizabeth McCandliss	

n May 2007. Names	s in bold
Dolores Keller-Wills Tammy Romage Katie D. Nichols Nancy W. Pettaway Elizabeth A. Poole Binta Touray Jagne Ann Ferrell Smith Linda L. Quillin Debbie A. Weld Sonia P. Lett Ruby Garner	7.89412
Tammy Romage	7 870 74
Katie D. Nichols	7,836.00
Nancy W. Pettaway	7,806.19
Elizabeth A. Poole	7,747.25
Binta Touray Jagne	7,745.34
Ann Ferrell Smith	7,673.15
Linda L. Quillin	7,622.37
Debbie A. Weld	7,486.49
Sonia P. Lett	7,459.65
Ruby Garner	7,452.54
Maria G. Diaz	/,41/.8/
KIMDERLY M. Kelley	7,410.33
Julie Neal	7 265 27
Ludy K Johnson England	7 2 4 2 0 4
Sonia P. Lett. Ruby Garner. Maria G. Diaz. Kimberly M. Kelley. Julle Neal. Zasha Noel Lowe Judy K. Johnson Englund. Ynocenta Hernandez. Charlyn C. Eschette. Flory Palencia. Jami B. Hovey. Theresa Kusak-Smith. Joanna Helton	7 215 05
Charlyn C. Fechatta	7 216 30
Flory Palencia	7130.58
Jami B. Hovey	711610
Theresa Kusak-Smith	7.111110
Joanna Helton	7.087.90
Danita Sainus	7.058.29
JoAnna P. Shipe Lynn Baer Roberts AnaMarla R. Cruz	6,956.62
Lynn Baer Roberts	6,907.17
AnaMaria R. Cruz	6,854.23
Wendy Clausen	6.824.43
Maria G. Leon Deborah Sue Davis	6,798.53
Deborah Sue Davis	6,795.43
Gena Prince Ana Ruth Gomez	6,698.65
Ana Ruth Gomez	6,676.70
Bea Heath	6,6/1.38
Lavarn Campbell Roxanne McInroe	b,bb3.11
Lypp A Condini	0,009.17
Lynn A. Cervini Natalie Reed	6 5 0 5 0 7
Linda F Merritt	6 57610
Natale Heed Linda F. Merritt Diane Bruns Susan Lackey Best Angelique M. Talbert Marty Ulmer Mary K. White Magdalena Nevarez Diana Cella Coccese	652344
Susan Lackev Best	6.505.06
Angelique M. Talbert	6.458.38
Marty Ulmer	6,443.62
Mary K. White	6,435.49
Magdalena Nevarez	6,419.46
Magdaenia Nevarez Blanca Cella Caceres Rita E. Siqueiros-Avila Sandra A. Zavoda Bettye Wilson Nita Ann Godwin Mirna Mejia	6,390.57
Rita E. Siqueiros-Avila	6,266.83
Sandra A. Zavoda	6,262.61
Bettye Wilson	6,251.15
NITA ANN GOOWIN	6,239.91
Marie Pfarr	0,230.49
Ana Echavarria	6 22170
Ana Echavarria	6 226 54
l inda Klein	6 217 35
Catalina T. Barahona	6 214 96
Catalina T. Barahona Jennifer G. Bouse	6.213.55
Darlene Kalan	6.206.49
Bonnie Crumrin	6.205.24
Anahel S. Cantu	619878
Jill L. Glockner	6,194.29
Jill L. Glockner Julie M. Moreland Jerlene Vrana	6,178.13
Jerlene Vrana	6,077.33
Christy Bigham Frances Woodham Agnes Stewart	6,062.40
Frances Woodham	6,033.45
Agnes Stewart	6,031.21
Martha Villarreal	0,024.94
Brynne M. Blalock	0,022.61
Emerald	
Mayra Smalley	\$18106.35
Hollie R. Sherrick	.16.078.84
Mayra Smalley	.14,835.80
Maritza I anuza	13 406 06

Helen Asare Jakpor

Michele Martella Armes

.11,661.61

...10,891.56

.10.861.24

10.035.97

10,014.36

9 470 23

.9,266.86

.9.236.66

..9,160.50

..8.923.23

..8,836.66

Havdee Guzman

Evalina Chavez

Martha J. Roman

Elaine Oatmeyer

Silvia Ramos..

Barbara Pleet

Anna Joseph Peet

Heather A. Carlson.

Paula Vander Vorste

Denise G. Kucharski.

Ann Shears...

.8.554.78

.8,538.51

8 283 57

..8,168.48

.8.008.48

..8,004.66

..7,960.36 ...7,937.74

Sheri L. Farrar-Meyer Sandra Lopez	8,747.04
Sandra Lopez	8,740.19
Toya M. Drew Aliuska Entenza	8,083.08
Lisa A. Hawkins	
Kathy P. Oliveira	0 /57 55 0 /57 55
Yolanda Lopez	0,457.50 0.357.57
Pam Robbins Kelly	8 322 31
Nancy Harder	8 234 67
Nancy HarderCory L. Kinchloe	8.038.16
Dana G. Berry	7.952.09
Amanda Thulin-Marrano	7,905.32
Pamela Rowe Krzmarzick	7,884.10
Dana G. Berry. Amanda Thulin-Marrano Pamela Rowe Krzmarzick. Maria Sanches	7,868.54
Julie A. Griffin	/.812.82
Vicki PowellGrace Y. Adeoye	7,741.41
Grace Y. Adeoye	7,695.00
Rose Campbell	/ 64H 50
Karen A. Jorgenson	7,630.58
Gloria Cecilia Neira	7,497.23
Nancy A. Berlin	7,465.50
Dogomony Mitchell	7 404.27 7 7 7 7 7 7
Molody June Certle	7 /20 09
Melody June Oertle	7 305 21
Tracy Bryce	7 376 44
Silvia Valencia	7 362 42
Maria Cristina Cuenca	7.359.45
Cynthia Ann Pack	7,330.02
Elsa Velarde	7,324.74
Sandy Maikin	7,319.91
Laura A. Armstrong	7,262.13
Jeanie M. Tamborello	7,225.54
Pat Forehand	7,145.94
Aida Ramallo De Escribano Jeannine R. DeVore Harris. Kimbi L. Bartik	7,137.43
Jeannine K. Devore Harris	7,123.24
lo M. Cotton	7 001 00
Corolyn I DoGroot	7,081.90
Linda Bradiau	6 884 02
Carolyn L DeGroat. Linda Bradley Ayobami O. Olusa	6 774 27
Barbara Gizzo	6 697 32
Kay Dickerson	6 641 53
Rhonda L. Feisley	6,617.35
Antonia Miranda	6.615.51
Debbie L. Bower	6,576.03
Maria Bertha Godinez Eva M. Hall Gwen Regan	6,547.90
Eva M. Hall	6,477.70
Gwen Regan	b,4b5.b/
Tandy L. Ludin Connie S. Miller	0,435.35
Flavia A Divers	0,309.02 6 311 5 9
Hone S. Pratt	6.302.80
Flavia A. Rivera Hope S. Pratt Susan A. Smith	6.279.30
Elaine K. Williams	6,231.10
Elaine K. Williams Adriana Gonzalez Fajet	6,227.50
Kym D. Holman-Kirk	6,183.61
Estela Gonzalez	6,176.56
Carol Taylor	6,150.98
Karen Wilson-Davis	6,075.41
Helen M. Harlow	6,061.17
Susie J. Serio Christine J. Kurzawa	1.14 du,d
Rosemary Carolan	0,0 10.62 5 050 02
Emily Stone	,555.52 5 948 nn
Denise M. Sowder	5.927.09
Caroline Nesbitt Osmon	5,915.85
Caren Crosby Fields	5,911.76
Margarita Guerra	5.890.98
Maria R. Alcaine Trisha Taylor	5,861.66
Trisha Taylor	5,844.63
Katie L. Ashby	5,840.00
Sheila J. McCune	5,837.64
Claudia Maria Velez	5,775.21
Stacy S. Gilson Yolanda Mercado	
Joyce Young	
Rachelle Lea Brinker	J,UUJ.ZJ 5 671 09
Abigail Madrid	5 644 06
Roxanne K. Youngton	
Jean MacDonald	5.612.92

"WITHIN APPLAUSE" MAGAZINE, YOU MAY PERIODICALLY FIND ARTICLES WHICH SUGGEST BUILDING YOUR BUSINESS THROUGH REFERRALS AND/OR BY CONTACTING POTENTIAL GUESTS FOR UPCOMING SKIN CARE CLASSES OR OTHER EVENTS. PRIOR TO CONTACTING SUCH INDIVIDUALS VIA TELEPHONE OR E-MAIL, YOU SHOULD CONSIDER WHETHER SUCH COMMUNICATION IS CONSISTENT WITH STATE AND/OR FEDERAL "DO-NOT-CALL" AND/OR "SPAM" LAWS AND REGULATIONS. FOR MORE INFORMATION ON THIS SUBJECT, YOU CAN GO TO THE MARY KAY INTOUCH" WEB SITE AND CLICK ON "TAX AND LEGAL" IN THE DROP-DOWN MENU. WHEN IN DOUBT, MARY KAY INC. RECOMMENDS FACE-TO-FACE CONTACT AS THE BEST FORM OF COMMUNICATION, WHICH SHOULD HELP YOU AVOID ANY ISSUES WITH THESE TYPES OF

Barbara Olesen Randall.

Lyris Yee Linne' Lane

Jennifer Bessey

Phyllis I. Pinsker

Diana F Fraustro

Danice C. McEldowney

Randi Stevens

..7,716.08 ..7,713.56

.7,662.16

.7.57916

7,545.74

7.470.61

7 330 41

.7,314.28

.7,310.27 .7,270.77

..7,247.65

Kelly S. Shannon.

Mary Kay Angels These Independent National Sales Directors, Independent Sales Directors and Independent Beauty Consultants achieved the highest commissions/bonuses or production or had the most new team members in their Seminar areas in May 2007.

Top National Sales Directors — Commissions and Bonuses



Darlene Berggren \$41.053 PEARL



Barbara Sunden \$80,913 DIAMOND



Carol Anton \$51,555 RUBY



Christine Peterson \$74.172 SAPPHIRE



Gloria Mayfield Banks \$46,280 EMERALD

Top Sales Director—Personal Sales

PEARL — Rachel Hope Day, G. McGuire Area	\$18,234
DIAMOND — Linda Z. DiRosa, K. Rasmussen Area	\$15,523
RUBY - Renee M. Casey, D. Meixsell Area	\$13,530
SAPPHIRE — Juanita Berumen, G. Baez Area	\$17,925
EMERALD — Jane Becker, Go Give Area	\$10,504

Top Beauty Consultant—Personal Sales

PEARL — Deborah Kathryn Webb, J. Ashby Unit, C. Williams Area	\$19,736
DIAMOND — Kathleen Jean Neal, V. White Unit, Go Give Area	\$13,441
RUBY — Jeanne Carol Anderson, D. Bailye Unit, P. Ross Area	\$13,811
SAPPHIRE — Mohideen Abdul Kader, L. Campbell Unit, V. Benjamin Area	\$20,004
EMERALD — Adamar Garcia, S. Moretto Unit, R. Burnside Area	\$25,081

Top Team Builder

PEARL — Dale M. Woods, P. Lanning Unit, S. James Area	14 Nev	v Team	Members
DIAMOND — Tricia L. Meier, F. Hendricks Unit, A. Mallory Garrett-Roe Area	a16 Ne\	v Team	Members
RUBY — Sue A. Howard, M. Terino Unit, J. Shealy Area	17 Nev	v Team	Members
SAPPHIRE — Shollie R. Wood, R. McInroe Unit, Go Give Area	14 Nev	v Team	Members
EMERALD — Sales Director Christine S. Lewis, G. Mayfield Banks Area	16 Nev	v Team	Members

Top Unit — Estimated Retail Production

PEARL — Jeanie Martin, S. Miller Area	\$133,656
DIAMOND — Pat A. Nuzzi, L. Madson Area	\$135,243
RUBY — Roli Akperi, Go Give Area	\$170,888
SAPPHIRE — Melva M. Slythe, V. Bagnol Area	\$125,981
EMERALD — Mayra Smalley, D. Wiegandt Area	\$141,167

Sales Mentors Special thanks to the sales mentors for the May 15, 2007, New Independent Sales Director Education class.



Nancy Bonner Senior National Sales Director Pearl Seminar



Melinda Balling Elite Executive Senior Sales Director Santa Fe, N.M. Diamond Seminar



Tracey Chavez Executive Senior Sales Director Tucson, Ariz. Pearl Seminar



Barbara Gizzo Future Executive Senior Sales Director Westerville, Ohio **Emerald Seminar**



Rosemary Mitchell Senior Sales Director West Greenwich, R.I. Emerald Seminar

Top Unit Builders Independent Sales Directors with 20 or more new unit members for May 2007.

Pearl

Holly L. Ennis	43	New	Unit	Members
Kylie Ann Sanches	31	New	Unit	Members
Evelyn C. Benitez	26	New	Unit	Members
Menina M. Givens	26	New	Unit	Members
Kristin Myers	24	New	Unit	Members
Maria E. Valverde				
Alma A. Munoz	22	New	Unit	Members
Thea P. Cheeseborough.	21	New	Unit	Members
Amy Kitrell	21	New	Unit	Members
Terri Lewis	21	New	Unit	Members
Pamela Anne Lanning	20	New	Unit	Members
Bertha Pearl Lindsay	20	New	Unit	Members

Diamond

Evelinda Diaz	30 New Unit Members
Maricarmen Gonzalez	28 New Unit Members
Phyllis Pottinger	28 New Unit Members
Ana X. Solis	27 New Unit Members
Melodye P. Lemon	25 New Unit Members
Christine Burgstahler	24 New Unit Members

Ruby

Roli Akperi	34	New	Unit	Members
Barbara A. Haley	34	New	Unit	Members
Lupita G. Ramirez	33	New	Unit	Members
Stella Nwokoye-Pius	32	New	Unit	Members
Kimherly Cavarretta	31	New	Unit	Memhers

Dorothy C. Ibe	27 24 24 24	New New New New	Unit Unit Unit Unit Unit	Members Members Members Members
	22	New	Unit	Members
	21	New	Unit	Members
	21	New	Unit	Members

Sapphire

Lorraine B. Newton	61	New	Unit	Members
Melva M. Slythe	51	New	Unit	Members
Andrea Denise Evans	30	New	Unit	Members
Paola J. Ramirez	30	New	Unit	Members
Charlyn C. Eschette	29	New	Unit	Members
Cheryl T. Anderson	28	New	Unit	Members
Kimberly D. Starr	28	New	Unit	Members
Gladis Elizabeth Camargo.	25	New	Unit	Members
Beverley M. Brown	24	New	Unit	Members
Fllen Fzékiel Farguharson	24	New	Unit	Members

LaVerne Byrd Goodloe22	New	Unit	Members
Roxanne McInroe22	New	Unit	Members
Katie D. Nichols21			
Janelle A. Ferrell20	New	Unit	Members
Rosa Elia Meza-Sanchez20	New	Unit	Members
Jennifer L. Semelsberger20	New	Unit	Members

Emerald

Mayra Smalley	48	New	Unit	Memb	ers
Maria Cristina Cuenca	45	New	Unit	Memb	ers
Helen Asare Jakpor	31	New	Unit	Memb	ers
Karen Wilson-Davis	31	New	Unit	Memb	ers
Hollie R. Sherrick	30	New	Unit	Memb	ers
Ayobami O. Olusa	29	New	Unit	Memb	ers
Marianne L. Anderson	27	New	Unit	Memb	ers
Yolanda Lopez	22	New	Unit	Memb	ers
Ann Shears	22	New	Unit	Memb	ers
Elsa Velarde	22	New	Unit	Memb	ers
Melody June Oertle	21	New	Unit	Memb	ers
,					

New Independent **National Sales Directors Debut** May 1, 2007



Donna Meixsell National Sales Director Ruby Seminar May 1, 2007



Elizabeth Sanchez National Sales Director Sapphire Seminar May 1, 2007

Meet your NSDs

Be sure to visit the Mary Kay InTouch® Web site for inspiring success stories about Mary Kay Independent National Sales Directors. Click on the "Meet Your NSDs" link. You can search for NSD stories by name, city, state, Seminar or even former occupation. Why not share their stories with potential team members?

Get ready for a mood swing – the holidays are coming!

Back in the olden days, we were all still months away from holiday thoughts at this time of year. Now it's no surprise that many of your customers are looking for holiday gift-giving ideas even before school is in full swing. This "shopping sooner" trend gives you more opportunities to show strong customer care, trend savvy and product knowledge, and gain customer referrals from all those dazzled by your timely services! Here are some thoughts on smart merrymaking:

Plan an open house to showcase fabulous Mary Kay® products for holiday gift-giving. Many Independent Sales Directors say holiday open houses are one of the best ways they've found to meet their customers' early shopping needs. Consider making the day after Halloween the beginning of your open house season, focusing on November for the majority of your events. And more timely help: On Sept. 16, a brand-new open house Beaute-vite[™] debuts on the Mary Kay InTouch® Web site to help you promote your open houses (don't forget to check out the gift ideas that debut then too)!

Boost open house attendance by telephoning first, then following up with a paper or e-mail invitation. Consider starting with your Preferred Customer Program list and keep it handy for those free moments between other tasks. Schedule specific arrival times and determine each customer's shopping needs in advance.

Gift yourself by working toward Star Consultant status with a focus on skin care, the heart of your business any time of year. Skin care products make impressive holiday presentations for customers and their invited guests. And don't forget the power of color cosmetics in your open house table arrangements. Visit the Mary Kay InTouch® Web site to view suggested open house table arrangements from Seminar 2007 Expo.

> Accelerate Sales With Online Shopping The holidays are prime online time! Customers are looking for ways to simplify gifting, and with ideas for everyone on your list, your Mary Kay® Personal Web Site can project your professionalism 24/7,

as early and as often as your customers care to browse and purchase. This is a great time to promote your Mary Kay® Personal Web Site to all your customers through *Beaut-e-News*™ and MKeCards®. Why let your customers wait another minute to find the most convenient path to your Mary Kay doorway?

Beaut-e-News™ Wraps It All Up If you haven't already, you'll want to enroll your customers in this powerful tool. Beaut-e-News[™] promotes new products, offers great gift ideas and delivers insight into all the hot fall trends perfect for streamlining holiday decision-making! To sign up customers today or subscribe to a Mary Kay® Personal Web Site, just log on to the Mary Kay InTouch® Web site.



A woman's heart was made for birthing and sustaining dreams until they come to pass. We nurture naturally, willingly sharing our vision and strength when our family's dreams begin to falter. But sometimes even we need encouragement to continue on, a little reminder that our own dreams eventually will unfold. Sometimes that reminder shines like a compass in the night, focusing a sure light on our path ahead.

The doctor's diagnosis had been blunt, and after numerous consultations, he was about to give the worried mother even more to think about. Her precious daughter had been through so much in her young life. Jennifer had dealt with kidney disease and now was afflicted with acute asthma, a condition so severe that her coughing kept her family awake at night. "Will she ever improve?" asked the mother anxiously. "Yes," replied the doctor with a grave expression, "if and when you move her into a house free of moisture and lead. Only then."

Her cheeks burning with frustration, Independent Elite Executive Senior Sales Director Alma Orrostieta of Tyler, Texas, in the Pearl Go Give Area, fought anger and feelings of helplessness as she left the clinic that day. "I was offended," admits Alma. "What were we supposed to do? Even with my supplemental Mary Kay business, we couldn't just up and move, and my daughter would continue to suffer as a result. I felt guilty, but I also knew the doctor was right."

At home, Alma complained to her husband, Martin. "When are we going back to Mexico?" she pressed. "This isn't working out. This is not the American dream we came in search of!" She told him in no uncertain terms, again, how much she disliked their house. For a moment they stood looking at each other, each knowing they were desperate, each having no answers.

Alma turned and walked away.

When the mail arrived later that afternoon bearing her *Applause*® magazine, she was flipping through the pages when her gaze fell on a guote by Mary Kay Ash. Alma read it and reread it. "It talked about three types of people," she recalls. "Those who make things happen, those who watch things happen, and those who ask themselves, 'What happened?' I laid that magazine down and literally ran outside. I stood in the yard looking around as though seeing clearly for the first time. I knew in my spirit that Mary Kay's words were what I needed at that moment. I went back inside with deep resolve in my heart, picked up the telephone and called the Company. I got the detailed answers that put me on the road to success."

Through conversations with Mary Kay employees in Customer Service and Sales Development, Alma set her goal to become an Independent Sales Director by charting specific steps to take. Soon she achieved that goal. She became disciplined about making consistent sales. She carefully

cultivated her customer base. She shared the Mary Kay opportunity as opportunities arose. Her family's lifestyle, which previously had disappointed her, steadily improved. They moved into a nicer home and Jennifer's asthma disappeared. Alma realized one of her childhood dreams with a visit to Disneyland, the first trip in the first Career Car Cadillac of which she earned the use. She and Martin were able to pay cash for daughter Yaziri's first car. Alma bought a new dining room set. "We had never owned a table with matching chairs," she says. "To this day that dining room furniture means the world to me."

In 2005, after battling diabetes for years, Alma was diagnosed with multiple sclerosis. "Those were dark days," she acknowledges. But with the support of her mother, her husband and children, other Independent Beauty Consultants and the women in her unit, Alma fought back. At one point it looked like she wouldn't earn the Top Sales Director Trip to the Mediterranean, but 15-year-old Martin Jr. sketched pictures of the Greek Isles and Yaziri colored them with oil paints. Their faith urged her on to victory.

Today Alma remembers times in the past 12 years when she could have made excuses and resigned herself to mediocrity. To women looking for their own turning point, she shares the light of her experience. "Mary Kay is a universal business open to all races, religions and cultures, a business made up of women who put their dreams in God's hands and struggle to make them happen for the good of their families. We can grow our businesses while developing our confidence and courage, our belief in our own ability to impact others. Most of all, we have the freedom to receive the incredible opportunities that come our way each day."

Alma speaks of the joy she felt when she became an Independent Sales Director. So much has happened since then. All four kids - Yaziri, Anny, Martin Jr. and Jennifer - beam with pride in their mother's accomplishments. Her road to success began with a few words - just a simple reminder from Mary Kay Ash when she needed them most. She smiles just thinking about her mentor. "The day I read Mary Kay's quote in Applause®, my life changed forever," she says with conviction. "That day, my whole family's lives changed forever. Now I want to help other women realize the beautiful future that's waiting for them."

building a solid CUSTOMET Dase

Can you ever have too many customers? Not possible, say some of our top independent sales force members.

The more customers you have, the more opportunities you have for increasing your sales. But it's also important to remember that while a large customer base is vital for success, you must do the legwork it takes to keep those customers interested in trying new Mary Kay® products. That's the "deep and wide" concept you've probably heard about — a "wide" number of customers who buy "deep" into the product line.

So how do you first add customers and then keep them interested in what you have to offer? It all boils down to building relationships and exceptional customer service.

Making Connections

"Growing your customer base is all about making new connections with people," Independent Future Executive Senior Sales Director Mary Lou Ardohain of Santa Barbara, Calif., says. "But you must remember that they aren't going to call *you*."

That means it's up to you to make the first move. Mary Lou views this process as simply making new friends. "When I first started my business, I only had three contacts," she recalls. "I realized that I



needed more 'friends.'" Mary Lou picked the women she liked and continuously made connections with them until they connected with her.

Those connections helped Mary Lou develop a customer base of more than 300. As an Independent Sales Director, she's had several customers become team members, but she still maintains approximately 170 customers.

Mary Lou suggests always carrying your MKConnections® business cards, a copy of *The Look* and a product sampler with you to give to those special women you want to meet. "It's much easier to make a connection when you have something to give," Mary Lou, who prefers to offer Satin Hands® Hand Cream Samplers or mascara samplers on these occasions, says. She makes sure to ask for the potential customer's name and phone number for a follow-up call.

Follow-Up Is a Must

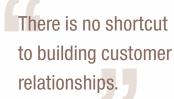
"When we are first developing our customer base, it's all about follow-up, follow-up and more follow-up," **Independent Senior Sales Director Pat Ringnalda** of Kentwood, Mich., says. "I see this initial step as a one-way street – I'm doing all of the contacting."



If that sounds discouraging to you, then an attitude adjustment may be in order! Pat and Mary Lou agree that you simply can't expect people to call you until the relationship you are trying to create is solidified.

Once a customer makes an initial purchase, a great guideline for follow-up is the 2+2+2 plan of Mary Kay Ash: call two days after a customer purchases a product to inquire about how it's working for her; two weeks later to schedule a follow-up facial or color

consultation; and then every two months after that.



- Pat Ringnalda



Selling Deep

While you're adding new customers, you'll also want to develop the ones you have. That means continuing to build their trust and loyalty in several ways. Pat shares these great tips for cultivating excellent customer service:

Keep product on hand. "I will never forget the first year I achieved the Queen's Court of Personal Sales," Pat, who has reached this goal 12 times, shares. "That year, I doubled my customer base by asking for referrals." Once your customer base becomes established, keeping an appropriate inventory may become easier in servicing your customers. You'll have product on hand when your customers need it, and you'll feel confident in knowing that your large customer base should keep it moving!

Use samplers to sell. "I always treat my reorder customers to samples of products they don't currently use," Pat explains. "I've found that nine out of 10 customers will buy what they sample."

Build a personal profile on each customer. As you develop relationships with your customers, begin recording birthdays, anniversaries, family information and family events. "Get personal to show you care," Pat says. The myCustomers® program available on the Mary Kay InTouch® Web site is a great place to record this information, as well as each customer's skin care and color profile.

Take advantage of the Preferred Customer Program. Did you know that the average monthly sales of those who participate in the Preferred Customer Program are 62 percent higher than those who do not participate?* "Consistently sending The Look and follow-up mailings is a great way to maintain your customer relationships," Pat shares. What's more, you can receive Seminar recognition and prizes for participating in the *Preferred Customer Program* Consistency Challenge - but the biggest reward is building your customer base.

Have a Mary Kay® Personal Web Site. Available 24/7, a Mary Kay® Personal Web Site gives customers more options for shopping with you. "Each month I gain more shoppers and referrals!" Pat shares.

Know your product. Of course, excellent customer service means knowing your products. You can use your *Applause*® magazine and the Online Product Guide available on the Mary Kay InTouch® Web site to find out about product benefits, application tips, ingredients and more.

*Brierley & Partners, Inc.

how many customers are enough?

While you can never have too many, Mary Lou believes that once you have 100 solid customers, your business can move in new directions. "My experience shows that once you have 100 customers, you'll likely have a unit," Mary Lou says. But you must start with what you have.

"If you have five customers, then treat them like gold," Mary Lou suggests. She advises calling each one, offering the best customer service you can. Next, she suggests genuinely explaining that you want to build your business and ask them to help you hold a class.

Mary Lou helps her team members set "bite-sized" goals. For example, if you have 10 customers, make your goal 20. If you have 25, make your goal 50, and so on. "If you build two customers each week, you will have 100 in a year," Mary Lou explains, "and that's really not a long time in the course of building your business."

Sept.13 marks a milestone anniversary!

With each passing anniversary, the Company that began in a small storefront grows more valuable to the lives of women around the world. Sept. 13 marks the beginning of our 45th anniversary year and a time to celebrate how our Company enriches the lives of women. This year, you have the opportunity to reach higher goals, achieve outstanding awards and celebrate being a star.



Strive for Star Consultant

There's never been a better time to reach for this prestigious goal! When you achieve Star Consultant status in any given quarter from June 16, 2007 – June 15, 2008, you'll receive the commemorative 45th anniversary pin. It's a beautiful reminder that one woman's dream is being lived every day by women like you.

Each quarter you can choose from exclusive prizes including the all-new Business by Design Collection, elegant jewelry and American Express gift cards.

Consistency Counts

Achieve Star Consultant status all four quarters from June 16, 2007 – June 15, 2008, meet the total year-end minimums and you can earn even more Star Consultant rewards! And, when you achieve three consecutive quarters of Star Consultant status from June 16, 2007 – March 15, 2008, you can qualify for Priority Awards Seminar 2008 registration.



did you know?

The number 13 has a long history with our Company. Mary Kay Ash founded her Company on Sept. 13, and many significant events also have occurred on that date.

- On Sept. 13, 1964, the Company held its first Seminar at its new headquarters at 1220 Majesty in Dallas.
- Several of our subsidiaries opened on Sept. 13: Canada in 1978; Russia in 1993; the Czech Republic in 1997; and Poland in 2003.
- The "On Silver Wings" sculpture by Norman Boyles was unveiled for the Company's silver anniversary on Sept. 13, 1988.
- On Jan. 13, 1993, the Company's flag was unfurled in front of the headquarters at 8787 Stemmons Freeway.
- Our headquarters on Dallas Parkway has 13 stories and 13 elevators.
- Mary Kay Ash was inducted into the Direct Selling Association's Hall of Fame in 1976. She was the 13th inductee and the first woman to receive the Entrepreneur of the Year Award from SMU's Cox School of Business (1983).
- When our Protective Services staff members communicated on their radios, they called Mary Kay Ash "Unit 13"!

The most important part of listening is to give undivided attention to the other party. When someone enters my office to speak with me,



I don't allow anything to distract my attention. If I'm talking to someone in a crowded room, I try to make that person feel as though we're the only ones present. I look directly at that person. I shut out everything else.

- Mary Kay Ash

Dates to Remember

AUGUST 2007 Τ W 8 (15) SEPTEMBER 2007 S M T W S

(12) (17)(19)

Postmark cutoff for Independent Beauty Consultants to mail Commitment Forms to begin Independent Sales Director qualification this month.

Online Sales Director-in-Qualification Commitment Form available beginning 6 a.m. Central time.

Last day to submit online Sales Director-in-Qualification Commitment Form. Commitment Form available until midnight Central time.

Last day of the month for Beauty Consultants to place telephone orders (until midnight Central time).

Last day of the month for Beauty Consultants to place online orders (until midnight Central time).

Last business day of the month. Orders and Independent Beauty Consultant Agreements submitted by mail or dropped off at the branches must be received by 7 p.m. local time to count toward this month's production.

Online Independent Beauty Consultant Agreements accepted until 7 p.m. Central time.

This Month:

Aug. 1: Class of 2008 Offspring Challenge begins; Emerald Seminar begins. Cancellation deadline for Emerald Seminar. Aug. 5: Last day to receive Fall/Holiday 2007 Preferred Customer Program quarterly

enrollment mail orders. Aug. 15: Postmark deadline to earn the second monthly product bonus. Last day to enroll online for the Fall/Holiday 2007 Preferred Customer Program mailing of *The Look*, including an exclusive sampler of the new Bella Belara™ Eau de Parfum. Aug. 16: Third monthly product bonus begins. Beaut-e-News™ e-newsletter begins e-mailing to customers.

Aug. 20: July Career Car qualifier paperwork due to Company. Aug. 21: New Independent Sales Director Education begins for Independent Sales Directors who debuted June 1 and July 1.

Next Month:

Sept. 3: Labor Day. All Company and branch offices closed.

Sept. 8: MK5K[™] Fun Run and Walk at the Mary Kay World Headquarters in Addison, Texas.

Sept. 10: Early ordering of the new Fall/Holiday 2007 promotional items begins for Independent Beauty Consultants who enrolled in *The Look* for Fall/Holiday 2007 through the Preferred Customer Program.

Sept. 13: Mary Kay Inc. 44th anniversary.

Sept. 15: Postmark deadline for Quarter 1 Star Consultant quarterly contest. Postmark deadline for Summer 2007 promotion and to earn the third monthly product bonus. Deadline to make Quarter 4 Star Consultant prize selections. Early ordering of the new Fall/Holiday 2007 promotional items available for all Independent Beauty Consultants. Last day for customers to take advantage of the Summer 2007 travel-sized TimeWise® Cellu-Shape™ Contouring System gift with purchase. Last day to enroll online for the Fall/Holiday 2007 Preferred Customer Program Month 2 *Give Thanks* SM sweepstakes brochure. Mary Kay® Model of Beauty[™] Search ends.

Sept. 16: Quarter 2 Star Consultant quarterly contest begins. Fall/Holiday 2007 promotion and monthly product bonus begin. Beaut-e-News™ e-newsletter begins e-mailing to customers. Host a Class, Help a Cause Mary Kay Ash Charitable Foundation promotion begins.

Sept. 20: August Career Car qualifier paperwork due to Company. Fall/Holiday 2007 Preferred Customer Program customer follow-up list, labels master and clip art begin mailing. Online prize selection for Quarter 1 Star Consultant quarterly contest

Sept. 25: Fall/Holiday 2007 Preferred Customer Program customer mailing of *The Look* begins. (Allow 7-10 business days for delivery.)

Rules to Remember

The last day of the Seminar 2008 contest period is June 30, 2008. Please keep in mind the following rules as you persist toward your personal best!

Queen's Court of Sharing

- Court members must achieve 24 or more qualified* new personal team members during the contest period, July 1, 2007, through June 30, 2008.
- A maximum of 13 actual qualified new personal team members may count toward the 24 required in any calendar month. A new team member who becomes qualified will count toward the monthly maximum of 13 in the month her signed Independent Beauty Consultant Agreement is received and accepted by the Company, not the month she becomes qualified.
- If more than 13 new team members' Agreements are processed in a calendar month during the contest period, the 13 with the highest commissions earned by the recruiter will count toward the maximum.
- · Ranking of the Top 20, including the Queen and runners-up, will be determined by personal team commissions earned on the 24 or more qualified* new personal team members.
- A qualified* new personal team member who returns product to the Company for repurchase during the contest period resulting in net wholesale Section 1 production below \$600 on June 30, 2008, will not count toward the Queen's Court of Sharing.

Queens' Courts of Personal Sales

- Court members must have a total of \$36,000 or more in personal estimated retail production** during the contest period July 1, 2007, through June 30, 2008.
- · Although the suggested retail value of the orders placed in a calendar month may be higher, only \$13,000 personal estimated retail production** per month will count toward your total contest credit.
- Ranking of the Top 20, including the Queen and runners-up in each court, will be determined by personal estimated retail production.**
- Ties will be broken by the amount of wholesale Section 1 orders placed during the Seminar contest period.

For more information about contests, challenges and rules, please go to the Mary Kay InTouch® Web site.

*A qualified new personal team member is one whose Independent Beauty Consultant Agreement and minimum of \$600 in wholesale Section 1 order(s) are received and accepted by the Company from July 1, 2007, through June 30, 2008.

**"Estimated retail production" equals estimated retail sales, calculated based on wholesale purchases of Section 1 product and the retail value of Section 1 product bonuses, plus Preferred Customer Program gifts purchased at cost.

Heart & Heritag

Ethical Team Building: What Would Mary Kay Do?



Independent Senior National Sales Director Kerry Buskirk has been a member of the Mary Kay independent sales force since 1972. By the time she debuted as a National Sales Director in 1995, Kerry had accumulated an impressive wealth of experience in all facets of booking, coaching, sales and team building. Here, she shares

thoughts on how to "pass on the pink."

It's a privilege to work our businesses each day by the ethics our own Mary Kay Ash held dear. "Doing unto others as we would have them do unto us" keeps our reputations spotless and our businesses strong.

But temptations are out there.

One time, a woman wanted to join my team, but I knew her sister was an Independent Beauty Consultant in Alabama. I told her she needed to call her sister. After some time passed, she did finally become her sister's new team member. When I announced my NSD debut, I received a note from the Beauty Consultant in Alabama. "Twenty years ago," it began, "you did the right thing. I've watched you grow through the years, and I knew you'd go to the top. Thank you."

I'm so glad I held to my convictions and followed what Mary Kay would have done. There's a difference between what's right and what's legal. There may be times when you feel discouraged about missing an opportunity. But if you've done the right thing, you eventually will reap the fruit of the Go-Give® philosophy.

Get Your Product Updates Here!

In order to make way for another fabulous product, please note that the following will move to the Section 1 Discontinued Items area of the Sept. 16 Consultant order form, while supplies last:

 MK Signature[®] Brush Set (includes one each Powder Brush, Cheek Brush, Eye Crease Brush, Eye Definer Brush and Dual-End Eyeliner/Eyebrow Brush in a black case)

Beginning with the Sept. 16 Consultant order form, the price of Affection® Eau de Parfum Sampler Cards (pack of six) will be reduced from \$1.50 to \$1.

You'll also want to keep in mind these changes to the Hostess Program: The Hostess Gift Flier will move to the Section 2 Discontinued Items area of the Sept. 16 Consultant order form, while supplies last. Beginning with the June 16 Consultant order form (including Early Order Offers), a maximum of 10 Hostess Gifts may be purchased with a minimum wholesale Section 1 order of \$200 or more. Independent Beauty Consultants who place subsequent minimum wholesale Section 1 orders of \$200 or more within the promotional quarter may order 10 Hostess Gifts with each wholesale Section 1 order of \$200 or more.

MKConnections®



Step Ahead With MKConnections®

Whatever strides you've already taken in your Mary Kay business, you can give your professional presence a kick-start with MKConnections® stationery. You saw the striking new designs at Seminar 2007 and they're still a must-see! Check out the business kits with values of \$64, and with prices starting at just \$39.99, that's a lot of kick for your start. Don't forget, from sales counter to teller window and points in between, potential customers and team members are handling your checks nearly every day. Personalized Mary Kay checks, available only from MKConnections®, can spark interest and bring business. To order checks and more online, just log on to the Mary Kay InTouch® Web site.

Put Holiday Power in Your Hour

You won't want to miss next quarter's Power Hour® CD learning session, available on the Sept. 16 Consultant order form for just \$1! Tour the hot new holiday products, hear compelling selling strategies and discover how to work smarter this holiday season with Company tools such as myBusiness® and the Preferred Customer Program mailings. Empower yourself today!

BizBuilders Bonuses!

Free products with each qualified order! Check out these bonuses, quantities and values, available when you place a product order Aug. 16 – Sept. 15, 2007.

Total Section 1	Month 3 Bonus*	Bonus Suggested Retail Value**
\$400 sugg. retail/ \$200 wholesale	50% Discount/ Earned Discount Privilege	
\$800 sugg. retail/ \$400 wholesale	1 Mary Kay* 2-In-1 Body Wash & Shave and 1 Pack of 6 Headbands	\$14
\$1,200 sugg. retail/ \$600 wholesale	2 Mary Kay® 2-In-1 Body Wash & Shaves and 1 Pack of 6 Headbands	\$28
\$1,600 sugg. retail/ \$800 wholesale	3 Mary Kay [®] 2-In-1 Body Wash & Shaves and 1 Pack of 6 Headbands 1 Mini Satin Hands [®] Pampering Set	\$42
\$2,400 sugg. retail/ \$1,200 wholesale	4 Mary Kay [®] 2-In-1 Body Wash & Shaves and 2 Packs of 6 Headbands 1 Mini Satin Hands [®] Pampering Set	\$56
\$3,600 sugg. retail/ \$1,800 wholesale	5 Mary Kay [®] 2-In-1 Body Wash & Shaves and 2 Packs of 6 Headbands 1 Mini Satin Hands [®] Pampering Set 1 Travel Roll-Up Bag	\$70
\$4,800 sugg. retail/ \$2,400 wholesale	5 Mary Kay [®] 2-In-1 Body Wash & Shaves and 2 Packs of 6 Headbands 1 Mini Satin Hands [®] Pampering Set 2 Travel Roll-Up Bags	\$70
\$6,000 sugg. retail/ \$3,000 wholesale	5 Mary Kay [®] 2-In-1 Body Wash & Shaves and 2 Packs of 6 Headbands 1 Mini Satin Hands [®] Pampering Set 3 Travel Roll-Up Bags	\$70
\$7,200 sugg. retail/ \$3,600 wholesale	5 Mary Kay [®] 2-In-1 Body Wash & Shaves and 2 Packs of 6 Headbands 1 Mini Satin Hands [®] Pampering Set 4 Travel Roll-Up Bags	\$70

Although these BizBuilders Bonuses are not available to new Independent Beauty Consultants with their initial order, they are eligible for the *Ready, Set, Sell!* product bonuses. See the July issue of Applause® magazine for the current Ready, Set, Sell! bonus values and the Ready, Set, Sell! brochure for additional details.

^{*}Independent Beauty Consultants will receive Seminar contest credit on all Section 1 retail products and gifts with purchase, but not Section 2 products distributed through this program.

^{**}Tax is required on the suggested retail value of Section 1 products. Add applicable bonus values to the Taxes area in the Summary Section of the Consultant order form. We reserve the right to substitute another bonus of equal or greater value in the event supplies are depleted.

Go-Give® Award

Congratulations to the winners for September 2007.

The Go-Give® Award is given in memory of Independent National Sales Director Sue Z. Vickers to recognize Independent Sales Directors who best exemplify the Golden Rule, helping others unselfishly and **Supporting** adoptees as much as unit members.

If you know an Independent Sales Director who has displayed the Go-Give® spirit, why not nominate her for the monthly Go-Give® Award? The Go-Give® nomination form is available on the Mary Kay InTouch® Web site under "Recognition."



Schumacher

Diamond Independent Senior Sales Director

Began Mary Kay September 1983

Sales Director Debut June 1989

Offspring one first-line

National Sales Director Anita Mallory Garrett-Roe

Honors Premier Club qualifier; Circle of Honor; two-times Consultant Queen's Court of Personal Sales: 16-times Sales Director Queen's Court of Personal Sales; two-times Circle of Achievement; two-times Double Star Achievement; gold medal winner; estimated highest monthly unit retail: \$40.882

Personal Lives in Mitchell, S.D. Husband, Tom

Favorite Quote "Nothing happens until somebody sells something." - Mary Kay Ash

Independent Beauty Consultant Nancy Peterson of Denver, Colo.,

says, "Jacque volunteered to mentor me for queen at Seminar. She is making my dream of becoming queen feel alive and real by sending me her own crown and sash so I can better visualize mv dream."



Mitchell

Ruby

Began Mary Kay May 2002

Sales Director Debut June 2003

National Sales Director

Go Give Area

Honors Premier Club qualifier; Star Consultant; two-times Sales Director Queen's Court of Personal Sales; two-times Circle of Achievement; Fabulous 50s; Honors Society; gold medal winner; estimated highest monthly unit retail: \$59.474

Personal Lives in Virginia Beach. Va. Husband, Jon; sons: Caleb, Grayson

Favorite Quote "Life is about turning the things you really want to do into the things you've done."

Independent Sales Director Cindy McGill of Virginia Beach, Va., says, "Brittany's desire is to help others be successful. She gives her heart and time to adoptees in this area, and she organized our citywide 'Girlfriend's Night Out' and our 'First Friday'

Sales Director event."



Sherman

Sapphire Senior Sales Director

Began Mary Kay February 1977

Sales Director Debut June 1979

Offspring five first-line; two second-line

National Sales Director Gayle Gaston

Honors Cadillac qualifier; Circle of Honor; annual Go-Give® Award winner, July 1998; two-times monthly Go-Give® Award winner: Dec. 1997. March 1990: Sales Director Queen's Court of Personal Sales: 13-times Circle of Achievement; 10-times Circle of Excellence: estimated highest monthly unit retail: \$179,182

Personal Lives in Bethel Park, Pa. Husband, Jim; sons: Jim, Doug, Geoff; three grandchildren

Favorite Quote "Be a dreamer. Have a sense of greatness. If you can dream it, you can do it!" - Mary Kay Ash

Independent Beauty Consultant Concetta Hillman of Turtle Creek, Pa., says, "When my Independent Sales Director was undergoing

medical treatment, Ann supported her by adopting our entire unit of 80-plus members, allowing her time to recover and maintain a strong unit."



Mercer

Emerald

Began Mary Kay April 1987

Sales Director Debut July 1993

National Sales Director Francie McBeth

Honors Grand Achiever; Circle of Honor; Consultant Queen's Court of Personal Sales; three-times Sales Director Queen's Court of Personal Sales; gold medal winner; estimated highest monthly unit retail: \$24,511

Personal Lives in Conway Springs, Kan. Husband. Bob: sons: Rex. Robert; daughters: Roberta, Robin; 18 grandchildren

Favorite Quote "Here I am Lord; I come to do your will."

Independent Sales Director Tammy Fee of Olathe, Kan., says,

"Sally has an incredible work ethic and does everything with a cheerful attitude. What I love most about Sally is her giving spirit. She doesn't even realize how incredibly giving she is every day."



Knotek

Pearl

Began Mary Kay December 1991

Sales Director Debut December 1992

Offspring two first-line

National Sales Director Monique Todd Balboa

retail: \$83,636

Honors Cadillac qualifier; Star Consultant; Sales Director Queen's Court of Personal Sales; eight-times Circle of Achievement; Double Star Achievement; gold medal winner; estimated highest monthly unit

Personal Lives in Colorado Springs, Colo. Husband, Mike; sons: Matthew, Joshua

Favorite Quote "When the pain of remaining the same becomes stronger than the pain of change, then we'll change."

Independent Beauty Consultant Jeana Kama of Colorado Springs, Colo., says, "Joline is my adoptive Independent Sales Director and sets the bar of excellence by leading by example. She is genuine and possesses a tremendous caring personality."







reach for your Oreans

The beautiful ring • The fabulous new suit
• The sisterhood

Your Opportunity

There's a special place just for you in the sisterhood of Independent Sales Directors! Become a member of the Class of 2008 by building your team and debuting as an Independent Sales Director Aug. 1 2007, through July 1, 2008, **OR** debut at least one offspring Independent Sales Director during the contest period.

Your Rewards

Each new Independent Sales Director and her Independent Senior Sales Director will receive an exclusive Class of 2008 ring to wear with pride, plus a Class of 2008 name badge ribbon for each of the new offspring Sales Director's unit members to wear at Career Conference 2008 or Seminar 2008.

Your Recognition

New Independent Sales Directors and their Independent Senior Sales Directors will be honored with applause, cheers and celebration onstage during a ceremony at Career Conference 2008 when they debut from Aug. 1, 2007, through March 1, 2008, or at Seminar 2008 when they debut from April 1 to July 1, 2008.

Then Set Your Sights on Leadership Conference!

When you join the Class of 2008 by Dec. 1, 2007, you, too, can be part of the sisterhood heading to bustling Houston, Texas, for Leadership Conference 2008. You can do it!

Class of 2008 Challenge • Aug. 1, 2007 – July 1, 2008





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